Alexandria Park

Alexandria, Indiana April 4, 2024





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Conveniently located just northeast of Indianapolis, along Interstate 69 and near Interstate 70, Madison County offers a prime location allowing us to reach **over 70 million people within a 6 hour drive**. A dual rail system, as well as a heavy reliable and redundant electrical grid, superior connectivity features, excellent quality and quantity of water, sewer, and natural gas services all at highly competitive prices allows Madison County to meet the needs of any prospective company.

We know that business is the lifeblood of any economy, which is why we make it easier for businesses to succeed. We are very committed to ensuring best-in-class support for our business partners: lower business costs, shovel-ready sites, availability of skilled workforce, low cost of living, and a team fully dedicated to support you. Our success of **more than 9,500 new Jobs and \$3.5 Billion Investment in the last 15 years** is poised to continue as our team of economic development professionals with strong multi-national experience promotes our Business-Friendly community. With an extremely competitive incentive plan, Madison County helps companies with their initial investment as well as incentives for training your workforce, further investments, and additional help to succeed in the market.

The training of two top universities, a community technical college, two high school career centers, and an experienced workforce that is continuously being retrained to meet the needs of our growing global community, Madison County also boasts one the lowest workers compensation rates in the Midwest and is among the very lowest in the country.

Building off of its **nearly 100 year legacy of automotive electrical engineering**, Anderson has also emerged as the leader in Indiana in new advanced technology and alternative energy research and development. Madison County is currently home to companies such as Greenville Technology, Inc. (GTI), NTN Driveshaft, and ELSA LLC, all of which are leading global manufacturers.

Madison County continues to experience strong growth in business, most notably in food processing with Red Gold and Nestlé USA. These production and warehousing facilities are continually expanding, **investing Billions of dollars into Madison County** and creating **more than 1400 jobs at Red Gold in Elwood** and **800 at Nestlé USA in Anderson**. A number of other businesses from various industrial sectors also chose Madison County, making the community's economic base very viable and diverse.

From business to pleasure, Madison County has a multitude of entertainment option to offer. Hoosier Park Racing & Casino is one of the nation's premiere venues offering Casino action as well as Live Horse Racing. More than 3 million visitors come to Hoosier Park every year. In addition, Madison County offers an abundance of entertainment venues including: the Historic Paramount Theatre, the ancient Great Mounds at Mounds State Park, the Anderson Speedway, and the Anderson Symphony Orchestra just to name a few. In addition, Madison County provides great sporting arenas, recreation venues, beautiful parks, lodging facilities, shopping and restaurants. **Madison County, Indiana is proud to offer a rich, multicultural quality of life.**

Thank you for the opportunity to present our community. The following pages will provide labor and community information that we hope you will find informative. We will gladly provide any additional information you may require. You can also obtain more information from our website www.madisonced.com or feel free to email any questions or concerns you may have to robsparks@madisonced.com or tsimpson@madisonced.com. Please let us know how we can further assist you in your search for a new facility.

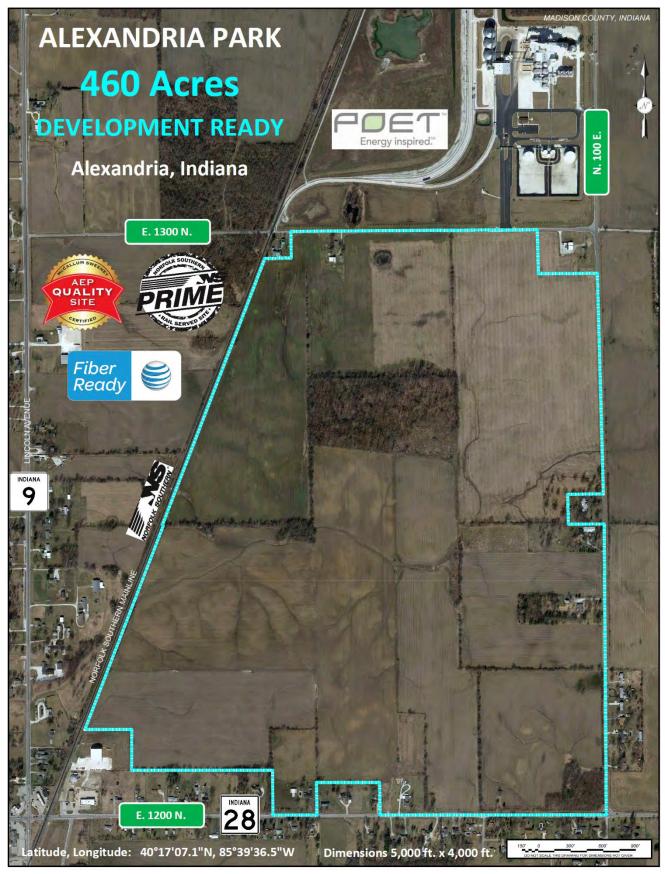
Sincerely,

Rob Sparks, Executive Director

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Quality Certified • Fiber Ready • Rail Prime

Location

Name: Alexandria Park
Address: 700 E. State Road 28
City/Town: Alexandria, IN 46001
Location: St. Rd. 9 & St. Rd. 28
Location Coordinates: 40.285318, -85.660143
Latitude, Longitude: 40°17'07.1"N, 85°39'36.5"W

County: Madison

Taxing Unit & Rate: Monroe Township 2.0284% Annexed Unit & Rate: Alexandria City 4.831400%

Tax Cap: 3%

Description

Acreage Available: up to 460

Dimensions: Approx. 5,000 ft. x 4,000 ft.

Sale Price Per Acre: \$55,000

Ownership: MCED manages all 11 private

property owners of the 16 parcels in Alexandria Park

Current & Prior Use: Farmland

Neighboring Uses: North –Industrial & Agriculture

South –Ag. & minimal Resident East – Ag. & min. Res., fut. Ind West –Commercial, Ag, & Res.

Development

Zoning Type: Currently Agricultural –

Rezoning to General Industrial (GI) will be done quickly with

project consideration
Flat and Gently Rolling

Topography: Flat and Gently Rolling Elevation Change: 0.92% Rise Slope total

2.91% Rise Slope at steepest 6 ft change (890 ft – 896 ft)

Soil Type: Mostly Blount Silt Loam &

Morley Silt Loam

Soil Load Bearing: 1,500 – 4,000 psf.

Groundwater Level: 10 ft. Seismic Site Class: D

Density Cover Ratio: GI - 70% Building to Land ratio

Ratio includes: Building & Parking

Height Restriction: GI - 40 feet, variance can be

Requested

Fire

Fire Protection: City of Alexandria
Fire Rating: ISO rating of 5

Construction

Design Approval: 1 month or less Construction Permit: 2 weeks or less

Earthwork: SWPPP Permit Required

SWPPP Permit: 3 weeks

Clear, Grubb, Grade: 250,000 sf – 4 weeks

500,000 sf – 6 weeks \$25,000 - \$28,000 / acre

Air Permit: IDEM

Environmental Permit:State of Indiana

Railroad: Norfolk Southern Mainline

(Marion Branch MP-98)

Rail Location: Along Western boundary of

site, no spur currently in place

Rail Costs: Switch off of NFS Mainline

\$300,000 - \$350,000 (owned

by NS)

Track beyond switch owned by

private industry.

Inside switch off the spur by private rail contractor \$50,000 Rail Track \$150 - \$200 per foot (exclusive of significant grading

– bv a rail contractor)

Rail Timeline: Switch approx. 6 months upon

completion of engineering plan

Current Rail Activity: 8-12 Train Movements per Day

Environmental

AEP Quality Certified: February 2016

Geotech Report: Completed Jan. 2015
Phase 1 Report: Completed Feb. 2015
Wetland Delineation: Completed Aug. 2015

4.5 acres Delineated

Boundary Survey: Completed Oct. 2015 Ecological & Historic: Completed Feb. 2015 Archeological: Completed Aug. 2015

Air Quality: Attainment Area

Flood Plain: Not in 100 or 500 Yr. Flood Pl.

Incentives

Real Property Tax Abatement -Land

Personal Property Tax Abatement – Equipment

AEP ED Rider - Electric Power

Recruitment and Training -State and Local

Industrial Revenue Bonds

Additional Information

Alexandria Park is located in Madison County limits. Annexation into the City of Alexandria may expedite development permitting, incentives, and utility work.

> Alexandria Park - Page 5 of 65 Alexandria (Madison County), IN

Alexandria Park Utilities Map



Alexandria Park Utility Details

Electric

Supplier: Indiana & Michigan Power an AEP Company

Distribution

Distribution Voltage: 12.47 kV 3-Phase

Distribution Distance: On-Site, 60 feet on east side

boundary (overhead line)

Distribution Capacity: 9 MW

Upgrades: up to 250+ MW*

Substation

South Summitville: 0.6 miles
Avail. Capacity: 12.0 MVA
Total Capacity: 22.0 MVA
Aladdin Station: 2.8 miles
Avail. Capacity: 25.6 MVA
Total Capacity: 47.0 MVA
Strawton Station: 6.3 miles
Jones Creek Station: 7.5 miles

Transmission 1

South Summitville Transmission Circuit

Trans. 1 Voltage: 69 kV

Trans. 1 Distance: 0.5 miles North of site

*Transmission 2

Jones Creek - Strawton Transmission Circuit

Trans. 2 Voltage: 138 kV
Trans. 2 Distance: 2.6 miles
Trans. 2 Capacity: 250 MW

Trans. 2 Extension: 30 – 36 months

Redundant Transmission

Red. Trans. Voltage: 138 kV Red. Trans. Distance: 6 miles Red. Trans. Extension: 18+ months

*Planned Upgrades

AEP can extend a double circuit from the existing 138 kV Jones Creek - Strawton transmission circuit. This is a dual sourced circuit with current flowing both directions. The double circuit will provide a back-up source should one side go down. There is another additional circuit within 6 miles that could be tapped as well.

Anything over 9 MW will take 30-36 months from date of signed Letter of Agreement with AEP.



| Water | |
|------------------------|-------------------------------|
| Supplier: | City of Alexandria |
| Main Size: | 12" Main Line |
| Main Distance: | On-Site, along south boundary |
| Total Capacity: | 1.0 MGD** |
| Excess Capacity: | 500,000 GPD |
| Upgrades: | up to 2.5 MGD **see below |
| Main Pressure: | 58 – 60 PSI, can be expanded |
| Water Line Piping: | C-900, 75 PSI |
| Distance of Line: | 4 miles of existing line |
| Water Treatment: | Alexandria Water Works |
| Distance: | On-Site |
| System Total Capacity: | 2.0 MGD |
| System Excess Cap.: | 1.2 MGD |
| Water Sources: | 3 Municipal Wells, |
| | Surface Water Multiple |

| | Aquifers |
|-----------------------|--------------------------|
| Water Loss in System: | Less than 20% |
| Disruptions: | 0 (None) in last 5 years |

| ain Distance: | On-Site, along south boundary | Iron -200.7 | 1 72 mg/l |
|----------------------|-------------------------------|--------------------------|---------------------|
| otal Capacity: | 1.0 MGD** | | 1.73 mg/L |
| cess Capacity: | 500,000 GPD | Copper -200.7 | <0.01 mg/L |
| ogrades: | up to 2.5 MGD **see below | Chloride -SM 4500 CI-B | 42.5 mg/L |
| ain Pressure: | 58 – 60 PSI, can be expanded | Temperature -170.1 | 15.6 C |
| ater Line Piping: | C-900, 75 PSI | Langelier Index-Calculo | ation 0.3 |
| stance of Line: | 4 miles of existing line | Calcium Hardness -SM | |
| ater Treatment: | Alexandria Water Works | Solids, dissolved -SM 25 | J |
| stance: | On-Site | · | 9 |
| stem Total Capacity: | 2.0 MGD | Alkilinity -SM 2320 B | 324 mg/L |
| stem Excess Cap.: | 1.2 MGD | Ca Hardness + total alka | • |
| ater Sources: | 3 Municipal Wells, | as (CaCO3) | 584 mg/L |
| | 0 Surface Water, Multiple | Color -EPA110.3 | <7.0 PtCo units |
| | Aquifers | pH -SM 4500 H+B | 7.31 |
| ater Loss in System: | Less than 20% | 1 | |
| sruptions: | 0 (None) in last 5 years | | Automatic Sprinkler |
| | | | |

| The City of Alexandria has conducted |
|---|
| Electromagnetic Testing and thus far |
| identified 2 new wells producing 1 MGD |
| each. Additional testing may be done in |
| search of additional wells. The 2 |
| I allow tifficial concillor because the account of a second second second |

**Wellfield Expansion Underway...

identified wells have begun construction, as well as a new plant bringing additional water capacity to the City of Alexandria.

-Timeline 18 months for a modular plant construction, 30-40 months for a traditional plant construction.

| Water Meter Rates | | | | |
|----------------------|--------------------|-------------------|--|--|
| <u>Meter</u> Size | Gallons Allowed | Monthly Charge | | |
| 5/8 Inch | 3,027 | \$7.72 | | |
| 3/4 Inch | 5,108 | \$13.03 | | |
| 1 Inch | 8,409 | \$21.45 | | |
| 2 Inch | 10,891 | \$27.78 | | |
| 3 Inch | 15,200 | \$38.76 | | |
| 4 Inch | 20,174 | \$51.38 | | |
| 6 Inch | 36,163 | \$85.43 | | |
| 8 Inch | 47,836 | \$106.85 | | |

Water Analysis 8-2016

Conductivity -SM2510B

| Automatic Sprinkler Connection per Year | | | |
|--|---------------|--|--|
| Connection | <u>Annual</u> | | |
| <u>Size</u> | <u>Charge</u> | | |
| 1 Inch | \$19.44 | | |
| 1 1/4 Inch | \$30.63 | | |
| 1 1/2 Inch | \$44.09 | | |
| 2 Inch | \$78.16 | | |
| 3 Inch | \$175.95 | | |
| 4 Inch | \$312.82 | | |
| 6 Inch | \$704.21 | | |
| 8 Inch | \$1,251.69 | | |
| 10 Inch | \$1,955.89 | | |
| 12 Inch | \$2,816.60 | | |

Result

802 uS/cm

| Water Rates | |
|--------------------------|---------------|
| Consumption | Rate per |
| per Month | 1,000 Gallons |
| 60,001 - 200,000 Gallons | \$2.26 |
| Over 200.000 Gallons | \$1.35 |

Storm Water

Supplier: City of Alexandria Drainage / Retention: Several options are

> available at Alexandria Park including On-Site retention and utilizing the existing John H Heritage Drainage Ditch which follows the natural topography of the area.



Waste Water

Supplier: City of Alexandria
Main Size: On-Site, 3" Force
Total Site Capacity: 51,000 GPD
Upgrade Site Cap.: up to **1.6 MGD**

Upgrades Needed: A new lift station and new force

main are needed and preliminary

design is completed

– timeline 10-18 months

Additional Mains: 8" Gravity -500 ft to South

6" Gravity -500 ft to North 9 months to extend lines

WWTP System Cap.: 3.0 MGD WWTP Excess Cap: 1.6 MGD

Alternatives: Treatment of wastewater to meet IDEM standards could allow for discharge into the nearby creek. The City could construct and operate a Waste Water Treatment Plant within the Park.

Waste Water Rates

Treatment Rate per 1,000 Gallons of Usage

per Month: \$10.08

| thly Charge |
|-------------|
| \$15.09 |
| \$33.78 |
| \$127.13 |
| \$291.00 |
| \$501.75 |
| \$1,167.42 |
| |

*Minimum Charge -3,000 Gallons of usage per month applied to the treatment rate plus the appropriate base rate depending on meter size.

Natural Gas

Gas Supplier: CenterPoint Energy
Gas Main Size: 8" Steel -50 PSI
Gas Main Distance: On-Site along SR 28
2nd Gas Main Size: 4" Plastic -50 PSI
2nd Gas Main Distance: On-Site along 100 East
Feed: 8" Steel -240 PSI
SR 28 & 75 W

4,500 ft West of Alex Park

CED

Telecommunications

Telecom Supplier: AT&T

Capacity: On-Site, 2 MB to 100 GIG &

switched Ethernet available

Designations: Fiber Ready

Wastewater Limits

| Tractoriator Emilio | |
|---------------------------------|--------------|
| <u>Effluent</u> | <u>Limit</u> |
| COD - Chemical Oxygen Demand | 200 mg/L |
| BOD - Biochemical Oxygen Demand | 200 mg/L |
| TSS - Suspended Solids | 240 mg/L |
| FOG - Fats, Oil & Grease | 100 mg/L |
| Temperature | 104 F |
| pH Value | 6 - 9 |

The City of Alexandria is currently in the process of updating their wastewater system including limits, rates, fees, surcharges, etc. Their engineers and City officials are actively reviewing reports and creating new ordinances to recommend for approval yet this year.



