

Community Profile

Caroline County, Virginia



Caroline County

Right Place, Right Time, Right Now!

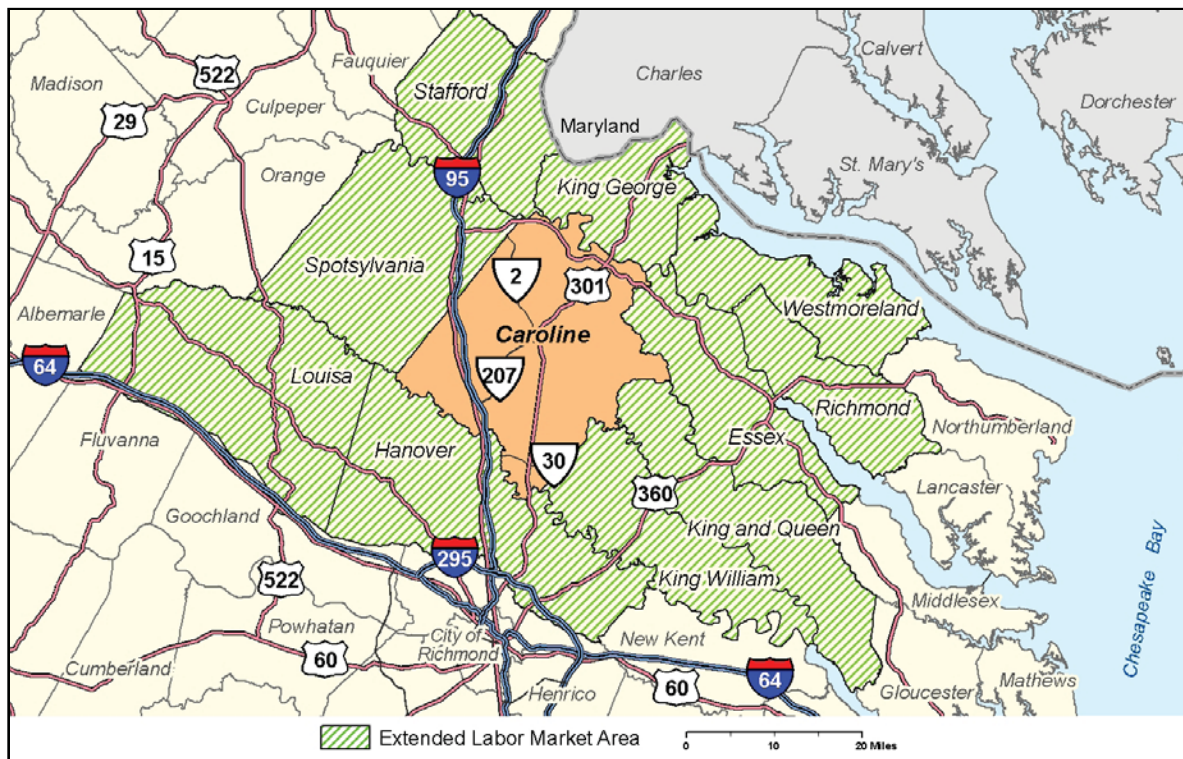


Location

A Caroline location is between one of the wealthiest urban areas in America and one of the fastest growing.

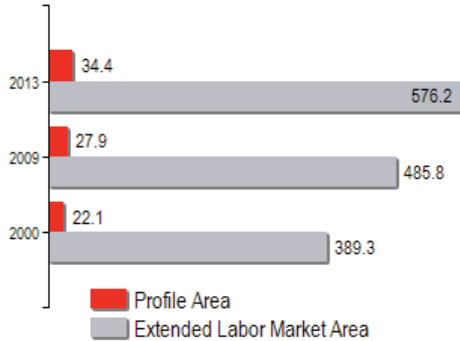
Caroline County is strategically located in central Virginia along the Interstate 95 corridor roughly midway between the Washington, D.C. metropolitan area and Richmond. The county's 549 square miles consist of relatively level plains and gently rolling countryside, which have developed as home to both productive agriculture and resource-based industry. The interstate and primary highway and railroad network provides excellent access to eastern markets.

