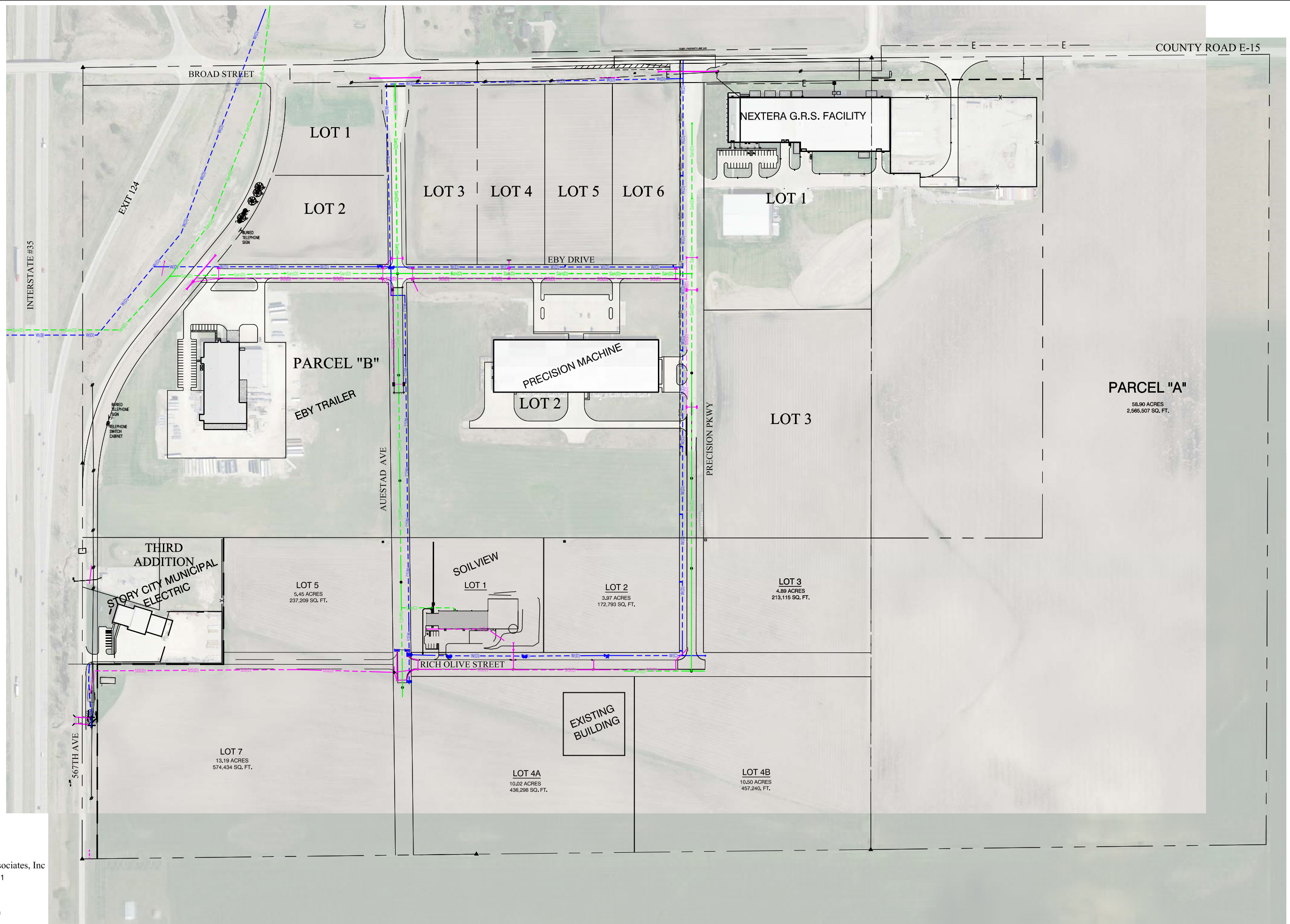




Clapsaddle-Garber Associates, Inc
1523 S. Bell Ave. Suite 101
Ames, Iowa 50010
Ph 515-232-8553
www.cgaconsultants.com