Local Official & Utility Contacts

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Madison County, Indiana
Economic Development
robsparks@madisonced.com
(765) 642-1860

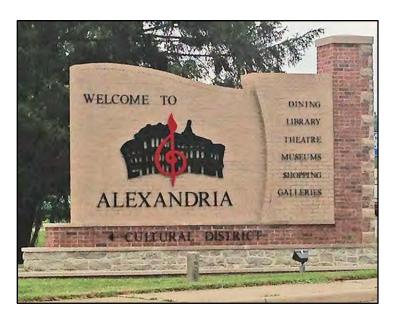


City of Alexandria

Todd Naselroad Mayor City of Alexandria todd21666@gmail.com (765) 724-4633









Electric Power Utility

Ashley Savieo
Manager
Indiana & Michigan Power
An AEP Company
ansavieo@aep.com
(260) 408-3629



Natural Gas Utility

Greg White
Economic Development
CenterPoint Energy
greg.white@centerpointe

greg.white@centerpointenergy.com (317) 260-5311



Water Utility -City of Alexandria

Cecil Whitaker
Water Consultant
cwhitaker@whitakerengineering.com
(317) 525-4298



Wastewater Utility -City of Alexandria

Josh Ginder
WWTP Operator
jginder@cityofelwood.com
(765) 552-5512



Storm Water Utility - City of Alexandria

Dave Schmidt Superintendent Daveschmidt604@gmail.com (765) 724-4733



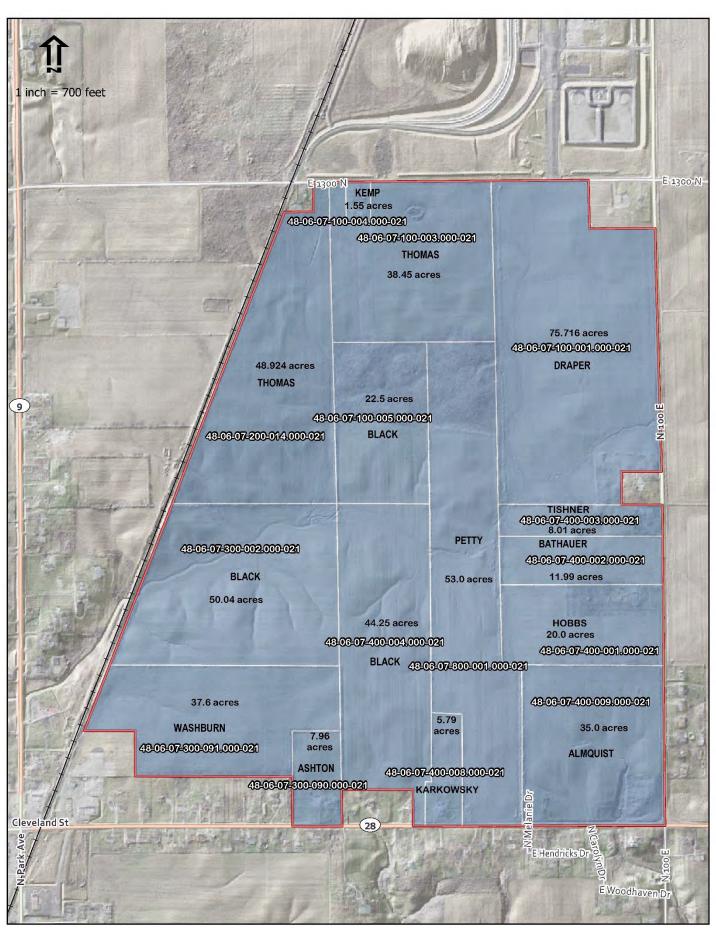
Telecommunications & Fiber Optics

Steve Rogers
External Affairs, AT&T
sr7872@att.com
(317) 265-3903

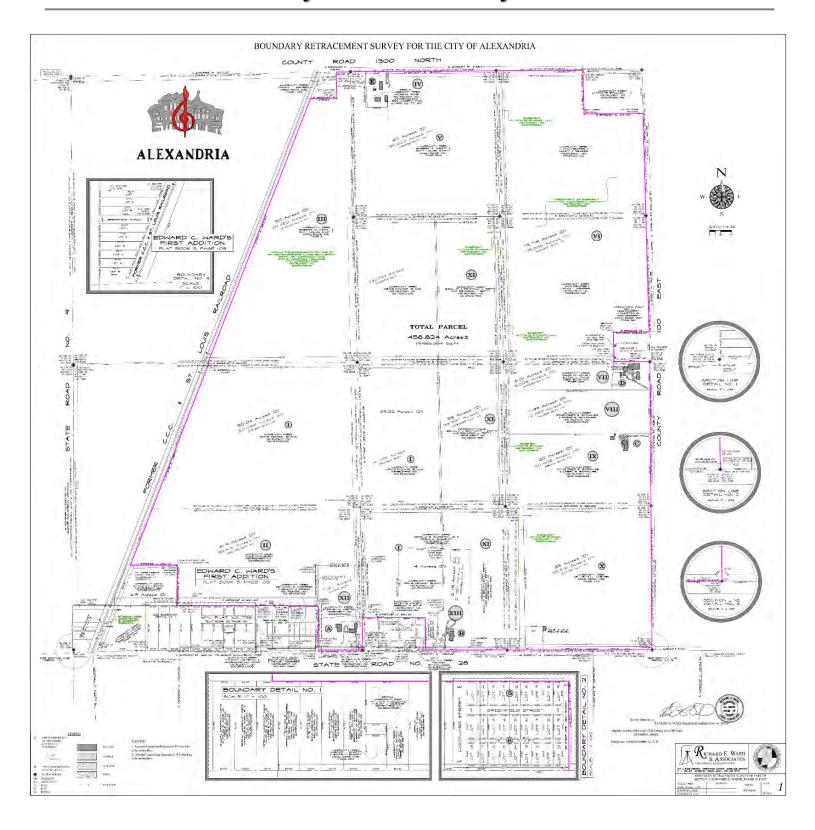




Alexandria Park Property Owners



Alexandria Park Boundary - Easement Survey



Alexandria Park Zoning Map



GI - General Industrial District

3.29 "GI" District Intent, Permitted Uses, and Special Uses

District Intent

The "GI" District is intended to provide a land use category for a variety of industrial operations. The provisions that regulate this land use district should make the district compatible with the "GC", "HC", "LI" and "AG" districts and environmentally sensitive areas. This district should be used in combination with the "LI" district in areas with convenient access to major transportation routes.

Madison County's Plan Commission and Board of Zoning Appeals should strive to provide for industrial operations while minimizing light pollution, large parking lots along major roadways, hazardous traffic patterns, and traffic conflicts in the "GI" district.

Permitted Uses

Agricultural Uses

- agricultural crop production agriculture crop processing (of materials produced on-site)
- agriculture crop storage (of materials produced on-site)
- farm implement storage (operable implements used in the farming operation - not for sale)

Institutional/Public Uses

- · nature preserve
- passive recreation trail

Communication/Utilities

- · utility substation
- sewage treatment plant
- wireless telecommunications facility/ tower
- · water tower

Industrial Uses

- · mineral extraction and processing
- industrial uses (high impact)
- agricultural crop production and storage (materials produced off-site)

Special Uses

Agricultural Uses

- grazing and pasture land
- livestock

Residential Uses

- dwelling, single-family (as an accessory to agriculture uses)
- dwelling, single-family (accessory, as an additional dwelling)

Institutional/Public Uses

- · church or other place of worship
- · government office/facility
- school (P-12)

Industrial Uses

- · industrial uses (low impact)
- junk yard (including sanitary landfill, refuse dump, and scrap metal yard)

Use Notes & Subdivision Specifications

The Use Matrix at the end of this Article (p80 & 81) provides detailed use listings.

The flood hazard provisions of this Ordinance shall apply to all districts as specified in Article 6, Section 6.10.

The Corridor Development Overlay District shall apply as specified in Article 4 of this Ordinance.

Any district may be rezoned to "PD" (Planned Unit Development) as specified in Article 9 of this Ordinance.

The subdivision of land in this district shall be consistent with the specifications of the Madison County Subdivision Control Ordinance.

GI - General Industrial District

3.30 "GI" District Standards



Minimum Lot Area:

· 2 acres

Minimum Lot Width:

250 feet

Maximum Lot Depth:

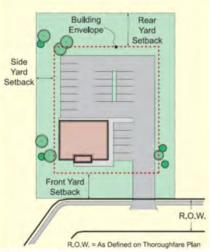
· none

Minimum Lot Frontage:

 100 feet on a public street with access from said public street

Sewer and Water:

 Requires connection to public water and sewer



Minimum Front Yard Setback:

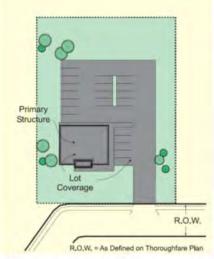
- 150 feet when adjacent to an Arterial Road
- 100 feet when adjacent to a Collector Road
- 35 feet when adjacent to a Local Road

Minimum Side Yard Setback:

•40 feet

Minimum Rear Yard Setback:

· 40 feet

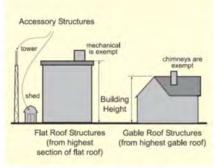


Maximum Lot Coverage:

 square feet of all primary and accessory structures, and impervious surface cannot exceed 70% of the Lot Area

Maximum Primary Structures per Lot:

• 1



Maximum Structure Height:

- 40 feet for the Primary Structure
- •25 feet for Accessory Structures
- All telecommunications facilities shall conform to the requirements of Art. 6



Performance Standards (PS)

6.8 Performance Standards (PS)

PS-01: This Performance Standards section applies to the following districts:

these guidelines as they pertain to farming and agricultural uses.



All uses placed into operation after the effective date of this Ordinance should comply with the following general performance standards in the interests of protecting public health, safety, and general welfare and lessening damage to property. No use on a property should exhibit obnoxious characteristics to the extent that it constitutes a public nuisance or interferes with reasonable enjoyment of neighboring properties. No use in existence on the effective date of this Ordinance should be altered or modified to conflict with these standards. The "Right to Farm" laws may supercede

- A. Air Pollution: No use on a property should release fly ash, dust, smoke, vapors, noxious, toxic or corrosive matter or other air pollutants in such concentration as to be detrimental to health, animals, vegetation or property, or conflict with public air quality standards.
- B. Electrical Disturbance: No use on a property should cause electrical disturbance adversely affecting radio, television or other equipment in the vicinity.
- C. Fire Protection: Fire fighting equipment and prevention measures acceptable to the local Fire Departments should be readily available and apparent when any activity involving the handling and storage of flammable or explosive materials is conducted.
- D. Noise: No use on a property should produce noise in such a manner as to be objectionable because of volume, frequency, intermittence, beat, shrillness, or vibration. Such noise should be muffled or otherwise controlled so as not to become detrimental. Public safety sirens and related apparatus used solely for public purposes shall be exempt from this standard.
- E. Odor: No use on a property should emit across lot lines any gas or matter with a bad odor in such quantity as to be readily detectable at any point along such lines.
- F. Vibration: No use on a property should cause vibrations detectable beyond lot lines without the aid of instruments.
- G. Heat and Glare: No use on a property should produce heat and glare in such a manner as to create a hazard to neighboring property. No such heat or glare interfere with the reasonable enjoyment of neighboring property, or the safety of transportation routes.
- H. Waste Matter: No use on a property should accumulate within the lot or discharge waste matter beyond the lot lines.
- Water Pollution: No use on a property should produce erosion or other pollutants in such a
 quantity as to be detrimental to adjacent properties or to conflict with public water quality standards.

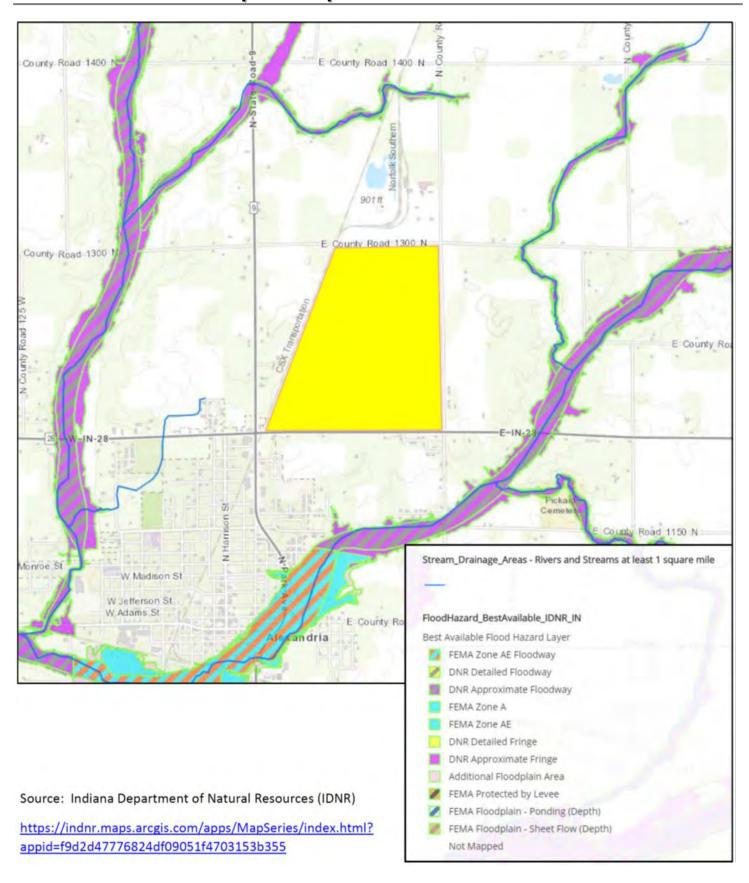
Permitting and Entitlement

| | DEFINITIVE REQUIREM | ENTS | |
|---|--|--|---|
| STEP NAME | DESCRIPTION | REQUIREMENTS/DEPENDENCIES | TIMING |
| Rezone - Technical Review Committee (TRC) | Property is currently zoned Agriculture; will be rezoned to General Commercial; TRC makes recommendation to the Planning Commission (MCPC) | Submittal deadline is the 1st Tuesday the month | 23 days minimum |
| Rezone - Planning Commission (MCPC) | See Above | Submittal deadline is the 2nd Tuesday of the month | 1 month minimum; may be concurrent with the TRC review |
| Rezone - Board of Commissioners | Board of Commissioner's make final rezone decision based heavily on the Planning Commission's recommendation | Commissioner's meet the 1st and 3rd Tuesday of the month; submittal deadline is 4pm the prior Wednesday | 1 week minimum |
| Site Development Plan - Technical Review Committee (TRC) | Site Development Plan is the process to insure that new development is conducted in accordance with the Zoning Ordinance | Submittal deadline for the TRC is the 1st Tuesday of the month | 23 days minimum |
| Site Development Plan - Drainage Board | See Above | Drainage Board meets the 2nd and 4th Wednesday of the month; Submittal deadline is 4pm the Friday before each meeting | 2 weeks minimum; concurrent with the TRC review |
| Site Development Plan - Planning Commission (MCPC) | See Above | Submittal deadline is the 2nd Tuesday of the month; MCPC will not hold a hearing for the Site Development Plan until the Drainage Board has approved the Drainage Plan for the Site Development Plan | 1 month minimum; concurrent with TRC and MCPC, but may not be heard by MCPC until Drainage Board approval is given |
| Variances - Board of Zoning Appeals (BZA) | All requested development variances must be heard by the BZA | BZA meets the 4th Tuesday of each month; submittal deadline for each months meeting is the 4th Tuesday of the prior month | 1 month minimum; concurrent with TRC and MCPC procedures, but must be granted before MCPC approval may be given |

| PLAN COMMISSION AND BOARD OF ZONING APPEALS PETITION FEES | | | | |
|---|---|---|--|--|
| STEP NAME | FEE | NOTES | | |
| Zoning Map Change (except for PUD Zoning) | \$500.00 plus \$90.00 for each acre or any portion thereof over 1 acre, and all legal notice advertising costs. | * If development is via the Administrative Plat Process as outlined in the Subdivision Control Ordinance, only the base fee of \$500 shall be charged for the Zone Map Change | | |
| Special Use | \$300.00 | | | |
| Waivers | Commercial or Industrial Use: \$500.00 plus \$100.00 for each variance of development standards requested. | All other uses: \$400.00 plus \$100.00 for each variance of development standards requested. | | |
| Variance of Development Standards Commercial or Industrial | \$500.00 plus \$100.00 for each additional variance of development standards requested. | | | |
| Variance of Development Standards Signs | \$500.00 plus \$100.00 for each additional variance of development standards requested. | | | |
| Special Uses Commercial or Industrial Use | \$500.00 plus \$100.00 for each variance of development standards requested. | | | |
| Plat Amendment | \$250.00 | | | |
| Vacation -Street or Alley | \$100.00 | | | |
| Vacation -Plat | \$250.00 | | | |
| Appeal to the Plan Commission | \$250.00 | | | |
| Extension of Improvement Location Permit | A) \$60.00 for 6 month extension if footer and foundation are previously approved B) \$30.00 for 3 month extension if Rough-in inspection has previously taken place. | | | |

| CONSTRUCTION PERMITS | | | | |
|--|--|--|--|--|
| STEP NAME | FEE | NOTES | | |
| Improvement Location/Structural Permit | Base Fee: \$175.00 (3,000 sq. ft. and under) \$0.10 additional charge for each square foot of floor area in excess of 3,000* | * if construction has already started, the cost of the permit fee will be doubled | | |
| Electrical Permit | Base Fee: \$125.00, plus inspection fee: \$40.00* = \$165.00 | | | |
| Plumbing Permit | Base Fee: \$125.00, plus inspection fee: \$40.00* = \$165.00 | | | |
| HVAC Permit | Base Fee: \$125.00, plus inspection fee: \$40.00* = \$165.00 | and the first of the second of | | |
| Driveway/Curb-cut Permit | Base Fee: \$100.00 (per cut), plus inspection fees: \$40.00* | Inspection Fee may be waived by Planning Department on a reconnect only. | | |
| Demolition | Base Fee \$15.00 plus inspection fee: \$40.00 = \$55.00* | *= only one permit is necessary per land parcel, regardless of the number of structures being demolished, provided that all structures on said parcel are demolished within 30 days from the time the first building on the parcel was demolished and further provided that only 1 demolition inspection is required. | | |
| Sign Permit (Installation and Replacement) | 1.Non-illuminated Base Fee: \$75.00, plus inspection fees 2.Illuminated Base Fee: \$125.00, plus inspection fees | | | |
| Non-Categorized (as required by law) | \$75.00, plus inspection fees | | | |
| Inspection | A) Each Inspection (includes re-inspection): \$40.00 B) Signs: 1. Non-illuminated: \$50.00 2. Illuminated: \$60.00 | | | |