Caroline County is about 35 miles north of the state capital of Richmond and about 75 miles south of Washington, D.C. Norfolk and the Port of Hampton Roads are approximately 110 miles to the southeast.

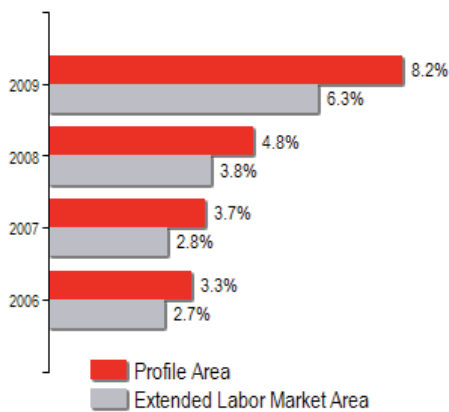


Labor Market Data

Population in Thousands



Unemployment Rates



Population

Gender Distribution (2009)		
	Male	Female
Caroline County	49.5%	50.5%
Race/Ethnicity (2009)		
Classification	Profile Area	Labor Area
American Indian or Alaska Native	180	1,924
Asian	242	8,878
Black	7,794	83,715
Pacific Islander	11	244
Two or More	475	9,128
White	19,168	381,872
Hispanic (may be of any race)	1,062	11,682
Median Age (2009)	38 years	

Civilian Labor Force 2009

Caroline County	14,367
Surrounding Labor Area	261,954
Total	276,321

Labor Force Participation 2000 Census

Caroline County	63.9%
Surrounding Labor Area	69.7%

Unemployment

Unemployment Rate (May 2010)	
Caroline County	8.4%
Labor Area	6.5%
Statewide	6.9%
Unemployed (2009)	
Caroline County	1,184
Labor Area	16,493
Total	17,677
Underemployed (1st Quarter 2010)	
Caroline County	1,428
Labor Area	24,503
Total	25,931

Labor Market Data

There is one manufacturing union (USW) in Caroline County, with 50 members, and no history of work stoppages.

Commuting Patterns -- 2000 Census		
Live and work in Caroline County:	3,351	27.5%
Total In-Commuters:	1,830	15.0%
Total Out-Commuters:	7,001	57.5%
Net Out-Commuters:	5,171	
In-Commuters From:		
Spotsylvania Co. VA	516	47.6%
Hanover Co. VA	201	18.6%
Henrico Co. VA	143	13.2%
Stafford Co. VA	121	11.2%
King William Co. VA	102	9.4%
Out-Commuters To:		
Hanover Co. VA	1,426	29.5%
Spotsylvania Co. VA	1,238	25.6%
Henrico Co. VA	854	17.6%
Fredericksburg City VA	732	15.1%
Richmond City VA	591	12.2%

Additional Labor Resources	
High school graduates not continuing (2008-2009)	53
Two-year college graduates (Spring 2009)	1,158
Two-year college enrollees (Fall 2009)	16,253
Other college and university graduates (Spring 2009)	1,349
Total	18,813

Educational Attainment	
Percentage of Caroline County 2005-2006 ninth graders graduating in 2008-2009	66.2%
Percentage of Caroline County population age 25+ who are high school graduates	71.3%
Percentage of Caroline County population age 25+ who have earned a Bachelor's Degree or higher	12.1%

Labor Market Data

Caroline County employers are able to draw from both the Fredericksburg and Richmond labor pools, as well as from the rural counties to the west and east.

Employment by Sector* (4th Qtr. 2009)

Natural Resources and Mining	96	1.8%
Construction	363	6.8%
Trade	708	13.2%
Transportation and Utilities	455	8.5%
Manufacturing	258	4.8%
Information	38	0.7%
Financial	255	4.8%
Services	1,394	26.0%
Government	1,787	33.4%
Other	0	0
Total	5,354	100.0%

N.D. - Not Disclosed

*By Business Establishment

Employment by Occupation* (4th Qtr. 2009)

Construction, Extraction & Maintenance	558	12.3%
Farming, Fishing & Forestry	62	1.4%
Managerial, Professional & Related	1,072	23.6%
Production, Transportation & Material Moving	637	14.0%
Sales & Office	1,326	29.2%
Service	886	19.5%
Total	4,541	100%

*By Business Establishment

Labor Market Data

Virginia is one of 21 states with a right-to-work law.