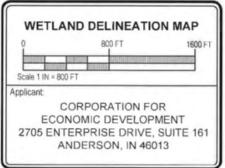
Alexandria Park Floodplain Map



Alexandria Park Wetland Delineation Map

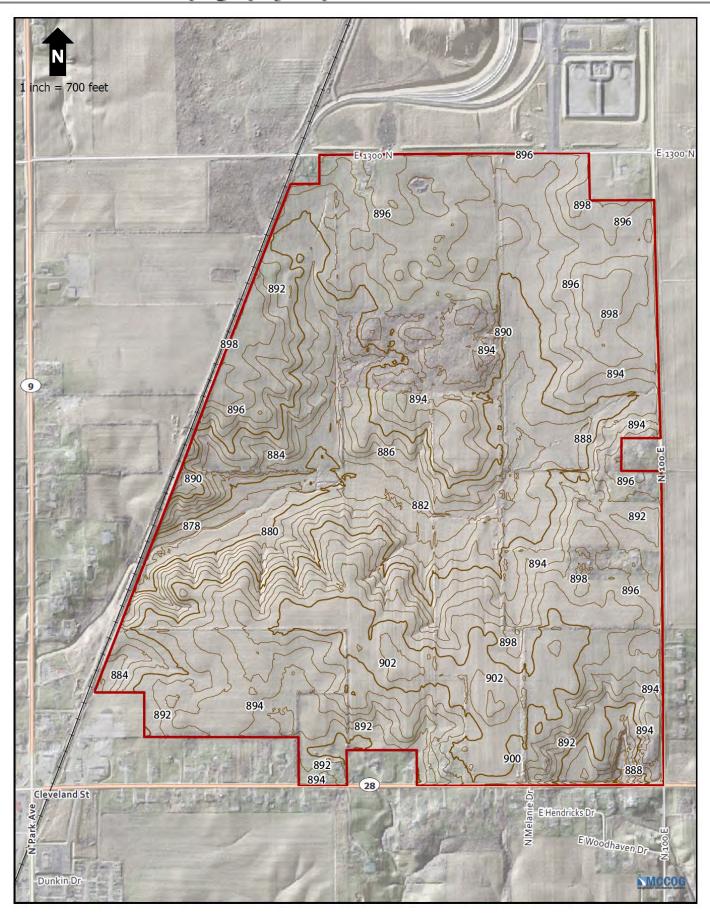




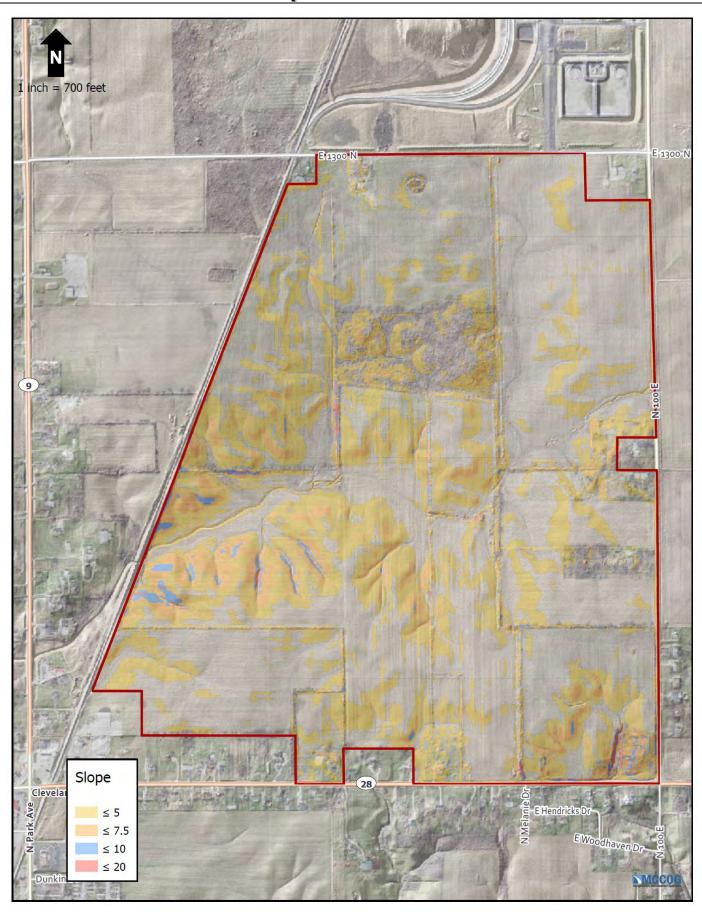


| State: | | County: | |
|-----------------|--------------|-----------|---------|
| IND | IANA | M/ | ADISON |
| ownship Name | | | |
| | MON | NROE | |
| Township: | Range: | S | ection: |
| T21N | R | BE | 7 |
| uadrangle: | | | |
| | ALEXAN | DRIA (IN | 1) |
| atitude/Longitu | de (NAD 27): | | |
| 40. | 282901° | , -85.660 |)432° |
|)ate: | | Attachmen | |
| 8-26- | 2015 | | A6 |

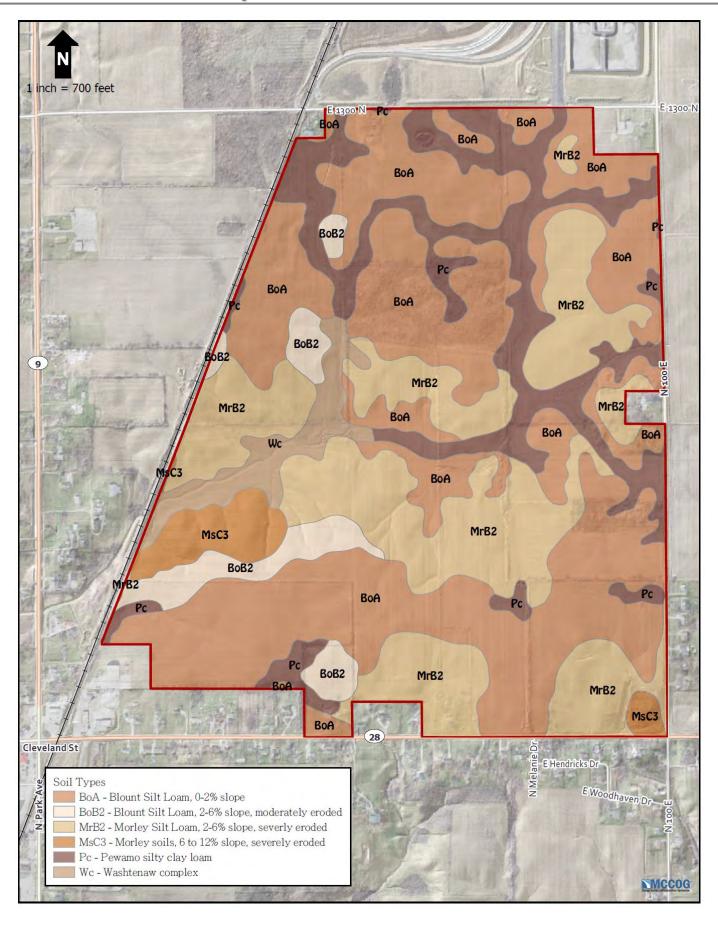
Alexandria Park Topography Map



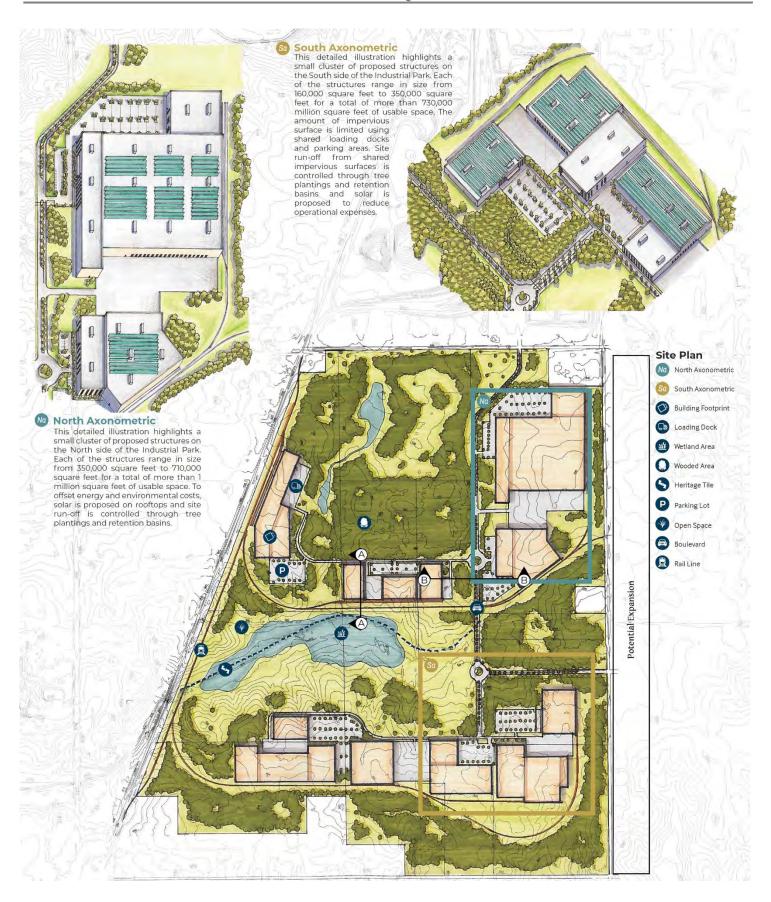
Alexandria Park Contours Map



Alexandria Park Soil Map



Alexandria Park Potential Site Development Plan



Alexandria Park Potential Future Expansion





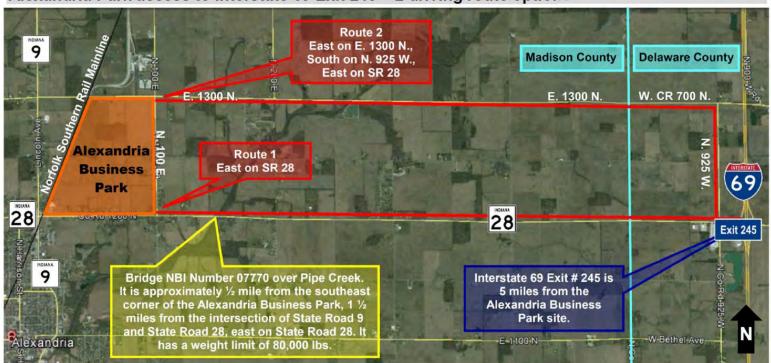


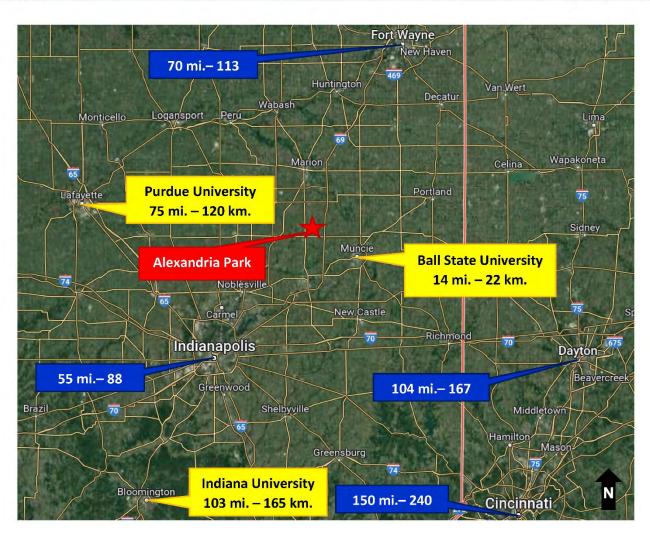




Alexandria Park Roadways and Access

Alexandria Park access to Interstate 69 Exit 245 – 2 driving route options





Area Transportation



| Distance to Other Ci | ties (Downtow | n) |
|-----------------------------|---------------|--------|
| Indianapolis, IN | 55 miles | 88 km |
| Fort Wayne, IN | 70 miles | 113 km |
| Cincinnati, OH | 150 miles | 240 km |
| Louisville, KY | 165 miles | 265 km |
| Columbus, OH | 170 miles | 275 km |
| Chicago, IL | 190 miles | 305 km |
| Detroit, MI | 230 miles | 370 km |

| - | Port and Rail Access | | | | | | | |
|---|----------------------|-------------|-------------|-------------|--|--|--|--|
| | Location | Rail Mi. | Highway Mi. | Highway Km. | | | | |
| | Burns Harbor | 270 | 180 | 290 | | | | |
| | Jeffersonville | 140 | 172 | 277 | | | | |
| | Mt. Vernon | 225 | 240 | 386 | | | | |
| | Deepwater - Ba | Itimore, MD | 570 | 917 | | | | |

| Airports | | | |
|---|-----------|--------|--|
| Anderson Municipal Airport (AID) | 15 miles | 24 km | |
| Runway 12/30 – 5400 x 100 ft Runway 18/36 – 3400 x 75 ft | | | |
| • | | | |
| 1 / / | 80 miles | 129 km | |
| Longest Runway 11,200 ft x 150 ft. | | | |
| Ft. Wayne International Airport (FWA) | 65 miles | 105 km | |
| Chicago O'Hare International Airport (ORD) | 212 miles | 341 km | |
| | | | |

| Interstate | Exits | Drive Time | From Alexa | ndria Park | |
|------------|-------|------------|------------|------------|--|
| I-69 | 245 | 6 minutes | 5 miles | 8 km | |
| I-70 | 115 | 45 minutes | 40 miles | 64 km | |
| I-465 | | 45 minutes | 44 miles | 71 km | |
| I-74 | 113 | 75 minutes | 65 miles | 105 km | |
| I-65 | 158 | 75 minutes | 54 miles | 87 km | |
| | | | | | |



Highways

On-Site: State Road 9 (2 lane – turns into 4 lane in 0.5 miles), State Road 28 (2 lane) Other State Roads in the County: SR 67, SR 37, SR 232, SR 236, SR 109

Local Public Transportation

Transportation for Rural Areas of Madison County (TRAM) provides demand-response, reservation-based transportation to the general public in Madison County by calling call 888-589-1121. TRAM is operated by LifeStream Services - New InterUrban, under contract to Madison County. For more information please visit www.cirta.us/county-connect/transportation-resources/tram/

Local Trucking Companies

| ABF Freight Systems | Atlas Trucking | Carter Express | R&L Carriers | TB&P Express |
|---------------------|----------------|----------------------|----------------|--------------|
| Cheshier Trucking | Conway Freight | Lapel Transportation | Rich Logistics | |

Intermodal Container Terminals

The Senate Avenue Intermodal Terminal Approx. 60 miles – 95 km CSX Avon Yard Approx. 65 miles – 105 km

| Intermodal | Freight Service | е |
|------------|-----------------|---|
|------------|-----------------|---|

| FedEx | Approx. 68 miles | 109 km | 2 nd Largest HUB in US at Indianapolis IN Airport |
|-------|-------------------|--------|--|
| UPS | Approx. 170 miles | 274 km | Primary HUB in US at Louisville KY Airport |

Transload Facilities - Multiple lines of each

CSX (TRANSFLO)

Distance: Approx. 64 miles – 103 km Address: 855 South Emerson Avenue

Indianapolis IN 46203 Phone: (317) 267-4440

https://www.csx.com/index.cfm/customers/value-added-services/product-transloading-and-distribution/

Norfolk Southern (TBT-Thoroughbred Bulk Transfer Terminal)

Distance: Approx. 75 miles – 120 km

Address: 2536 Wayne Trace Fort Wayne, IN 46803 Phone: 757-823-5443

http://www.nscorp.com/content/nscorp/en/shipping-

options/transload-network.html

The Indiana Rail Road

Distance: Approx. 58 miles – 93 km Address: 1500 South Senate Avenue

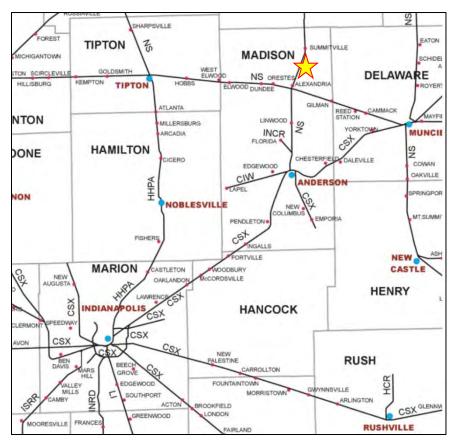
Indianapolis, IN 46225 Contact: Yvonne Dunlea

Manager, Business Development

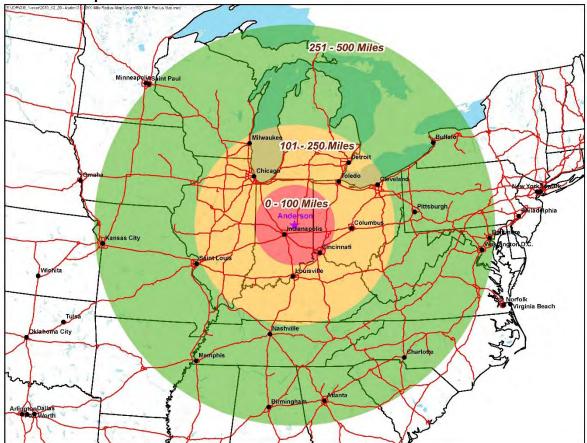
Phone: 317-616-3474

Email: yvonne.dunlea@inrd.com http://www.inrd.com/transload.aspx

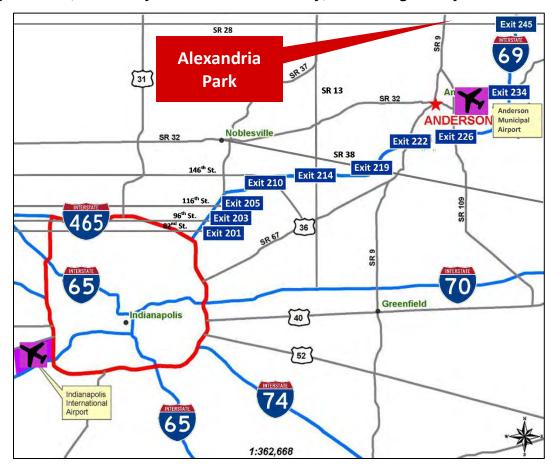




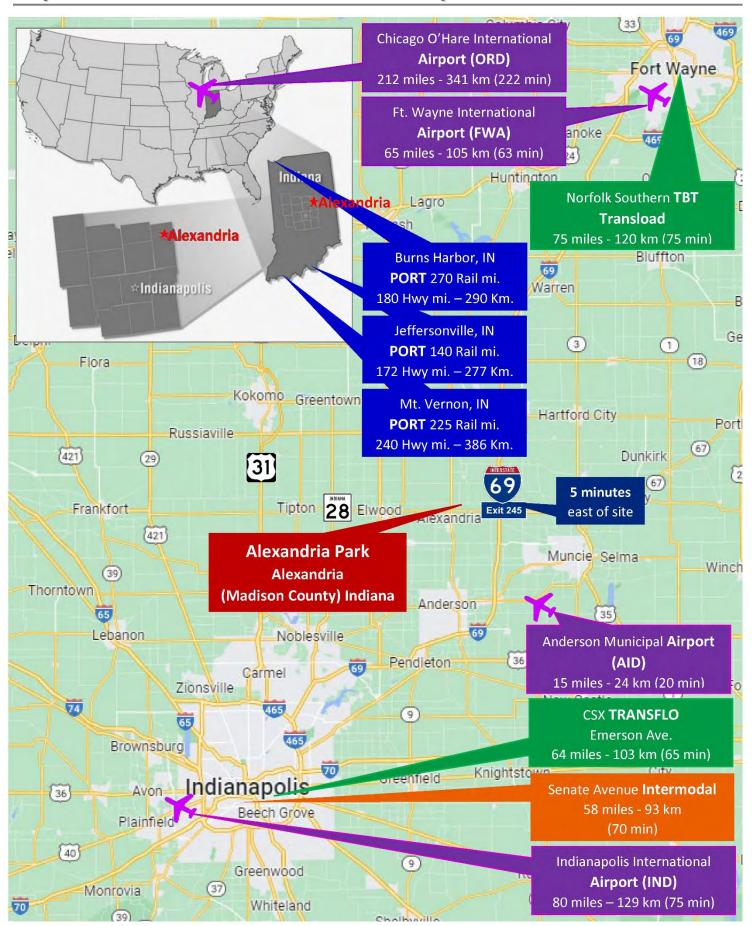
0 - 500 Mile Radius Map with Interstates



Interstates (Anderson, the county seat of Madison County, is 10th largest City in the State of Indiana)



Airport - Transload - Intermodal - Port Map

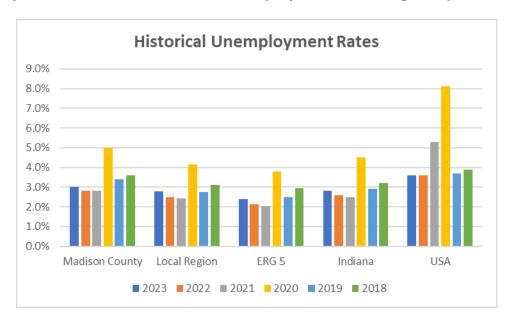


Labor Information

| Labor Data January 2024 | Madison County | 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - | Local Region | | Indiana Region 5 | State of Indiana |
|----------------------------|-------------------|---|-----------------|---------|---------------------|------------------|
| Population (2023) | 132,504 | | 1,801,481 | 7350 FL | 2,107,559 | 6,862,199 |
| Labor Force | 60,163 | | 915,000 | | 1,082,810 | 3,329,008 |
| Employed | 57,611 | (-1 | 882,254 | { | 1,046,126 | 3,201,429 |
| Unemployed | 2,552 | \frac{1}{2} = \frac{1}{2} \frac{1}{2} | 32,746 | 1 | 36,684 | 127,579 |
| Unemployment Rate | 4.2% | | 3.6% | E | 3.4% | 3.8% |

Source: Indiana Department of Workforce Development Local Region includes: Madison, Tipton, Grant, Delaware, Henry, Hancock, Hamilton, and Marion Indiana Region 5 includes: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

Madison County and Labor Areas Historic Unemployment Trending compared to State - USA



White Collar Workers 57% • Blue Collar Workers 42% (2023 Madison County, IN)

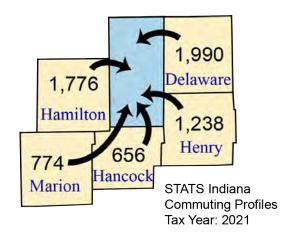
Cost of Labor

Average Cost of Labor data is not available at a local level. The State of Indiana's Cost of Doing Business is one of the lowest in the county and is the lowest among the Midwestern states according to the Tax Foundation.

Commuting Patterns – Average Commute Time 26.1 Minutes

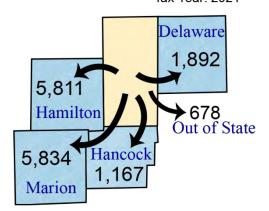
Madison County currently has over 15,000 workers leaving our community for jobs in neighboring Counties. We receive just over 6,400 coming in from our neighbors. We would like to see that trend reversed by continuing to attract strong companies, with well-paying jobs, and a community focused corporate structure.

Top 5 Counties Sending WorkersInto Madison



Top 5 Counties Receiving Workers





Unionization (2023)

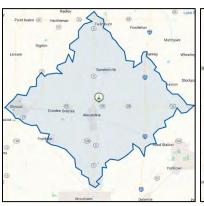
| | <u>Private</u> | Public | Total |
|----------------------------------|----------------|--------|-------|
| Indianapolis-Carmel-Anderson MSA | 3.6% | 21.0% | 5.6% |
| State of Indiana | 6.3% | 19.6% | 8.0% |
| Source: UnionStats | | | |

No (0) New Unions in manufacturing Anderson MSA/Madison County over the last 30 years.

Labor Force Data by Drive Time and Radius

| Current Labor Force (2023) - Drive Time 5 miles West of I-69 Exit 245, Alexandria IN | | | | | | |
|---|---------|---------|---------|-----------|--|--|
| | | | | | | |
| | 15-min. | 30-min. | 45-min. | 60-min. | | |
| Labor Force | 14,859 | 171,391 | 449,710 | 1,052,534 | | |
| Employed | 14,283 | 163,540 | 430,894 | 1,009,842 | | |
| Unemployed | 554 | 7,578 | 17,168 | 40,395 | | |
| In Armed Forces | 22 | 273 | 1,648 | 2,297 | | |
| Population | 28,100 | 347,553 | 852,475 | 1,966,355 | | |

| Projected Labor Force (2028) - Drive Time 5 miles West of I-69 Exit 245, Alexandria IN | | | | | | | |
|--|--------|---------|---------|-----------|--|--|--|
| 15-min. 30-min. 45-min. 60-mir | | | | | | | |
| Labor Force | 15,128 | 177,886 | 481,447 | 1,097,259 | | | |
| Employed | 14,260 | 166,953 | 458,205 | 1,042,175 | | | |
| Unemployed | 842 | 10,637 | 21,328 | 52,416 | | | |
| In Armed Forces | 26 | 296 | 1,914 | 2,668 | | | |
| Population | 28,870 | 359,728 | 908,502 | 2,059,267 | | | |









15 minute Drive-Time radius

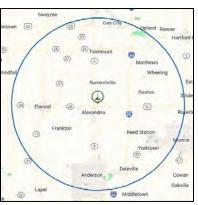
30 minute Drive-Time radius

45 minute Drive-Time radius

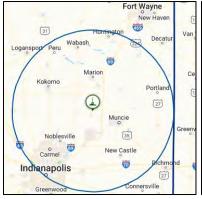
60 minute Drive-Time radius

| Current Labor Force (2023) - Drive Time 5 miles West of I-69 Exit 245, Alexandria IN | | | | | | |
|---|---------|---------|-----------|-----------|--|--|
| | | | | | | |
| | 15-mile | 30-mile | 45-mile | 60-mile | | |
| Labor Force | 89,900 | 363,798 | 966,857 | 1,599,065 | | |
| Employed | 85,861 | 348,038 | 926,847 | 1,536,302 | | |
| Unemployed | 3,875 | 14,230 | 37,770 | 59,196 | | |
| In Armed Forces | 164 | 1,530 | 2,240 | 3,567 | | |
| Population | 177,964 | 703,145 | 1,800,138 | 2,980,045 | | |

| Projected Labor Force (2028) - Drive Time 5 miles West of I-69 Exit 245, Alexandria IN | | | | | | | |
|---|---------|---------|-----------|-----------|--|--|--|
| 15-mile 30-mile 45-mile 60-mile | | | | | | | |
| Labor Force | 91,705 | 392,772 | 1,011,865 | 1,660,853 | | | |
| Employed | 86,179 | 373,048 | 960,763 | 1,582,941 | | | |
| Unemployed | 5,346 | 17,948 | 48,494 | 73,869 | | | |
| In Armed Forces | 180 | 1,776 | 2,608 | 4,043 | | | |
| Population | 181,706 | 752,779 | 1,890,563 | 3,115,357 | | | |









15 mile Radius

30 mile Radius

45 mile Radius

60 mile Radius

Wage Data - Manufacturing, Engineering & Production

Madison County Labor Shed - Indianapolis-Carmel-Anderson MSA & Muncie MSA, BLS May 2022

| MSA Area Name | OCC Code | OCC Title | Hourly Mean | Hourly Median |
|----------------------|----------|---|--------------------|------------------|
| Indy-Carmel-Anderson | 11-1021 | General and Operations Managers | \$62.85 | \$48.25 |
| Muncie | 11-1021 | General and Operations Managers | | \$37.99 |
| Indy-Carmel-Anderson | 11-3051 | Industrial Production Managers | | \$50.06 |
| Muncie | 11-3051 | Industrial Production Managers | \$55.29 \$49.71 | \$46.01 |
| Indy-Carmel-Anderson | 17-2071 | Electrical Engineers | \$46.72 | \$47.16 |
| Indy-Carmel-Anderson | 17-2112 | Industrial Engineers | \$44.49 | \$41.04 |
| Muncie | 17-2112 | Industrial Engineers | \$42.26 | \$39.79 |
| Indy-Carmel-Anderson | 17-2141 | Mechanical Engineers | \$42.34 | \$39.94 |
| Muncie | 17-2141 | Mechanical Engineers | \$38.19 | \$37.01 |
| Indy-Carmel-Anderson | 17-3012 | Electrical and Electronics Drafters | \$33.02 | \$30.47 |
| | 17-3012 | Mechanical Drafters | \$30.96 | \$30.47 |
| Indy-Carmel-Anderson | | | | |
| Indy-Carmel-Anderson | 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | \$32.36 | \$32.36 |
| Indy-Carmel-Anderson | 17-3026 | Industrial Engineering Technologists and Technicians | \$27.92 | \$28.25 |
| Indy-Carmel-Anderson | 17-3027 | Mechanical Engineering Technologists and Technicians | \$29.99 | \$30.42 |
| Indy-Carmel-Anderson | 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$52.85 | \$47.30 |
| Muncie | 41-4011 | Sales Representatives, Wholesale and Manufacturing, | \$40.94 | \$33.31 |
| | | Technical and Scientific Products | | |
| Indy-Carmel-Anderson | 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$36.65 | \$31.04 |
| Muncie | 41-4012 | Sales Representatives, Wholesale and Manufacturing, | \$32.77 | \$28.74 |
| Muncie | 41-4012 | Except Technical and Scientific Products | Φ32.11 | \$20.74 |
| Indu Cormol Andorson | 43-5061 | | \$25.36 | \$22.48 |
| Indy-Carmel-Anderson | | Production, Planning, and Expediting Clerks | | |
| Muncie | 43-5061 | Production, Planning, and Expediting Clerks | \$24.59 \$29.86 | \$22.40 |
| Indy-Carmel-Anderson | 49-9041 | | | \$29.34 |
| Muncie | 49-9041 | Industrial Machinery Mechanics | | \$27.93 |
| Indy-Carmel-Anderson | 49-9043 | Maintenance Workers, Machinery | | \$28.15 |
| Indy-Carmel-Anderson | 51-0000 | Production Occupations Production Occupations | | \$19.25 |
| Muncie | 51-0000 | | | \$19.47 |
| Indy-Carmel-Anderson | 51-1011 | First-Line Supervisors of Production and Operating Workers | | \$32.59 |
| Muncie | 51-1011 | First-Line Supervisors of Production and Operating Workers | | \$29.33 |
| Indy-Carmel-Anderson | 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | | \$19.06 |
| Indy-Carmel-Anderson | 51-2090 | Miscellaneous Assemblers and Fabricators | \$17.80 | \$17.09 |
| Muncie | 51-2090 | Miscellaneous Assemblers and Fabricators | \$18.17 | \$17.69 |
| | 51-4031 | | \$19.13 | \$18.38 |
| Indy-Carmel-Anderson | | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | | |
| Muncie | 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | \$19.82 | \$19.47 |
| Indy-Carmel-Anderson | 51-4041 | Machinists | \$22.87 | \$22.33 |
| Muncie | 51-4041 | Machinists | \$20.44 | \$19.68 |
| Indy-Carmel-Anderson | 51-4072 | Molding, Coremaking, and Casting Machine Setters, | \$19.16 | \$17.11 |
| Muncie | 51-4072 | Operators, and Tenders, Metal and Plastic Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | | \$16.76 |
| Indy-Carmel-Anderson | 51-4111 | Tool and Die Makers | \$28.10 | \$28.19 |
| Muncie | 51-4111 | Tool and Die Makers | \$24.39 | \$23.36 |
| Indy-Carmel-Anderson | 51-4121 | Welders, Cutters, Solderers, and Brazers | \$23.94 | \$23.30 |
| Muncie | 51-4121 | Welders, Cutters, Solderers, and Brazers | \$20.67 | \$20.81 |
| | | | \$20.67 | |
| Indy-Carmel-Anderson | 51-9161 | Computer Numerically Controlled Tool Operators | | \$21.71 |
| Muncie | 51-9161 | Computer Numerically Controlled Tool Operators | \$21.31 \$30.39 | \$19.55 |
| Indy-Carmel-Anderson | 51-9162 | Computer Numerically Controlled Tool Programmers | | \$29.21 |
| Indy-Carmel-Anderson | 51-9198 | Helpers—Production Workers | \$17.49 | \$16.33 |
| Indy-Carmel-Anderson | 51-9199 | Production Workers, All Other | \$20.21 | \$19.63 |

Wage Data - Warehousing

Madison County Labor Shed - Indianapolis-Carmel-Anderson MSA & Muncie MSA, BLS May 2022

| MSA Area Name | OCC Code | OCC Title | Hourly Mean | Hourly Median |
|----------------------|----------|--|----------------|------------------|
| Indy-Carmel-Anderson | 00-0000 | All Occupations | \$27.76 | \$21.54 |
| Muncie | 00-0000 | All Occupations | \$23.78 | \$18.13 |
| Indy-Carmel-Anderson | 11-0000 | Management Occupations | \$56.84 | \$48.27 |
| Muncie | 11-0000 | Management Occupations | \$50.08 | \$41.64 |
| Indy-Carmel-Anderson | 11-1021 | General and Operations Managers | \$62.85 | \$48.25 |
| Muncie | 11-1021 | General and Operations Managers | \$51.40 | \$37.99 |
| Indy-Carmel-Anderson | 11-3071 | Transportation, Storage, and Distribution Managers | \$49.09 | \$46.22 |
| Indy-Carmel-Anderson | 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$15.71 | \$14.61 |
| Muncie | 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$15.51 | \$16.16 |
| Indy-Carmel-Anderson | 43-4051 | Customer Service Representatives | \$20.25 | \$18.59 |
| Muncie | 43-4051 | Customer Service Representatives | \$16.94 | \$15.21 |
| Indy-Carmel-Anderson | 43-4151 | Order Clerks | \$18.61 | \$18.70 |
| Indy-Carmel-Anderson | 43-5061 | Production, Planning, and Expediting Clerks | \$25.36 | \$22.48 |
| Muncie | 43-5061 | Production, Planning, and Expediting Clerks | \$24.59 | \$22.40 |
| Indy-Carmel-Anderson | 43-5071 | Shipping, Receiving, and Traffic Clerks | \$19.44 | \$17.91 |
| Muncie | 43-5071 | Shipping, Receiving, and Traffic Clerks | \$17.81 | \$16.80 |
| Indy-Carmel-Anderson | 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | \$22.32 | \$22.36 |
| Indy-Carmel-Anderson | 49-9071 | Maintenance and Repair Workers, General | \$23.30 | \$22.11 |
| Muncie | 49-9071 | Maintenance and Repair Workers, General | \$19.70 | \$18.35 |
| Indy-Carmel-Anderson | 51-9111 | Packaging and Filling Machine Operators and Tenders | \$20.21 | \$19.03 |
| Indy-Carmel-Anderson | 53-0000 | Transportation and Material Moving Occupations | \$20.70 | \$18.55 |
| Muncie | 53-0000 | Transportation and Material Moving Occupations | \$18.69 | \$16.63 |
| Indy-Carmel-Anderson | 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$28.78 | \$28.45 |
| Muncie | 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$25.80 | \$23.58 |
| Indy-Carmel-Anderson | 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$26.92 | \$25.75 |
| Muncie | 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$26.26 | \$24.53 |
| Indy-Carmel-Anderson | 53-7011 | Conveyor Operators and Tenders | \$20.13 | \$19.98 |
| Indy-Carmel-Anderson | 53-7021 | Crane and Tower Operators | \$29.07 | \$26.26 |
| Indy-Carmel-Anderson | 53-7051 | Industrial Truck and Tractor Operators | \$19.87 | \$19.04 |
| Indy-Carmel-Anderson | 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$18.51 | \$18.28 |
| Muncie | 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$16.67 | \$15.85 |
| Indy-Carmel-Anderson | 53-7063 | Machine Feeders and Offbearers | \$18.16 | \$17.20 |
| Indy-Carmel-Anderson | 53-7064 | Packers and Packagers, Hand | \$16.30 | \$16.87 |
| Muncie | 53-7064 | Packers and Packagers, Hand | \$12.75 | \$13.77 |
| Indy-Carmel-Anderson | 53-7065 | Stockers and Order Fillers | \$17.15 | \$15.60 |
| Muncie | 53-7065 | Stockers and Order Fillers | \$15.49 | \$11.89 |
| Indy-Carmel-Anderson | 53-7121 | Tank Car, Truck, and Ship Loaders | \$22.19 | \$21.80 |
| Indy-Carmel-Anderson | 53-7199 | Material Moving Workers, All Other | \$24.45 | \$16.46 |