Major Employers

Manufacturing

<i>Company</i>	<i>Product/Service</i>	<i>Estimated Employment</i>
American Stone, Inc	Architectural Facades	50 - 99
Hoover Treated Wood Products	Wood products	50 - 99
M.C. Dean	Electronics	100 - 299
Williamsburg Millwork Corporation	Pallets, skids	50 - 99

NonManufacturing

<i>Company</i>	<i>Product/Service</i>	<i>Estimated Employment</i>
Rappahannock Electric Cooperative	Electric utility	50 - 99
Remuda Ranch	Health Services	100 - 299
Union First Market Bank	Banking/Finance	100 - 299
VSE Corporation	Military Contractor	100 - 299

Union Activity (1/2005 - 5/2010)

Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market Data

Estimated Earnings (May 2008)				
<i>Occupation</i>	<i>Median Wage</i>	<i>Mean Wage</i>	<i>Median Salary</i>	<i>Mean Salary</i>
Laborers and freight, stock, and material movers, hand	\$12.35	\$13.31	\$25,694.50	\$27,685.68
Truck drivers, light or delivery services	\$16.51	\$17.15	\$34,333.08	\$35,678.72
Truck drivers, heavy and tractor-trailer	\$19.91	\$20.06	\$41,409.82	\$41,714.92
Maintenance and repair workers, general	\$17.68	\$19.06	\$36,770.91	\$39,651.04
Automotive service technicians and mechanics	\$18.84	\$19.51	\$39,184.11	\$40,574.73
Construction laborers	\$13.62	\$13.43	\$28,323.53	\$27,934.99
Office clerks, general	\$12.95	\$13.40	\$26,933.39	\$27,876.30
Stock clerks and order fillers	\$11.07	\$11.85	\$23,031.30	\$24,650.04
Receptionists and information clerks	\$12.69	\$12.72	\$26,404.35	\$26,467.55
Customer service representatives	\$15.71	\$16.29	\$32,674.40	\$33,886.41
Bookkeeping, accounting, and auditing clerks	\$17.33	\$18.35	\$36,041.33	\$38,161.59
First-line supervisors/managers of office & admin support workers	\$23.37	\$24.96	\$48,608.95	\$51,925.94
Sales reps, wholesale & manufacturing, ex technical & scientific products	\$27.10	\$34.61	\$56,364.07	\$71,998.31
Teacher assistants	\$8.65	\$10.53	\$17,991.55	\$21,912.33
Teachers and instructors, all other	\$13.62	\$14.27	\$28,328.05	\$29,682.54
Secondary school teachers, except special and vocational education	\$26.09	\$29.48	\$54,264.10	\$61,314.77
Elementary school teachers, except special education	\$24.28	\$27.21	\$50,496.20	\$56,586.81
Computer systems analysts	\$34.01	\$34.76	\$70,748.28	\$72,300.49
Accountants and auditors	\$28.73	\$31.05	\$59,764.39	\$64,579.13
General and operations managers	\$51.79	\$57.28	\$107,713.50	\$119,133.10

Per Capita Personal Income (2008)

\$34,095

Median Family Income (FY 2009)

\$73,245

Education

J. Sargeant Reynolds Community College, Virginia's newest community college, was founded in 1972 to serve the capitol region in and around the city of Richmond.

Public School Enrollment — Fall 2009

<i>Level</i>	<i>Number</i>	<i>Enrollment</i>
Elementary	4	2,173
Middle	1	884
High School	1	1,220

Student Teacher Ratio (2008-09)

Elementary	14.6:1
Secondary	10.7:1
Percentage of 2005-2006 ninth grade membership graduating 2008-2009	66.2%
Percentage of high school graduates continuing education 2008-2009 (including military)	70.0%

Per Pupil Expenditure (FY 2009)

\$9,544.00

Workforce Development Facilities

<i>Facility</i>	<i>Type</i>
Eastern Shore Workforce Center	VEC Workforce Center
Fredericksburg Workforce Center	Comprehensive Center
Job Assistance Center	Comprehensive Center
Reemploy Virginia - Fredericksburg	Reemployment Center
Reemploy Virginia - Warsaw	Reemployment Center
Warsaw Workforce Center	VEC Workforce Center

Education

Caroline County's public education systems includes four elementary schools, one middle school and one high school.