Wage Data Office & Administrative

Madison County Labor Shed - Indianapolis-Carmel-Anderson MSA & Muncie MSA, BLS May 2022

| MSA Area Name | OCC Code | OCC Title | Hourly Mean | Hourly Median |
|----------------------|----------|---|----------------|------------------|
| Indy-Carmel-Anderson | 11-2021 | Marketing Managers | \$65.78 | \$60.73 |
| Muncie | 11-2021 | Marketing Managers | | \$49.51 |
| Indy-Carmel-Anderson | 11-2022 | Sales Managers | \$64.27 | \$56.26 |
| Muncie | 11-2022 | Sales Managers | \$52.31 | \$47.64 |
| Indy-Carmel-Anderson | 11-3012 | Administrative Services Managers | \$54.52 | \$49.40 |
| Muncie | 11-3012 | Administrative Services Managers | \$47.71 | \$40.71 |
| Indy-Carmel-Anderson | 11-3021 | Computer and Information Systems Managers | \$63.26 | \$62.82 |
| Muncie | 11-3021 | Computer and Information Systems Managers | \$56.18 | \$59.46 |
| Indy-Carmel-Anderson | 11-3031 | Financial Managers | \$70.85 | \$62.73 |
| Muncie | 11-3031 | Financial Managers | \$56.62 | \$49.33 |
| Indy-Carmel-Anderson | 11-3061 | Purchasing Managers | \$58.02 | \$55.32 |
| Indy-Carmel-Anderson | 11-3111 | Compensation and Benefits Managers | \$66.66 | \$64.07 |
| Indy-Carmel-Anderson | 11-3121 | Human Resources Managers | \$65.63 | \$62.31 |
| Muncie | 11-3121 | Human Resources Managers | \$58.83 | \$48.18 |
| Indy-Carmel-Anderson | 13-0000 | Business and Financial Operations Occupations | \$37.73 | \$33.30 |
| Muncie | 13-0000 | Business and Financial Operations Occupations | \$32.51 | \$29.33 |
| Indy-Carmel-Anderson | 13-1071 | Human Resources Specialists | \$31.00 | \$29.20 |
| Muncie | 13-1071 | Human Resources Specialists | \$28.41 | \$27.01 |
| Indy-Carmel-Anderson | 13-1161 | Market Research Analysts and Marketing Specialists | \$33.78 | \$29.62 |
| Muncie | 13-1161 | Market Research Analysts and Marketing Specialists | \$29.75 | \$27.47 |
| Indy-Carmel-Anderson | 13-1199 | Business Operations Specialists, All Other | \$36.34 | \$34.26 |
| Indy-Carmel-Anderson | 15-0000 | Computer and Mathematical Occupations | \$41.89 | \$39.20 |
| Muncie | 15-0000 | Computer and Mathematical Occupations | \$36.79 | \$35.61 |
| Indy-Carmel-Anderson | 15-1232 | Computer User Support Specialists | \$25.93 | \$24.90 |
| Muncie | 15-1232 | Computer User Support Specialists | \$22.90 | \$23.07 |
| Indy-Carmel-Anderson | 15-1244 | Network and Computer Systems Administrators | \$42.49 | \$37.73 |
| Muncie | 15-1244 | Network and Computer Systems Administrators | \$38.83 | \$36.83 |
| Indy-Carmel-Anderson | 43-0000 | Office and Administrative Support Occupations | \$21.27 | \$19.26 |
| Muncie | 43-0000 | Office and Administrative Support Occupations | \$18.73 | \$17.56 |
| Indy-Carmel-Anderson | 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$32.23 | \$30.55 |
| Muncie | 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$28.18 | \$27.69 |
| Indy-Carmel-Anderson | 43-3011 | Bill and Account Collectors | \$19.67 | \$18.12 |
| Muncie | 43-3011 | Bill and Account Collectors | \$17.45 | \$17.32 |
| Indy-Carmel-Anderson | 43-3021 | Billing and Posting Clerks | \$20.67 | \$19.31 |
| Muncie | 43-3021 | Billing and Posting Clerks | \$18.43 | \$17.83 |
| Indy-Carmel-Anderson | 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$21.02 | \$21.00 |
| Muncie | 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$19.01 | \$18.42 |
| Indy-Carmel-Anderson | 43-3051 | Payroll and Timekeeping Clerks | \$23.66 | \$23.15 |
| Muncie | 43-3051 | Payroll and Timekeeping Clerks | \$21.27 | \$21.06 |
| Indy-Carmel-Anderson | 43-3061 | Procurement Clerks | \$20.26 | \$20.12 |
| Indy-Carmel-Anderson | 43-4051 | Customer Service Representatives | \$20.25 | \$18.59 |
| Muncie | 43-4051 | Customer Service Representatives | \$16.94 | \$15.21 |
| Indy-Carmel-Anderson | 43-5071 | Shipping, Receiving, and Inventory Clerks | \$19.44 | \$17.91 |
| Muncie | 43-5071 | Shipping, Receiving, and Inventory Clerks | \$17.81 | \$16.80 |
| Indy-Carmel-Anderson | 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$20.15 | \$19.04 |
| Muncie | 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$17.57 | \$17.76 |
| Indy-Carmel-Anderson | 43-9199 | Office and Administrative Support Workers, All Other | \$22.61 | \$22.87 |

Tax Structure

Indiana ranks 1st in the Midwest and 9th nationally in the Tax Foundation's 2021 State Business Tax Climate Index. Indiana is a **Right-to-Work** State with a **AAA Bond Rating**.

| Tax Structure | Local Rate | State Rate | Notes |
|--|----------------------|------------|---|
| Real Property Tax | Local Rate or 3% Cap | 0% | 100% of Assessed Value* |
| Personal Property Tax | Local Rate or 3% Cap | 0% | 100% of Assessed Value* |
| Machine & Equipment Tax | Local Rate or 3% Cap | 0% | 100% of Assessed Value* |
| Corporate Income Tax | 0% | 4.9% | ** |
| Individual Personal Income Tax | 2.25% | 3.15% | |
| Sales and Use Tax | 0% | 7% | Exemptions possible*** |
| Electricity | 0% | 7% | Exempt if used in production |
| Natural Gas | 0% | 7% | Exempt if used in production |
| Water | 0% | 7% | Exempt if used in production |
| Telecommunications | 0% | 7% | |
| Construction | 0% | 7% | ONLY if the contractor's customer is tax exempt applicable*** |
| Machinery and Equipment used in Production | 0% | 7% | Exempt if used in production |
| Replacement – Repair Parts | 0% | 7% | Exemptions possible*** |
| Building Construction Materials | 0% | 7% | |
| Non-Production Machinery & Equipment | 0% | 7% | |
| Pollution Control Equipment | 0% | 7% | Exemptions possible*** |
| Raw Materials | 0% | 7% | Exemptions possible*** |
| Building Construction Labor | 0% | 7% | Exemptions possible*** |
| Office Furniture – Fixtures – Equipment | 0% | 7% | |
| Software | 0% | 7% | Exemptions possible*** |
| Professional Services | 0% | 7% | Exemptions possible*** |

NO (0%) Franchise Tax, Local Occupation Tax, Inventory Tax, Inheritance Tax, or Gross Receipt Tax.

Depreciation

Depreciation schedules for manufacturing machinery, equipment and real property are chosen by the company. Most common depreciation schedules for manufacturing are Pool 2 and 3. Indiana has a provision including a 30% floor that states the total valuation of a taxpayer's assessable depreciable personal property in a single taxing district cannot be less than thirty percent (30%) of the adjusted cost of all such property of the taxpayer. No matter if the personal property is nearly or totally depreciated, the taxpayer's total personal property tax liability will not fall below 30 percent of the cost of the taxpayer's taxable personal property.

| Year | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---------------------|-----|-----|-----|------|------|------|------|------|------|------|
| Pool 1 Depreciation | 65% | 50% | 35% | *20% | *20% | *20% | *20% | *20% | *20% | *20% |
| Pool 2 Depreciation | 40% | 56% | 42% | 32% | *24% | *18% | *15% | *0% | *0% | *0% |
| Pool 3 Depreciation | 40% | 60% | 55% | 45% | 37% | 30% | *25% | *20% | *16% | *12% |
| Pool 4 Depreciation | 40% | 60% | 63% | 54% | 46% | 40% | 34% | *29% | *25% | *21% |

^{*}These would all be applicable for the 30% floor rule.

*Real Property Tax

The property tax rate in Indiana is capped at 1% for homesteads, 2% for other residential property and farmland, and 3% for commercial, industrial, and personal property. Business owners will pay the lesser of (1) effective rate on the property's net property value after adjustment(s) from any applicable credit(s) such as tax abatement or (2) 3% on gross assessed property value. This means while the taxing district's effective rates may be higher, the maximum paid is capped at 3%.

Indiana's real property tax is assessed at 100% of market-based value. Real property includes improvements (buildings and pavements) and lands. In most cases the market value in use for new construction should approximate construction cost. Real property is assessed by the County Assessor. Real property tax for new construction can be estimated as:

Cost x Effective Tax Rate (or 3% max) = Real Property Tax

Personal Property Tax

Tangible Depreciable Personal Property, the assessed value for business depreciable personal property (i.e. machinery, equipment and office furniture) is calculated by multiplying the federal tax cost by the appropriate true-tax-value percentage. There are four depreciation tables called "pools". The proper "pool" is determined based on the federal tax life of the asset. For example, the assessed value of two-year-old property with a seven-year life for federal tax would be calculated as cost times 56 percent. Indiana imposes a 30 percent floor for valuation of business tangible depreciable property. The assessed value of all business tangible depreciable property cannot be less than 30 percent of its total.

Special Tools, Indiana regulation allows special valuation treatment for qualifying "special tools" which may include tools, dies, jigs, molds, patterns and gauges. Qualifying special tools are valued at 30 percent in year one and three percent thereafter. Special tools are not subject to the 30 percent valuation floor.

Business Tangible Personal Property is the value of all property besides real estate that is used in your business or organization. It includes equipment used in producing income or held as an investment; billboards; foundations for the equipment; and all other tangible property other than real property. Equipment or machinery used for the production, manufacture, fabrication, assembly, or processing of other personal property, as well as R&D purposes. Computer application software is considered an intangible asset and is not assessable. (per the Indiana Department of Local Government Finance)

Tangible Personal Property Not Placed in Service (CIP), business tangible depreciable personal property not placed in service as of March 1 is valued at 10 percent of cost. Unlike real property, personal property is self-reported in Indiana, which means the taxpayer is responsible for reporting all tangible personal property. The taxpayer also decides which depreciation schedule to use when reporting personal property depending on the life of the property.

EXAMPLE Tax Breakdown

Alexandria Park Tax Breakdown Alexandria 022 – Alexandria City - 2022 Payable 2023 - Total Tax Rate: 4.831400% - 3% Tax Cap

| Fund | Rate | Fund % | Tax % |
|-----------------------------------|----------|---------|--------|
| Madison County | 0.669600 | | 13.86% |
| County General Fund 01 | 0.591000 | 88.26% | 12.23% |
| County Health Fund 01 | 0.025400 | 3.79% | 0.53% |
| Cumulative Bridge Fund 01 | 0.045000 | 6.72% | 0.93% |
| Reassessment Fund 2015 01 | 0.008200 | 1.22% | 0.17% |
| Monroe Township | 0.020900 | | 0.43% |
| Township Assistance 01 | 0.014200 | 67.94% | 0.29% |
| Township Cemetery Fund 21 | 0.004800 | 22.97% | 0.10% |
| Township Tax Fund 01 | 0.001900 | 9.09% | 0.04% |
| Alexandria | 2.932100 | | 60.69% |
| Corporation Fund 02 | 2.471300 | 84.28% | 51.15% |
| Cumulative Capital Development 11 | 0.050000 | 1.71% | 1.03% |
| MVH Fund 11 | 0.263800 | 9.00% | 5.46% |
| Park Fund 03 | 0.147000 | 5.01% | 3.04% |
| Alexandria Community Schools | 1.008500 | | 20.87% |
| Operation | 0.546200 | 54.16% | 11.31% |
| REF Debt Post 09 | 0.362900 | 35.98% | 7.51% |
| School Debt Service Fund 01 | 0.099400 | 9.86% | 2.06% |
| Alexandria Monroe Public Library | 0.192300 | | 3.98% |
| Library General Fund 03 | 0.192300 | 100.00% | 3.98% |
| Special | 0.008000 | | 0.17% |

**Corporate Income Tax

The Corporate Adjusted Gross Income Tax is calculated based on the adjusted gross income, which is a company's federal adjusted gross income with certain adjustments. This method of determination simplifies tax calculations for corporations and does not apply to S corporations and not-for-profit organizations. It is not federal tax deductible and accelerate and bonus depreciation is allowed. Corporate Income Tax Credit programs are available through the State of Indiana.

***Sales Tax Exemption

The Indiana sales tax exemptions for manufacturing are available on purchases of manufacturing machinery, tools, and equipment that are "directly used" in production, manufacture, fabrication, assembly, extraction, mining, processing, refining, or finishing of tangible personal property. The Indiana sales tax exemptions for manufacturing also include property incorporated as a part of the final product and property consumed that is directly used in the production process.

Indiana offers an exemption from state sales tax on the purchase of electricity, natural gas, and water used in qualifying production activities. Construction materials sales tax exemption is only applicable if the purchase is ultimately for an exempt entity like a non-profit organization or government. For a project that is a for-profit private company, it would not be applicable. If the contractor is buying materials for a client who would be able to purchase those materials as exempt entity themselves (non-profit or government), then the contractor can apply for exemption also.

Single Sales Factor Apportionment

The Indiana portion of a corporation's tax liability is based solely on the portion of the company's sales in the State of Indiana.

Unemployment Insurance Tax

Indiana was ranked 9th in the nation by the Tax Foundation in the 2021 State Business Tax Climate Index Ranking for Unemployment Insurance Tax. Unemployment Insurance Tax ranges from 0.5% to 7.4%. Most new employers are assessed at a rate of 2.5%. Governmental entities, construction companies, and successor employers have different new employer rates. The organization pays the premium rate on the first \$9,500 of wages per employee, per year. If the organization has at least 36 continuous months of liability and wages as of June 30th, it will receive a calculated merit rate for next calendar year.

Workers' Compensation

Indiana ranks # 3 in the nation for lowest Workers' Compensation Premium Rate at \$0.77 per \$100 of payroll.

Payroll Taxes

FICA (Social Security) – 6.2% (6.2% on the first \$132,900 wages paid) Medicare – 1.45% or 2.35% (1.45% on the first \$200,000 and 2.35% above \$200,000)



| BUSINESS COST COMPARISON - MIDWEST | | | | | | | | | |
|---|--------------|------------------------------------|----------------------------|--------------|-----------------|--|--|--|--|
| Taxes & Factors | INDIANA | ILLINOIS | KENTUCKY | MICHIGAN | ОНЮ | | | | |
| Corporate Income Tax Rate (a) | 4.9% | 9.5% (7.0% + 2.5% replacement tax) | 5.0% | 6.0% | None | | | | |
| State Apportionment of Corporate Income | Single Sales | Single Sales | Single Sales | Single Sales | No State Income | | | | |
| | Factor | Factor | Factor | Factor | Tax | | | | |
| Gross Receipts Tax | None | None | None | None | 0.26% | | | | |
| Individual Income Tax Rate | 3.15% | 4.95% * | 5.0% | 4.25% | 0% -3.99% | | | | |
| Local Average Individual Income Tax Rate (b) | 1.56% | None | 2.08% | 1.7% | 2.5% | | | | |
| Sales Tax Rate | 7.0% | 6.25% | 6.0% | 6.0% | 5.75% | | | | |
| Local Average Sales Tax Rate (c) | None | 2.83% | None | None | 1.42% | | | | |
| 2021 Tax Foundation Property Tax Index Rank | 2 | 48 | 21 | 35 | 6 | | | | |
| Inventory Tax | No | No | Yes (Offset by tax credit) | Partial | No | | | | |
| Unemployment Insurance Tax - New Employer (d) | \$238 | \$473 | \$300 | \$257 | \$243 | | | | |
| Workers' Compensation Premium Rate Rank | 3 | 28 | 14 | 15 | 12 | | | | |
| Workers' Compensation Premium Rate Index (Per | \$0.77 | \$1.46 | \$1.13 | \$1.14 | \$1.11 | | | | |
| \$100 of Payroll) | | | | | | | | | |
| Mean Hourly Wage (e) | \$23.57 | \$29.87 | \$22.94 | \$26.35 | \$24.80 | | | | |
| Cost of Living Index | 95.3 | 99.9 | 92.6 | 90.5 | 92.3 | | | | |
| Right To Work | Yes | No | Yes | Yes | No | | | | |

- (a) The corporate income tax rate decreases are effective July 1 of each year noted.
- (b) The effective local income tax rate is calculated by taking the mean of the income tax rate in the most populous city and the capital city.
- (c) City, county and municipal rates vary. These rates are weighted by population to compute an average local tax rate.
- (d) Highest new employer (non-construction/mining) rate multiplied by highest new employer wage base
- (e) QCEW 2019 Statewide, Total-all industries, Private, All establishment sizes, Average Annual Pay/2080

| State Rankings | INDIANA | ILLINOIS | KENTUCKY | MICHIGAN | ОНЮ |
|--|---------|---------------|---------------|---------------|-----|
| CNBC America's Top States for Business 2021 - | 3 | 1 | 20 | 18 | 11 |
| Infrastructure | | | | | |
| Area Development2020 Top States for Doing | 4 | 8 (tie) | Not Ranked in | Not Ranked in | 5 |
| Business - Logistics & Infrastructure | | | Top 10 | Top 10 | |
| ForbesThe Best States for Business 2019 - | 5 | 39 | 33 | 22 | 26 |
| Regulatory Environment | | | | | |
| Chief Executive 2021 Best & Worst States for | 5 | 48 | 23 | 15 | 7 |
| Business | | | | | |
| Area Development2020 Top States for Doing | 5 | Not Ranked in | Not Ranked in | Not Ranked in | 10 |
| Business - Competitive Labor Environment | | Top 10 | Top 10 | Top 10 | |
| Site SelectionProsperity Cup Top 10 - 2021 | 5 (tie) | Not Ranked in | 5 (tie) | 10 | 4 |
| | | Top 10 | | | |
| SBE CouncilSmall Business Policy Index - 2019 | 6 | 35 | 30 | 14 | 13 |
| Tax Foundation 2021 State Business Tax Climate | 9 | 36 | 19 | 14 | 39 |
| Index | | | | | |
| S&P Global State Credit RatingGeneral Obligation | AAA | BBB | Α | AA | AA+ |
| or ICR | | | | | |

Source: Tax Foundation (1/2021).

Incentives Overview

Local Incentives - Applicable incentives vary based on project location and scope

Industrial Revenue Bonds

• Low-interest tax-exempt bonds; Interests on the bonds is exempt from federal and state income tax

Property Tax Abatement

- Any property owner in an economic revitalization area who makes improvements to real property or
 installs new or used manufacturing equipment from out of state is eligible for property tax abatement
- Commercial, industrial and equipment tax abatements are based upon project scope
- Time frame varies and may be abated up to ten years

Tax Increment Financing (TIF)

 TIF allows the city to use increased tax revenues stimulated by redevelopment or economic development to pay for the capital improvements, such as roads and utilities, within the boundary of the TIF district

Additional Incentives

Foreign Trade Zone

Companies that import or re-export can realize substantial time and financial savings via the Foreign Trade Zone (FTZ), a federal program designed to support American business and job growth. In just a 30-minute conversation with your CFO or CEO, an FTZ consultant is able to gather the data required to produce a feasibility study/cost-benefit analysis, and it is free to you. INZone (www.INzone.org or 317-487-7200), Central Indiana's FTZ Grantee Administrator, pays for the study and helps connect you to qualified consultants.

In an FTZ, your company could experience these benefits:

- **Duty Savings** Imports may be admitted and held in an FTZ without paying U.S. Customs duties.
- **Flexibility** All merchandise, whether domestic or foreign, may be placed in an FTZ. Within an FTZ users can mix, manipulate, test, clean, sample, salvage, process, display, repair, destroy, assemble, and manufacture merchandise and goods.
- Zone-to-Zone Transfer Items can be transferred between zones without being subjected to taxes.
- **Duty Rate Choice** FTZ users can pay the duty rate applicable to either the raw materials or the finished products manufactured from the raw materials, depending upon which is lower.
- Shelf-Life Items can be stored indefinitely in an FTZ, unlike a bonded warehouse.
- Labeling No country-of-origin labels are required on merchandise admitted to the FTZ.
- Quota / Supply Chain Efficiency Zone users can bring in bulk shipments and store quota goods in a
 FTZ until the next quota period allows for importation and distribution into the U.S.

Additional Tax Credit Programs may be available through the State of Indiana.



INDIANA

Economic Development Rider 2021

Indiana Michigan Power (I&M) customers benefit from some of the lowest industrial energy rates in the country among investor owned utility companies. In an effort to encourage additional development in its service area, I&M offers a billing demand credit to qualified new and expanding businesses. The reduction is referred to as an

State of Indiana Incentives

The State of Indiana, through the Indiana Economic Development Corporation (IEDC), offers a variety of business incentive programs for companies creating new jobs and investment in Indiana. https://iedc.in.gov/



Economic Development for a Growing Economy (EDGE) Tax Credit

The refundable corporate income tax credit calculated as a percentage (not to exceed 100%) of the expected increased tax withholdings generated from new jobs creation. The credit certification is phased in annually for up to 10 years based upon the employment ramp-up outlined by the business.

https://iedc.in.gov/incentives/economic-development-for-a-growing-economy-tax-credit/home

Headquarters Relocation Tax Credit (HRTC)

A tax credit to corporations that relocate their headquarters to Indiana. The credit is assessed against the corporation's state tax liability. The Small Headquarters Relocation Tax Credit (S-HQRTC) provides a refundable tax credit to a small, high-growth business that relocates its headquarters or the number of employees that equals 80% of the company's total payroll to Indiana.

https://iedc.in.gov/incentives/headquarters-relocation-tax-credit

Hoosier Business Investment (HBI) Tax Credit

The non-refundable corporate income tax credits calculated as a percentage of the eligible capital investment to support the project. The credit may be certified annually, based on the phase-in of eligible capital investment, over a period of two full calendar years from the commencement of the project.

https://iedc.in.gov/incentives/hoosier-business-investment-tax-credit

Skills Enhancement Fund (SEF)

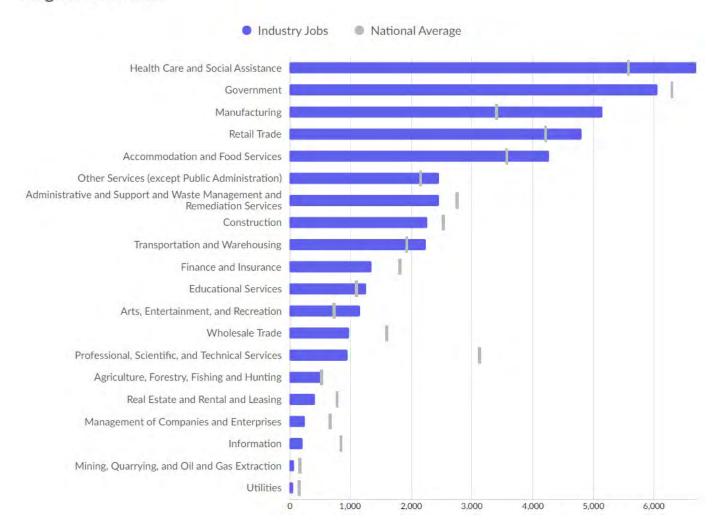
SEF provides assistance to businesses to support training and upgrading skills of employees required to support new capital investment. The grant may be provided to reimburse a portion (typically 50%) of eligible training costs over a period of two full calendar years from the commencement of the project.

https://iedc.in.gov/incentives/skills-enhancement-fund-sef

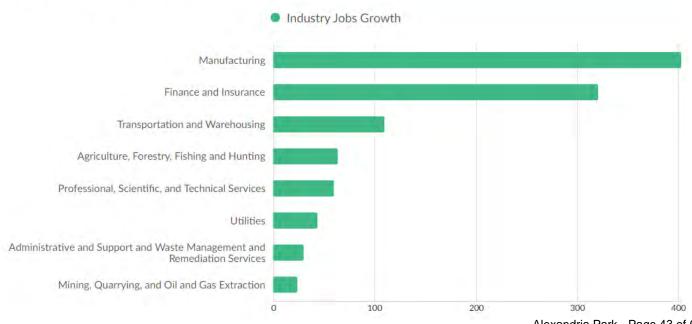
To learn more about other incentives, programs and initiatives offered by the State of Indiana, please go to the Indiana Economic Development Corporation (IEDC) web site https://iedc.in.gov/incentives.

Madison County Industries

Largest Industries

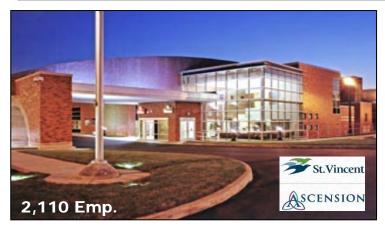


Top Growing Industries

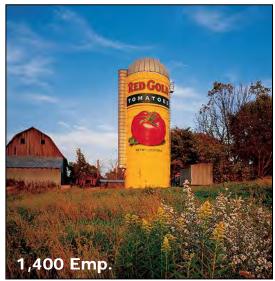


Alexandria Park - Page 43 of 65 Alexandria (Madison County), IN

Madison County Major Employers

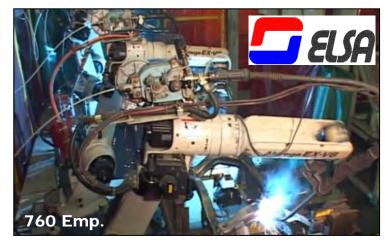


















Madison County Top Employers List

| Madison County, Indian Company | Emp. | Description | Yr. Est |
|---------------------------------------|------|--|---------|
| Ascension St. Vincent Anderson* | 2108 | Medical & Surgical Hospital | 1894 |
| Community Hospital Anderson | 1518 | Medical & Surgical Hospital | 1962 |
| Red Gold* | 1400 | Food Production - Tomato Based Products | 1942 |
| Anderson Community School Corp. | 1094 | Primary School | 1342 |
| Nestle USA | 829 | Beverage Production - COFFEE-MATE®, NESQUIK®, BOOST® | 2006 |
| Pendleton Correctional Facilities | 808 | Correctional Institution | 1923 |
| ELSA LLC | 760 | Tier 1 Auto Parts Manufacturing - Fuel Tanks & Exhaust Systems | 1987 |
| Healing Hands | 727 | Home Health Care | 2018 |
| Harrah's Hoosier Park Racing & Casino | 677 | Horse Racing & Casino | 1994 |
| Madison County Government | 657 | County Government | 1334 |
| City of Anderson | 639 | City Government | |
| South Madison Community Schools* | 575 | Primary School | |
| NTN Driveshaft | 541 | Tier 1 Auto Parts Manufacturing - CVJs | 2015 |
| Carter Logistics Inc | 508 | General Freight Trucking | 1957 |
| Tractor Supply | 460 | Distribution | 1999 |
| Frankton-Lapel Community Schools | 439 | Primary School | 1999 |
| Kroger-Payless Super Markets | 403 | Super Market | 1947 |
| Wal-Mart Super Center* | 365 | Retail | 1347 |
| Anderson University | 361 | University | 1917 |
| Elwood Community School Corp. | 312 | Primary School | 1317 |
| Keter - HDP | 304 | Plastic Shelving & Consumer Products Manufacturing | 1996 |
| Meijer | 274 | Retail | 1330 |
| Greenville Technology Inc. (GTI) | 251 | Tier 1 Auto Parts Manufacturing - Interior Plastic Molded Components | 2012 |
| Owens Illinois (Brockway Glass) | 230 | Glass Bottle Manufacturing | 1953 |
| Alexandria Community School Corp. | 217 | Primary School | |
| Ed Martin* | 200 | Auto Retail | 1978 |
| GetGo - Giant Eagle | 199 | Convenience | 1989 |
| Unified Group Services | 182 | Insurance | 1996 |
| Menards Anderson | 175 | Retail | |
| Lowes Anderson | 165 | Retail | |
| Hy-Pro Filtration | 162 | Industrial Filtration Manufacturing | 2012 |
| Ivy Tech Community College | 147 | Community College | |
| Prairie Farms | 146 | Dairy Products Manufacturing | 1941 |
| Riverview Hospital -Rawlins House | 141 | Nursing Home Campus | |
| Speedway* | 130 | Gas & Convenience | |
| E & B Paving, Inc. | 125 | Highway & Street Construction & Materials | 1986 |
| BI Monitoring | 115 | Monitoring | 1986 |
| Warner Bodies, Inc. | 112 | Utility Truck Body Manufacturing | 2013 |
| Precision Strip | 109 | Metal Toll Processing | 2000 |
| | | | |
| *Awaiting 2024 employee count | | | |

Recent Business Attractions, Expansions, and Closures



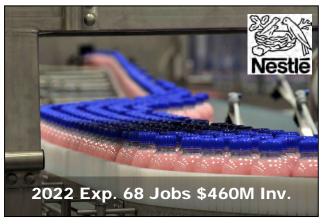
The last
15 years
Madison
County has
gained:
9,000 New
Jobs and \$3
Billion New
Investment





















MORE THAN 90% RAW MATERIALS FROM RENEWABLE SOURCES OF ANIMAL AND VEGETAL ORIGIN



Manufacturing closures in the past 10 years:

-2020: Keihin N.A. 120 jobs

-2018: Borg Warner 325 jobs

-2014: Echo Auto 15 jobs



Madison County 6 Year Activity - Large Industrial & Quality of Life

| <u>Company</u> | Industry | Activity | City/Town | <u>Jobs</u> | Investment | <u>Date</u> |
|---------------------------------------|-------------------------------------|---|-------------------|-------------|-----------------------------|------------------------|
| 2023 | | | | | | |
| Superior Insealators | Insulation Mfg. | Expansion | Anderson | 8 | \$500,000 | 6/8/2023 |
| FITT USA | Hose, Tube, Pipe Mfg. | Attraction | Anderson | 104 | \$20,000,000 | 8/9/2023 |
| Scannell Prop Corteva Agriscience | Seed Whse. & Dist. | Attraction | Anderson | 41 | \$30,000,000 | 9/18/2023 |
| Total | | | | 153 | \$50,500,000 | |
| | | | | | | |
| 2022 | | | | | | |
| Harrah's Hoosier Park Racing & Casino | Racing & Casino | Expansion | Anderson | 100 | \$39,000,000 | 5/5/2022 |
| Nestle USA | Beverage Mfr. | Expansion | Anderson | 0 | \$7,900,000 | 5/21/2022 |
| EnerDel | Lithium-ion Battery | Attraction | Anderson | 50 | \$0 | 7/14/2022 |
| Interstate Warehousing Inc. | Cold Storage | Expansion | Anderson | 20 | \$31,800,000 | 11/12/2022 |
| Nestle USA | Beverage Mfr. | Expansion | Anderson | 68 | \$460,500,000 | 12/6/2022 |
| Red Gold | Food Processing | Expansion | Elwood | 0 | \$11,000,000 | 12/7/2022 |
| Total | | | | 238 | \$550,200,000 | |
| 2024 | | | | | | |
| 2021 | Canat Faulia Cumulian | A + + + + - + + + + + + + + + + + + + + | المراجعة المراجعة | 25 | ¢1 F00 000 | 4/14/2021 |
| DEPCO Products | Const. Equip. Supplier | Attraction Attraction | Elwood | 25 6 | \$1,500,000 | 4/14/2021 4/30/2021 |
| MaxiForce Diesel Engine Parts | Engine Manufacturing | | Anderson | | \$500,000 | |
| Owens-Brockway Glass Unlimited Motors | Glass Manufacturing Auto Dealership | Expansion Attraction | Lapel Elwood | 0 20 | \$19,000,000 \$7,000,000 | 5/20/2021 5/21/2021 |
| | Cold Storage Whs. | | Anderson | 20 | \$30,000,000 | 10/18/2021 |
| Interstate Warehousing Total | Cold Storage Wils. | Expansion | Allueison | 71 | \$58,000,000 | 10/ 16/ 2021 |
| Total | | | | /1 | \$38,000,000 | |
| 2020 | | | | | | |
| NTN Driveshaft | Auto Parts Mfg. | Expansion | Anderson | 140 | \$58,000,000 | 2/11/2020 |
| Recycled Polymers | Recycled Plastic Mfg. | Expansion | Anderson | 8 | \$1,520,000 | 6/15/2020 |
| Poet Biorefinery | Ethanol Mfg. | Expansion | Alexandria | 6 | \$25,000,000 | 10/16/2020 |
| Red Gold | Food Processing | Expansion | Elwood | 30 | \$23,000,000 | 11/19/2020 |
| Total | 1 000 F Tocessing | LXParision | LIWOOU | 184 | \$84,520,000 | 11/ 15/ 2020 |
| 10441 | | | | 104 | 40-1,320,000 | |
| 2019 | | | | | | |
| SER North America | Plastics Mfg. | Expansion | Anderson | 38 | \$17,600,000 | 8/10/2019 |
| Forged Alliance - Barnett Bates | Aluminum & Steel Mfg. | Attraction | Anderson | 18 | \$1,000,000 | 8/22/2019 |
| Italpollina | Bio-Fertilizer Mfg. | Expansion | Anderson | 7 | \$6,800,000 | 9/26/2019 |
| Ertl Enterprises | Combustion Mfg. | Expansion | Anderson | 9 | \$115,000 | 10/8/2019 |
| NTK Precision Axle | Auto Parts Mfg. | Expansion | Anderson | 100 | \$47,000,000 | 11/1/2019 |
| Nestle USA | Beverage Mfg. | Expansion | Anderson | 30 | \$200,050,000 | 12/6/2019 |
| Total | | · | | 202 | \$272,565,000 | |
| | | | | | | |
| 2018 | | | | | | |
| Jackson Street Tower Building | Residential Developme | Attraction | Anderson | 1 | \$1,970,000 | 1/11/2018 |
| Belle Tire | Tire Sales | Attraction | Anderson | 17 | \$3,200,000 | 2/8/2018 |
| The Mercantile/Horner's Market | Residential & Retail | Attraction | Alexandria | 30 | \$8,000,000 | 3/1/2018 |
| Boca Holdings LLC | Healthcare Office | Attraction | Anderson | 13 | \$25,000 | 4/20/2018 |
| Dollar General | Retail | Attraction | Alexandria | 10 | \$900,000 | 5/15/2018 |
| KMG Homecare | Healthcare | Attraction | Anderson | 22 | \$774,000 | 6/14/2018 |
| Tractor Supply Company | Distribution Center | Expansion | Pendleton | 158 | \$10,700,000 | 6/14/2018 |
| Hy-Pro Filtration | Filtration Manufacturin | Expansion | Anderson | 30 | \$1,600,000 | 6/27/2018 |
| Klipsch-Card Athletic Facility | Recreational Center | Attraction | Pendleton | 0 | \$14,000,000 | 7/17/2018 |
| Coal Iron LLC | Ironwork Forging | Expansion | Anderson | 10 | \$265,000 | 11/20/2018 |
| LeClanche | Lithium Ion Battery | Expansion | Anderson | 11 | \$100,000 | 12/1/2018 |
| GoElectric | R&D -Auto Mfg. | Expansion | Anderson | 39 | \$500,000 | 12/1/2018 |
| Hudson House Apartments | Residential | Attraction | Anderson | 2 | \$1,080,000 | 12/13/2018 |
| Total | | | | 343 | \$43,114,000 | |

MADISON COUNTY INTERNATIONAL

Madison County has robust and growing Foreign Direct Investment and a Diverse International Business presence. Madison County has 20 International Companies from 10 different Countries. These 19 Companies have brought with them over 4,000 Jobs and over \$1.5 Billion Investment!



Keter - Resin Based Products Manufacturing



Mancor - Precision Metal Manufacturing WildCat Windfarms - Windfarm



China

Altairnano - Lithium Titanate Battery R&D Sutong Tire - Tire Import & Distribution



France

Saft -Go Electric - Green



Germany

Muhlen-Sohn - Industrial Fabrics Distribution



Taditel - Advanced Microelectronics R&D



Italy

Italpollina -Organic Biostimulant Fertilizer Mfg. FITT - Hose and Pipe Manufacturing Tecnoplast - Clean Chemical Filtration Mfg. Sirmax - Plastic Material Manufacturing SER - Plastic Material Manufacturing



Japan

Hitachi Transport System -Carter - Logistics Sakamoto Industry -ELSA

 Tier 1 Fuel & Exhaust System Auto Mfg. Moriroku Technology - Greenville Technology -Tier 1 Resin Molded Auto Parts Mfg. NTN Corporation -NTN Driveshaft Anderson -Tier 1 CVJ, Driveshaft, Hub & I/C Shaft Mfg.



Spain

Saica - Cardboard Manufacturing



Switzerland

Nestlé USA - Food Processing & Distribution LeClanché N.A. -Energy Storage R&D

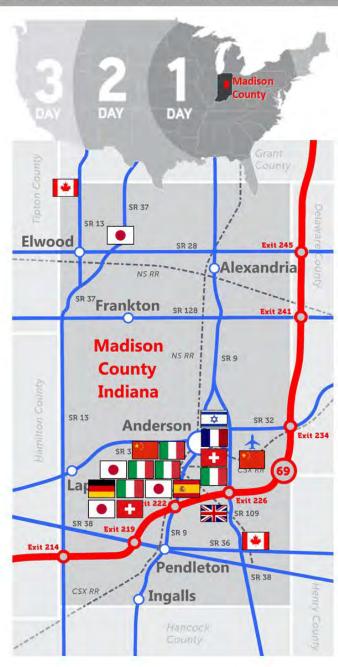


Distance to Major Cities:

Indianapolis, IN 40 miles . Cincinnati, OH 120 miles . Louisville, KY 150 miles Columbus, OH 170 miles . Chicago, IL 200 miles . Detroit, MI 240 miles

Madison County Economic Development Rob Sparks • robsparks@madisonced.com 765-642-1860 • www.madisonced.com

...We Are the Makers of the Well-Made and the Dreamers of Big Dreams, We Are Madison County...