Higher Education Facilities — Fall 2009

<i>Facility</i>	<i>Enrollment</i>
J. Sargeant Reynolds Community College - Parham Road Campus	10,111
Germanna Community College - Fredericksburg Campus	5,758
University of Mary Washington - Fredericksburg Campus	4,135
Randolph-Macon College	1,246
University of Mary Washington - Stafford Campus	1,245
Centura College - Henrico Campus	384
Strayer University - Fredericksburg Campus	†
Strayer University - Henrico Campus	†
ECPI College of Technology - Glen Allen Campus	†

† Enrollment figures are not available.

Transportation

Historically, Caroline County's major private industries have been tied directly to natural resources. These include agriculture and forestry products and nearly 51,604 acres of farmland.

Interstates	
Name	Distance
I-95	0.0 miles (0.0 km.)
I-295	8.7 miles (14.0 km.)
I-64	13.3 miles (21.3 km.)
I-195	13.5 miles (21.8 km.)
I-395	37.5 miles (60.4 km.)
I-495	37.5 miles (60.4 km.)
I-85	38.4 miles (61.9 km.)
I-66	39.0 miles (62.7 km.)

Note: Measured from border of locality/region.

Highways				
Highway 1	Highway 17	Highway 2	Highway 207	Highway 30
Highway 301				

Note: 4-Lane US Highways located within locality/region.

Commercial Air Service		
<i>Richmond International Airport, Sandston -- 48.8 miles (78.5 km.)</i>		
Air Canada	AirTran Airways	American Airlines
Continental Airlines	Delta Air Lines	Northwest Airlines
United Airlines	US Airways	JetBlue Airways

Note: Within a 75-mile drive of the center of the locality/region.

Transportation

The interstate and primary highway and railroad network provides excellent access to eastern markets.

General Aviation Service

<i>Name</i>	<i>Runway Length</i>
Shannon Airport, Fredericksburg	2,910 ft (887 m)

Freight Rail Service

CSX Transportation

Seaports

<i>Name</i>	<i>Distance</i>
Port of Richmond	53.0 miles (85.3 km)
Port of Virginia (Inland Port Front Royal)	99.0 miles (159.3 km)
Port of Virginia	120.0 miles (193.1 km)

Note: Driving distance from the center of the locality/region to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

<i>Name</i>	<i>Distance</i>
Richmond-Petersburg	48.8 miles (78.5 km)
Port of Washington - Dulles	89.0 miles (143.2 km)
Newport News	99.9 miles (160.8 km)

Note: Driving distance from the center of the locality/region to Port of Washington - Dulles and any other port of entry within 100 miles.

Utilities

Dominion Virginia Power is one of the nation's 10 largest investor-owned electric utilities delivering power to more than 2 million homes and businesses in Virginia and North Carolina.

Utilities	
Electric	Rappahannock Electric Cooperative
Electric	Dominion Virginia Power
Natural Gas	Columbia Gas of Virginia
Telecommunications	Verizon South
Telecommunications	Comcast Business Communications
Water	Caroline County
Water	Milford Sanitary District
Waste Water Treatment	Caroline County

Financial Institutions

Union First Market Bank, previously named Union Bank & Trust, has been meeting the needs of its customers since 1902 with branches following the I-95 corridor from Richmond City to Fredericksburg.

Financial Institutions — 4th Qtr 2009 Assets

<i>Bank</i>	<i>Assets (millions)</i>
StellarOne Bank	\$3,015.3
Union Bank & Trust Co.	\$2,037.6
EVB	\$1,126.2

Caroline County

Temperatures average 35 degrees in January and 77 degrees in July.