Demographic Information

Population Estimates by Age (2022)

| Madison County Age | Number | % |
|------------------------|--------|-------|
| Preschool (0 to 4) | 7,130 | 5.4% |
| School Age (5 to 17) | 20,841 | 15.8% |
| College Age (18 to 24) | 11,022 | 8.4% |
| Young Adult (25 to 44) | 33,820 | 25.7% |
| Older Adult (45 to 64) | 33,954 | 25.8% |
| Seniors (65 and older) | 24,977 | 19.0% |
| Median Age | 40.8 | |



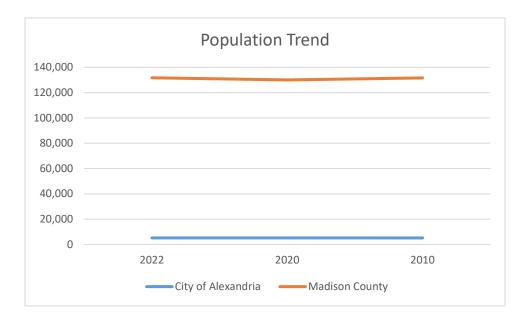
| Laborshed/Labor Pool *Age | Number | % |
|------------------------------|---------|-------|
| Preschool (0 to 4) | 111,229 | 6.2% |
| School Age (5 to 17) | 310.895 | 17.4% |
| College Age (18 to 24) | 176,596 | 9.9% |
| Young Adult (25 to 44) | 499,555 | 27.9% |
| Older Adult (45 to 64) | 426,166 | 23.8% |
| Seniors (65 and older) | 267,089 | 14.9% |
| Median Age | | |

Laborshed/Labor Pool includes Delaware, Grant, Hamilton, Hancock, Henry, Madison, Marion, and Tipton counties.

Population over Time

| | <u>2022</u> | <u>2020</u> | <u>2010</u> |
|--------------------|-------------|-------------|-------------|
| | Population | Population | Population |
| City of Alexandria | 5,165 | 5,149 | 5,145 |
| Madison County | 131,744 | 130,065 | 131,636 |
| Laborshed* | 1,791,530 | 1,779,857 | 1,632,730 |

^{*} Laborshed/Labor Pool includes Delaware, Grant, Hamilton, Hancock, Henry, Madison, Marion, and Tipton counties. Source: Hoosiers by the Numbers/Indiana Department of Workforce Development



Income (2022)

| | Madison County | Indiana |
|----------------------------------|-------------------|----------|
| Median Family Income | \$73,998 | \$84,657 |
| Median Household Income | \$60,060 | \$67,173 |
| Per Capita Personal Income –PCPI | \$46,466 | \$58,323 |
| Average Wage Per Job | \$ 48,441 | \$61,944 |
| Poverty Rate | 14.1% | 12.3% |
| Poverty Rate –Children under 18 | 21.1% | 16.1% |

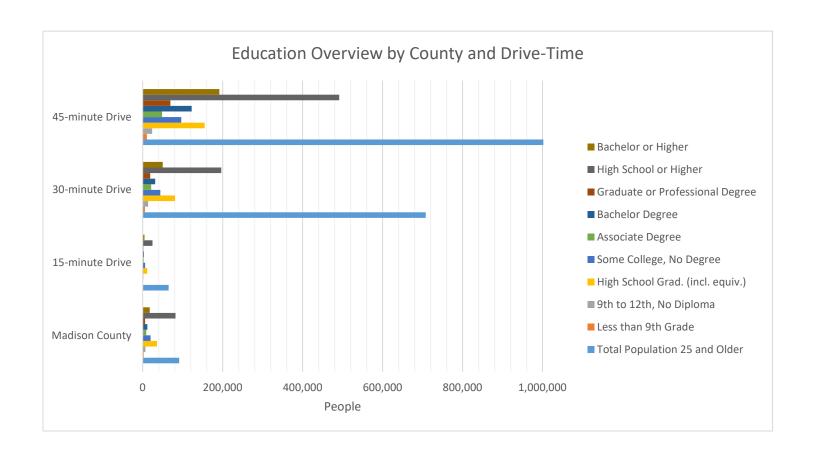
Source: US Census Bureau, ACS 5 Year Estimates

Education Attainment (2022)

Within 15-, 30- and 45-minute drive of Alexandria Park, Anderson (Madison County), Indiana

| | Madison County | | 15- minute Drive | % | 30- minute Drive | % | 45- minute Drive | % |
|----------------------------------|-------------------|--------|------------------------|--------|------------------------|--------|------------------------|--------|
| Total Population 25 and Older | 91,235 | | 65,000 | | 708,073 | | 1,392,044 | |
| Less than 9th Grade | 2,439 | 2.67% | 658 | 2.48% | 5,639 | 2.61% | 10,306 | 1.96% |
| 9th to 12th, No Diploma | 6,764 | 7.41% | 1,539 | 5.81% | 13,729 | 6.36% | 23,477 | 4.47% |
| High School Grad. (incl. equiv.) | 35,710 | 39.14% | 11,452 | 43.24% | 81,064 | 37.53% | 154,742 | 29.45% |
| Some College, No Degree | 19,587 | 21.47% | 6,077 | 2.94% | 44,206 | 20.46% | 96,686 | 18.40% |
| Associate Degree | 9,005 | 9.87% | 2,423 | 9.15% | 21,138 | 9.79% | 48,469 | 9.22% |
| Bachelor's Degree | 11,740 | 12.87% | 2,877 | 10.86% | 31,182 | 14.44% | 122,631 | 23.34% |
| Graduate or Professional Degree | 5,990 | 6.57% | 1,460 | 5.51% | 19,052 | 8.82% | 69,161 | 13.16% |
| High School or Higher | 82,032 | 89.91% | 24,289 | 37.37% | 196,642 | 27.77% | 491,689 | 35.32% |
| Bachelor or Higher | 17,730 | 19.43% | 4,337 | 6.67% | 50,234 | 7.09% | 191,792 | 13.78% |

Source: US Census Bureau, ACS 5 Year Estimates and Applied Geographic Solutions



Workforce Training



The Anderson Advanced Manufacturing Program (AAMP) is a job training program that works with both our educational and corporate partners to fill vacant positions with graduates who show the proper work ethic and basic skill levels required by our area manufacturers.

- AAMP training slots are paid positions: \$1,440 for the entire 120 hour program (3 wks @ 40 hrs per wk)
- AAMP works in partnership with Ivy Tech Community College, Purdue Polytechnic, the Center for Employee Development (C4ED), Vincennes University and local employers to prepare Anderson residents for employment
- The three-week intensive program includes hands-on training in LEAN manufacturing techniques, basic operation of tools used by area advanced manufacturers, fork lift operation OSHA 10 safety and other skills required by employers in the area
- AAMP graduate will earn college credit from Ivy Tech, a fork lift certification, an Advanced manufacturing Certificate issued by Purdue University, the ACT National Career Readiness Certificate and the OSHA 10 certification
- Each student has private interviews with the HR teams of the participating employers at the end of the training program for prospective employment
- AAMP is modeled after the Lafayette RAMP program created by Subaru & Conexus which has successfully reduced new employee turnover by 60% while reducing costs
- AAMP is recognized by the Indiana Department of Workforce Development as an approved training provider on the state's INTraining Program

Please visit AAMP at https://www.andersonecondev.com/565/AAMP-Work-Readiness-Initiative.



JobSource is a partner in the WorkOne Anderson office, operates the Workforce Innovation and Opportunity Act (WIOA) providing with programs including among others, job training, certification assistance and short-term tuition assistance.

Please visit JobSource at http://iobsourcecap.org/.



WorkOne, a division of the Indiana Workforce Development Department (DWD), assists both individuals seeking employment and businesses seeking employees. WorkOne has resources for job postings and referrals, training information, placement assistance, community connections, employee recruitment, labor market information, and more. Their computerized job matching system can evaluate your job positions to develop a profile of essential skills required to do that job well. Using the WorkKeys test, WorkOne can assess applicants for those skills.

Please visit WorkOne at http://www.workonecentral.org/employers.html.



The Employer Training Grant reimburses employers who train, hire, and retain new or incumbent workers to fill in-demand positions within recognized job fields. The grant will reimburse employers up to \$5,000 per employee who is trained, hired, and retained for six months, up to \$50,000 per employer. It's easy to learn more and submit a grant request.

Please visit Next Level Jobs at https://www.nextleveljobs.org/Job-Seeker/Available-Job-Training.

Training, Education, and Incubation

The Flagship Enterprise Center (FEC) is an innovative center for education, business incubation, technology transfer, and training which supports economic development in Anderson. It serves as a specialized small business incubator and early business accelerator with an emphasis on providing education opportunities as well as fostering emerging manufacturing and electronic technology.



Supported by the City of Anderson, Anderson University, Purdue University, the U.S. Small Business Administration (SBA), the U.S. Department of Commerce Economic Development Administration (EDA), and many others, the FEC is an EDA designated Center of Excellence and the Flagship Park is a State of Indiana Certified Technology Park.



Flagship Purdue Polytechnic Institute is a 90,000 SF LEED certified state-of-the-art building consisting of Purdue University Polytechnic Institute, 2 makerspaces, and 6 computer and applied engineering labs, offering hands-on learning environment. It also has business-incubation, light industrial space, prototyping, and woodworking. P3 Makerspace is the place its members bring creations to life with a state-of-the-art workspace.

Higher Education

Within Madison County, Indiana there are several higher learning institutions including:



Anderson University

www.anderson.edu/

1,300 students

Accounting, Computer Engineering (and Cyber Security), Criminal Justice, Economics, Electrical Engineering, Engineering Physics, Entertainment & Music Business, Entrepreneurship, Finance, Global Business, Management, Information Systems, Marketing, MBA & DBA, Mechanical Engineering, and Mechatronics Engineering to name a few.





Purdue University Polytechnic Institute (Anderson)

www.polytechnic.purdue.edu/anderson

85 students

Computer and Information Technology, Engineering Technology, Industrial Engineering Technology, Mechanical Engineering Technology, Multidisciplinary Technology





IVY Tech Community College (Anderson)

www.ivytech.edu/anderson/

4.020 students Anderson

Advanced Automation and Robotics, Automotive Technology, Design Technology, Electrical Engineering Technology, Electronics and Computer Technology, Energy Technology, Engineering Technology, Industrial Technology, Manufacturing Production and Operations, Welding, Network Infrastructure, Server Administration, Information



Technology Support (nearly 40 programs available in East Central region)





Indiana Manufacturing (INFAME) The Federation for Advanced Education https://www.indianafame.com/ is a partnership of regional manufacturers whose purpose is to implement career pathway, apprenticeship-style educational programs that will create a pipeline of highly skilled workers. INFAME offers the Advanced Manufacturing Technician (AMT) Program, a standardized and structured approach to preparing a student for a career. This five-semester technical program integrates both on-the-job training and classroom education, offering the student the opportunity to earn wages and college credit while concurrently earning their diploma. INFAME can also assist companies in other work-based learning and training opportunities including registered apprenticeships, work-based learning, internships and on-the-job training. In Madison County, INFAME partners with Red Gold and Nestlé USA through Vincennes University.

There are at least 5 other Major Universities with 75,000 students within 50 miles of Madison County, Indiana.

Higher Education

Madison County, Indiana is home to several higher learning institutions such as **Anderson University**, **Purdue University Polytechnic**, **IVY Tech Community College**, plus a new program with **Vincennes University**. There are several other Universities and Colleges nearby in our labor force pool as well.

| Four-Year College & | Universitie | es 2022-202 | 23 Data | | | | | |
|--|-------------|----------------------------|----------------------------|---------------|----------|-------------------|---|--------------|
| University | | | Enrollment | | | Graduation | Loc | cation |
| Institution | Total | Under Grad Full-Time | Under Grad Part-Time | Under Grad | Graduate | 2022 Graduates | City | County |
| Anderson University | 1,290 | 91% | 9% | 1,129 | 161 | 374 | Anderson | Madison |
| Purdue University Polytechnic - Anderson | 82 | - | - | - | - | 17 | Anderson | Madison |
| Ball State University | 19,777 | 88% | 12% | 14,416 | 5,361 | 6,248 | Muncie | Delaware |
| Indiana University- Purdue University Indianapolis (IUPUI) | 25,979 | 84% | 16% | 17,727 | 8,252 | | Indianapolis, Columbus, Ft. Wayne | Bartholomew, |
| Butler University | 5,525 | 96% | 4% | 4,427 | 1,098 | 1,528 | Indianapolis | Marion |
| Indiana Wesleyan University | 2,603 | 93% | 7% | 2,236 | 367 | 791 | Marion | Grant |
| Taylor University | 2,221 | 79% | 21% | 2,188 | 33 | 439 | Upland | Grant |

Source: https://nces.ed.gov/collegenavigator/

| Community and Technical College 2022-2023 Data | | | | | | | | |
|--|-------|------------|-----------|---------------|------------|-------------------|----------|----------|
| School | | Enrollment | | | Graduation | Loc | ation | |
| Institution | Total | Full-Time | Part-Time | Under Grad | Graduate | 2023 Graduates | City | County |
| Ivy Tech Community College -Anderson | 4,020 | - | _ | 2,193 | - | 830 | Anderson | Madison |
| Ivy Tech Community College -Muncie | 5,052 | - | _ | 1,767 | - | 1,143 | Muncie | Delaware |

There are at least 5 other Major Universities with 75,000 students within 50 miles of Madison County, Indiana.

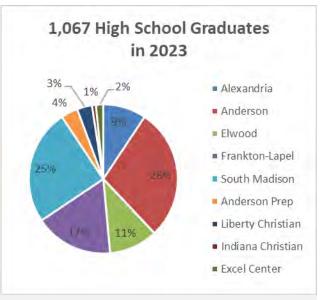
Other Higher Education Institutions in the Indianapolis Area include: Marian College, Martin University, University of Indianapolis, Lincoln College of Technology, ITT Technical Institute, TechSkills, DeVry University, International Business College, National College, University of Phoenix

Primary and Secondary (K-12) Education

Madison County is home to 5 Public School Corporations, 2 Private Schools, and 1 Prep School. The largest school corporation in Madison County, Anderson Community School Corporation (ACSC), currently provides public education to the residents of Anderson through a preschool center, six elementary schools, an intermediate school, a middle school and a high school. Some residents in Anderson attend schools in adjacent communities including South Madison Community Schools in Pendleton, Alexandria Community Schools in Alexandria, Elwood Community Schools in Elwood, as well as Frankton-Lapel Community Schools in Frankton and Lapel.

Anderson is also home to **Anderson Preparatory Academy**, a public military-style charter focusing on college preparatory curriculum of liberal arts and sciences. As a public charter school, APA is tuition-free and enrollment is open to any student grades K-12 in the state of Indiana.

| 2022-2023 School Year Stats Madison County Schools | | | | | | | | |
|---|---------------|-----|--------|--|--|--|--|--|
| School Corporation | Grad. Rate | | | | | | | |
| Alexandria Community | 1,522 | 100 | 82.64% | | | | | |
| Anderson Community | 6,196 | 305 | 85.92% | | | | | |
| Elwood Community | 1,494 | 113 | 82.48% | | | | | |
| Frankton-Lapel Community | 3,090 | 182 | 82.73% | | | | | |
| South Madison Community | 4,456 | 267 | 85.58% | | | | | |
| Anderson Preparatory Academy | 864 | 39 | 78.00% | | | | | |
| Liberty Christian School | 425 | 35 | 97.22% | | | | | |
| Indiana Christian Academy | 275 | 9 | 90.00% | | | | | |
| Excel Center -Anderson | 272 | 17 | 18.28% | | | | | |



Less than 30 minutes from Madison County, nearby Delaware County, Hamilton County, and Henry County

are also home to many employees of Anderson-based companies. These top 3 counties sending workers to Anderson-Madison County also offers a variety of quality educational opportunities. Hamilton Southeastern Schools in Fishers (Hamilton County) and Carmel Clay Schools in Carmel (Hamilton County) for example, are ranked among the top schools state-wide and nationally.

| 2022-2023 School Year Stats – Nearby Communities | | | | | | | |
|--|------------|-----------|---------------|-------------|--|--|--|
| School Corporation | Enrollment | Graduates | Grad. Rate | City | | | |
| Daleville Community | 1,018 | 63 | 92.54% | Daleville | | | |
| Yorktown Community | 2,719 | 157 | 95.15% | Yorktown | | | |
| Muncie Community | 5,080 | 273 | 79.59% | Muncie | | | |
| Hamilton Southeastern | 21,612 | 1,721 | 96.58% | Fishers | | | |
| Noblesville School | 10,578 | 651 | 87.38% | Noblesville | | | |
| Carmel Clay | 16,072 | 1,251 | 96.30% | Carmel | | | |
| Shenandoah School | 1,332 | 98 | 98.99% | Middletown | | | |
| New Castle Community | 2,939 | 156 | 79.19% | New Castle | | | |

https://www.in.gov/doe/it/data-center-and-reports/

Secondary Career Center Education

Madison County is home to 2 Career Centers and 1 Career Clusters Program that serve our 6 neighboring Counties in Central Indiana.



D26 AHS Career Center (Anderson) <u>www.careercenter.acsc.net/</u>

The Anderson Career Center is an area career center that serves students from eight schools in Madison, Delaware, Henry, Hancock, and Hamilton Counties. Students attending the Anderson Career Center attend half of the school day at their home high school and half of their day at the Career Center involved in one of 21 career/technical education programs including but not limited to:

- Advanced Manufacturing (with apprenticeship programs)
- Computer Tech Support
- Facilities Maintenance
- Construction Trades (with apprenticeship programs)
- Entrepreneurship
- Welding (with apprenticeship programs)

Programs are designed to serve students who choose to go directly into the workforce and those students who may choose to go on to a two or four year college program. Many of programs offer industry certifications and most offer dual college credits with lvy Tech. D26 leads the area in the percentage and number of students earning dual credits.

industry-recognized certifications, and work-based learning experiences as reported by core indicator data from the Commission for Higher Education.

In 2022 – 2023 AHS D26 had 630 students enrolled. Some of these numbers are included in the Anderson Community School Corporation numbers above.



Hinds Career Center (Elwood) www.hindscareercenter.org/

Hinds Career Center is a regional school for high school students in grades 10-12 that is focused on developing the technical and communication skills and work ethics essential for successful transition to the world after high school, whether that be by

continuing their education or entry into the workforce. Hinds serves students from nine area high schools in Madison,

Grant, Hamilton, Howard, and Tipton counties, as well as, on-line and home schools. There are 17 program offerings including but not limited to:

- Industrial Automation and Robotics
- Business Technology
- Construction Trades
- Precision Machining
- Welding

All programs include the ability to earn dual college credit, state and/or nationally recognized technical credentials, or both.





In 2022 – 2023 Hinds had 375 students enrolled. Some of these numbers are included in the Elwood Community School Corporation numbers above.



Alexandria Monroe TRE3 Academy (Alexandria)

https://amhs.alexandriacsc.alex.k12.in.us/

Alexandria High School partners with area businesses and universities to respond to local workforce needs. TRE3 (Tigers Ready to Enroll, Employ, or Enlist) Academy.

- Medical Services Health Sciences / CNA Academy -partnered with Essential Senior Health and Living
- Education Services Tomorrow's Teacher Academy
 -partnered with Indiana University Kokomo
- Industrial Services Advanced Manufacturing Academy -partnered with Perfecto Engineering and D1 Tool

University Partnerships include:

- Ivy Tech Business, Health & Human Services, Technology, IT, Tourism
- Purdue Polytechnic Anderson Engineering Technology
- Indiana University Kokomo Education

Alexandria Monroe High School Work Ethic Certificate - https://www.in.gov/dwd/workethic.htm

Sponsored by the governor, the work ethic certificate is critical to developing a pipeline of skilled workers to address the local workforce needs. Alexandria Community Schools works closely with 15-20 local business partners to identify the necessary employability skill sets and promote them throughout the school day.

Alexandria Community Schools has teamed up with Purdue University Polytechnic Anderson to offer a class that focuses solely on work ethic and soft skills. A Purdue Polytech Faculty Member will teach a 1 semester class about the importance of soft skills and the skills necessary to be a successful employee. Purdue partners with manufactures around Madison County to provide job opportunities for those that pass the course.

This new 2022 TRE3 program has 32 students enrolled and 58 more in prep courses for 2023.











Madison County has three hospitals:

Ascension St. Vincent Anderson Regional Hospital



(www.healthcare.ascension.org/Locations/Indiana/INEVA/Anderson-Ascension-St-Vincent-Anderson)

Ascension St. Vincent Anderson hospital services include a Level III Trauma Center, mental health and addictions unit, state-of-the-art cancer center, women's center, and outpatient rehabilitation center. Our primary care and multi-specialty doctors provide a network of community health partners for Madison County residents. We serve patients and families from throughout central Indiana for acute and advanced healthcare needs.

Community Hospital Anderson (www.communityanderson.com)

Community Hospital Anderson is a verified Level III trauma center designated by the state of Indiana, meaning that we are equipped to handle serious traumatic injuries. State law mandates that people who are seriously injured be taken to a hospital that has been designated as a trauma center. Community Anderson is the only hospital in the county with all board-certified emergency physicians. The emergency department also provides Joint Commission recognized stroke care, neurosurgical and cardiac care to those in emergent situations.



Ascension St. Vincent Mercy Hospital Elwood

(<u>www.healthcare.ascension.org/Locations/Indiana/INEVA/Elwood-Ascension-St-Vincent-Mercy</u>) Ascension St.



Vincent Mercy is a critical access hospital with adult and pediatric beds. Our swing bed program has designated skilled nursing beds. We offer an emergency room 24 hours a day, seven days a week. The Surgery Center provides the latest technology and the technical skill of board-certified surgeons doing general surgery and laparoscopic procedures.

In addition, there are three urgent care centers (walk-in health clinics) in Madison County, including **Med One**, **MedCheck**

and **MedExpress**. **Meridian Health Services Madison County** (formerly known as Madison County Community Health Center) also provides a full medical and health service including dental care for the uninsured, underinsured, Medicaid, and Medicare populations.



Less than 30 minutes outside of Madison County major hospitals include: IU Health Ball Memorial in Muncie, Ascension St. Vincent in Fishers, IU Health Saxony in Fishers, and Community North in Castleton.

Less than 45 minutes away and located in Indianapolis hospitals include: Riley Hospital for Children, Peyton Manning Children's Hospital, VA Hospital Indianapolis, and IU Health University multi-campus hospital.

Madison County Social Services Resources



MADISON COUNTY QUICK RESOURCE GUIDE

This is a list of frequently requested community resources. It is not a comprehensive list but those non-profits United Way funds and/or is a partner with in the community.

24/7 RESOURCE & REFERRAL HOTLINE

Find Help (of any kind) Fast...... Dial 211
Online referral database www.connect2help211.org

Heart of Indiana United Way 765-288-5586 or 765-643-7493

| 765-288-5586 or 765-643-7493 | |
|--|--|
| FINANCIAL RESOURCES & ASSISTANCE | |
| Pete's Pantry Food assistance765-724-7566 | |
| Alternatives Inc | |
| Abuse Shelter (Women & Children)866-593-9999 | |
| Anderson Housing Authority | |
| Public and Section 8 Housing & supports765-641-2620 | |
| Anderson Township Trustee | |
| Financial Assistance | |
| Aspire 765 640 0161 | |
| Medical, mental health & insurance assistance .765-649-8161 | |
| Carrie Mae Hyatt Westside Food Pantry Food 765-649-1892 | |
| Community Hospital Anderson Insurance and Medical assistance765-298-3300 | |
| | |
| Covering Kids & Families Insurance assistance 765-608-3062 Dove Harbor/Madison Park Church of God | |
| Personalized coaching, resources, and support | |
| to obtain self-sufficiency | |
| Elwood Trustee Financial assistance765-552-0871 | |
| First United Methodist Church (Anderson) | |
| Food & utility assistance765-643-6977 | |
| FSSA (Family and Social Services) | |
| Medicaid, HIP, SNAP, TANF, Disability, | |
| Aging & Job Training | |
| Interlocal Community Action Program | |
| <i>Utility assistance</i> | |
| Jane Pauley Community Health Center | |
| Insurance and Medical assistance844-695-7242 | |
| Lafayette Township Trustee | |
| Financial and Utility Assistance765-640-0977 | |
| LifeStream Services | |
| Senior meals, caregiver support, in-home care management, | |
| transportation, aging/disability information and assistance | |
| (800) 589-1121 | |
| Meridian Health Services | |
| Medical and Insurance assistance765-641-7499 | |
| Nurse Family Partnership | |
| Pregnancy support (medical), coaching for | |
| first-time mothers844-637-6667 Open Door Health Services | |
| Open Dudi nearly services | |

Medical and Insurance assistance 765-286-7000

| Operation Love Food, medicine, housing, clothing and |
|---|
| financial assistance |
| Park Place Food Pantry Food765-374-4662 |
| St. Vincent Anderson Regional Hospital (RUAH) |
| Insurance and Medical assistance765-646-8240 |
| St. Vincent DePaul Society |
| Clothing, housing items & financial assistance 765-642-5401 |
| Stepping Stones Veterans Services765-648-1101 |
| The Christian Center Food and shelter (Men).765-649-4264 |
| The George Morrisett Center |
| Food and financial assistance765-552-5570 |
| The Salvation Army <i>Food, shelter, medicine & financial assistance765-644-2538</i> |
| |
| FINANCIAL LITERACY |
| PathStone |
| Skill-building in personal finances, IDA accounts and buying a home765-286-2162 |
| |
| FINANCIAL STABILITY |
| THRIVE Network |
| A partnership led by United Way that provides personalized coaching, resources and supports for those |
| facing poverty despite working hard765-608-3060 |
| DISASTER ASSISTANCE |
| Communities Active in Disaster (COAD)765-608-3067 |
| Communities Active in Disaster (COAD)/00-000-300/ |
| CHILDHOOD EDUCATION & FAMILY RESOURCES |
| Children's Bureau |
| Crisis Intervention for children & family |
| skill-building |
| 3Kiii bullullig |
| Hopewell Center |
| Hopewell Center Education services for those with |
| Hopewell Center |
| Hopewell Center Education services for those with |
| Hopewell Center Education services for those with developmental issues |
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Living

| | Anderson IN | Madison County, IN | Indianapolis IN | Columbus OH | Detroit MI | Louisville KY | Chicago IL |
|----------------|----------------|-----------------------|--------------------------|----------------------|------------------|------------------------|-------------------|
| Cost of Living | | | | | | | |
| Index*** | 78.9 | 78.9 | 85.7 | 91.4 | 91.8 | 89.8 | 105.7 |
| | *** | The average for no | rticinatina places equal | s 100 and each index | is road as a nor | contago of the average | go for all places |

***The average for participating places equals 100 and each index is read as a percentage of the average for all places. Source: Sperling's Best Places 2023

Anderson - Madison County - Cost of Construction - RS Means: 89.0

| | 2022 Loca | 022 Local Housing Data Comparison | | | | |
|---|--------------------------|-----------------------------------|-------------|-----------|-----------|--|
| | | ANDERSON | MADISON CO. | LABORSHED | INDIANA | |
| | TOTAL HOUSING UNITS | 27,439 | 59,276 | 788,308 | 2,977,176 | |
| | VACANT HOUSING UNITS # | 4,160 | 5,944 | 63,367 | 250,687 | |
| | VACANT HOUSING UNITS % | 15.16% | 10.03% | 8.04% | 8.42% | |
| | OCCUPIED HOUSING UNITS # | 23,279 | 53,332 | 724,941 | 2,726,489 | |
| | OCCUPIED HOUSING UNITS % | 84.84% | 89.97% | 91.96% | 91.58% | |
| | OWNER OCCUPIED # | 13,076 | 38,610 | 471,416 | 1,929,865 | |
| | OWNER OCCUPIED % | 56.17% | 72.40% | 65.03% | 70.78% | |
| | MEDIAN VALUE | \$101,700 | \$156,900 | SEE CHART | \$208,700 | |
| | RENTER OCCUPIED # | 10,203 | 14,722 | 253,525 | 796,624 | |
| L | RENTER OCCUPIED % | 43.83% | 27.60% | 34.97% | 29.22% | |
| | MEDIAN RENT 1 BED | \$630 | \$636 | SEE CHART | \$823 | |

Source: American Census Bureau, American Community Survey, 2022 1-year and 5-year estimates UNITS SOLD 113 200 2,241 8,990 NEW LISTINGS 157 238 2,447 9,752 AVG. DAYS ON MARKET 27 33 22 N/A

\$908

\$1,045

AVG. DAYS ON MARKET **INVENTORY** 176 288 4,035 11,709 MEDIAN SALES PRICE \$143,500 \$173,950 \$272,000 \$240,000 **DIFFERENCE IN 1 YEAR** -1.0% 9.7% 8.8% 9.6% % OF ASK RECEIVED 96.3% 97.0% 100.0% 98.2% DATE OF DATA Sep-22 Sep-22 Sep-22 Aug-22

** Single Family Only

Source: MIBOR REALTOR® Association and Indiana Assocation of Realtors® LABORSHED: Delware, Grant, Hamilton, Hancock, Henry, Madison, Marion, Tipton

\$828

\$915

SEE CHART

SEE CHART

| Labor Shed | Total | Occupied | Owner | Median | Rent | Media | n Rent |
|------------|---------|----------|----------|-----------|----------|---------|---------|
| Counties | Housing | Units | Occupied | Value | Occupied | 1 Bed | 3 Bed |
| DELAWARE | 51,632 | 47,478 | 66.21% | \$135,800 | 33.79% | \$589 | \$896 |
| GRANT | 29,870 | 26,560 | 77.23% | \$115,400 | 22.77% | \$640 | \$792 |
| HAMILTON | 144,227 | 135,783 | 75.03% | \$388,100 | 24.97% | \$1,211 | \$1,745 |
| HANCOCK | 34,520 | 32,810 | 83.40% | \$273,900 | 16.60% | \$1,002 | \$1,554 |
| HENRY | 20,978 | 18,549 | 75.30% | \$124,900 | 24.70% | \$618 | \$908 |
| MADISON | 59,276 | 53,332 | 72.40% | \$156,900 | 27.60% | \$636 | \$915 |
| MARION | 440,988 | 404,259 | 57.55% | \$216,800 | 42.45% | \$920 | \$1,234 |
| TIPTON | 6,817 | 6,170 | 80.81% | \$150,700 | 19.19% | \$514 | \$881 |
| TOTAL | 788.308 | 724.941 | 65.03% | | 34.97% | | |

MEDIAN RENT 2 BED

MEDIAN RENT 3 BED



\$979

\$1,137

Climate

Climate Annual Average

• Temperature Annual Average High: 61.2° F

• Temp. Summer Avg. July High: 84.2° F

• Number of Days Above 90°F/32°C: 13.1 days

• Humidity in July: 63.7%

• UV Index: 3.8

• Temperature Annual Average Low: 41.6° F

• Temperature Winter Average Low: 18.5° F

Number of Days Below 32°F/0°C: 118.3 days

• Summer High is in July

Winter Low is in January

• Days below 0 degrees 5.8

Number of Sunny Days: 187 days

• Number of Days with Precipitation: 118.3 days

Precipitation: 41.4 inches

• Snowfall: 18.9 inches

Number of Days with Snow: 7.4 days

Average Elevation 866 ft.

Source: Sperling's Best Places 2020



The Anderson-Madison County area is not known for natural disasters such as hurricanes, wildfire, or earthquakes. Tornadoes are possible just as in any part of the Midwest United States. According to National Center for Environmental Information (NOAA), in the last 10 years Madison County has experienced 3 reported disasters:

2018 - Moonsville - EF1 Tornado

2019 -Pendleton -EF2 Tornado

2022 -Summitville -EF0 Tornado

Source: ncdc.noaa.gov/stormevents

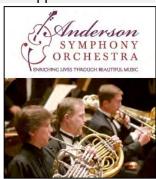


Arts and Cultural

The arts and culture scene of Madison County is continually growing. With must-see theater experiences like the Paramount Theatre, Alley Theatre, Mainstage Theatre, and The Commons Theatre all provide various opportunities for the citizens of Madison County. A Town Center provides free studio space for artists and provides a number of community engagement opportunities.





















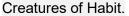






Distilleries, Wineries, and Local Cuisine

Madison County has no shortage of local dining options. The county's dining options are spread throughout the county and provide various cuisines for the citizens. The Lemon Drop has been a staple of the Anderson Community for over 60 years! In addition to these dining options, distilleries and wineries provide unique tastings of local crafts. Anderson alone boasts three unique breweries or distilleries in Oakley Brothers, Kettle Top, and



























Recreational Opportunities

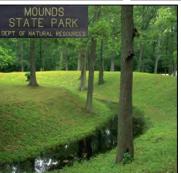
Madison County holds many opportunities for recreation for its citizens. Mounds State Park, Pendleton Park, Callaway Park, and Shadyside Memorial Park highlight the many parks within Madison County that provide outdoor recreation for the citizens of Madison County. Hoosier Park Racing and Casino, Anderson Speedway, Roll Arena, and Soarlndy provide citizens with a diverse set of opportunities for entertainment and fun.



















Special and Featured Events and Festivals

Madison County has its fair share of community events and festivals that provide citizens with opportunities to experience each other's heritages and history. Andersontown PowWow, Elwood Glass Festival, Frankton Heritage Days, Lapel Village Fair, and Pendleton Fall Festival are all examples of the various ways for Madison County citizens can connect with one another. The Little 500 Festival and Race occurs at the Anderson Motor Speedway and is consistently one of the biggest annual events in Madison County.















Alexandria Emergency Services

| Ambulance/EMT | |
|-------------------------------|----------------------------|
| Closest ambulance/EMT | Alexandria Fire Department |
| Distance to the property | 1 mile |
| Response time to the property | 2 minutes |
| Number of personnel | 13 full time EMTs, |
| | 10 reserve EMTs |





| Fire | |
|--|--|
| Closest fire station | Alexandria Fire Department |
| Distance to the property | 1 mile |
| Response time to the property | 2 minutes |
| Number of personnel | 13 full time Firefighters 10 reserve Firefighter |
| Percentage of paid personnel vs. voluntary personnel | 100% Paid |
| Current fire insurance rating | ISO -5 |

Resources available include:

2-Engines; 1-3000 gal Tanker; 3 ALS Ambulances;

1-ALS Squad; 1- grass truck; 1- specialized rescue trailer

1- Command Vehicle; 1- Personnel Truck

| l | Police | |
|---|--------------------------|-----------------------|
| | Closest police/sheriff | Alexandria Police |
| | station to the property | Department |
| | Distance to the property | 1 Mile |
| | Response time to the | 1 Minute or less |
| | property | |
| | Number of personnel | 15 full time Officers |
| | | 1 reserve Officer |
| | | |

Resources available include:

2 K-9, 15 police cars, police instructors for safety, Sheriff SWAT, hostage negotiators, drug detection equipment, 4x4 for inclement weather, active shooter trained officers, detective, recorded interview facilities, training facility.



| 2020 Crime Statistics | Alexandria Police | Madison County <u>Sheriff</u> |
|----------------------------|-------------------|-------------------------------------|
| Population | 4,956 | 130,129 |
| Homicide | 0 | 0 |
| Rape | 1 | 7 |
| Robbery | 1 | 1 |
| Aggravated Assault | 0 | 16 |
| All Violent Crime | 2 | 24 |
| Violent Crime per 100,000 | 40.4 | 18.4 |
| | | |
| Arson | 1 | 0 |
| Burglary | 16 | 37 |
| Larceny-Theft | 58 | 113 |
| Motor Vehicle Theft | 4 | 19 |
| All Property Crime | 79 | 169 |
| Property Crime per 100,000 | 1594 | 129.9 |

Source: FBI https://crime-data-

explorer.app.cloud.gov/pages/explorer/crime/crime-trend

Quality of Life - City of Alexandria (Madison County), Indiana

The City of Alexandria is known for its hospitality and its rich history. That atmosphere influenced our nation to designate Alexandria as "**Small Town U.S.A.**" in 1943 by the United States War Department during World War II – an honor we are proud to carry on into the future as we continue to grow our beautiful city.



Street Improvements \$10 Million