Government

Caroline County has a County Administrator and a five-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Bowling Green is the county seat. Port Royal is the only other incorporated town.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (Caroline) [pdf](#)

Non-Manufacturer's Tax Profile (Caroline) [pdf](#)

Caroline County

Mary Washington Hospital, in nearby Fredericksburg, provides excellent care for Caroline County residents. Additional medical facilities, including medical emergency facilities, are located in Richmond City.

Community Facilities

Mary Washington Hospital, in nearby Fredericksburg, provides excellent care for Caroline County residents. This 412-bed (all private rooms) regional medical facility is equipped with the latest in medical technology and services. Among its many services include the following special care units: Fast Track Emergency Department, Maternity Center, Renal Dialysis, Oncology, Geriatrics, Pediatrics, Same-day Surgery, and Cardiac Intensive Care Unit. A 60-bed, freestanding psychiatric facility was the first to be completed on this medical campus. Hospital affiliates include the Cancer Center of Virginia, a medical mall, nursing homes, and a seniors living community. Additional medical facilities, including medical emergency facilities, are located in Richmond, including the Virginia Commonwealth University Medical Center and several other major hospitals. Emergency medical ground and air transport service is available.

A public health center and two private clinics also operate within the county.

Six doctors and four dentists practice in the county.

Numerous nursing homes, one in Bowling Green, and several in both the Fredericksburg and Richmond areas, provide care to the elderly.

Sixty-eight Churches in Caroline County represent several denominations, including Catholic, Baptist, United Methodist, Pentecostal, Presbyterian, Jehovah's Witnesses, Lutheran, Non-Denominational, Episcopal, Apostolic, and Disciples of Christ. Greek churches and Jewish synagogues are located in nearby Fredericksburg and Richmond.

Caroline County

Caroline County is governed by a five-member Board of Supervisors. There are two incorporated towns, Bowling Green, the county seat and Port Royal.

Community Facilities (continued)

The County has a public library system with three branches, all having Internet access, and a collection of over 35,000 volumes.

Local residents are served by two shopping centers, a retail district in Bowling Green, and several convenience retail and service centers throughout the county. Spotsylvania Mall, near Fredericksburg, contains over 100 stores and is the major retail center for the Fredericksburg area. An outlet mall, in southern Spotsylvania County, also offers easy access to shopping for county residents. With the Richmond area about 35 miles away, residents can take advantage of many varied shopping opportunities. The "professional shopper" will also take advantage of access to the Commonwealth's number one tourist attraction, the Potomac Mills Mall--north on Interstate 95 about 50 miles.

The close proximity of Caroline County to Fredericksburg; Washington, D.C.; and Richmond allows residents to experience a great variety of entertainment, sporting events, and cultural offerings. Mary Washington College in Fredericksburg presents regular theatrical and musical programs. Amateur theater is available locally to either participate in or simply enjoy. For those who enjoy the mountains and shorelines, Caroline County is ideally situated for a short jaunt in either direction for year-round recreation and relaxation.

Caroline County

Caroline County is home to Meadow Farms Stables, the birthplace of the renowned racehorse Secretariat, winner of the 1973 Kentucky Derby and Triple Crown. It is now called Meadow Event Park, home of the State Fair of Virginia, as well as other yearly events.

Lifestyle

The county offers an extensive public recreation program, including organized athletics and instructional programs for all ages. Eleven ball fields, six tennis courts, basketball courts, soccer fields, picnic pavilions, and 18-hole golf courses comprise some of the county's recreation facilities. Several recreation activities, such as softball leagues and major special events, are also sponsored by various service organizations. The Fredericksburg Country Club, in adjacent Spotsylvania County, has many Caroline County residents among its membership. The club features excellent golfing, tennis, swimming, and dining facilities.

The Rappahannock and Mattaponi Rivers, which border the county to the north and south, provide the setting for excellent boating and fishing. The North Anna River borders the county to the southwest. About 70,000 acres of the Fort A. P. Hill military reservation, east of Bowling Green, have been designated as a cooperative wildlife management area and offer superb hunting. Fort A. P. Hill has also become the permanent site of the National Boy Scout Jamboree.

Kings Dominion, a major amusement/theme park, is located just outside the border of Caroline County along Interstate 95 and is a source of entertainment, excitement, and fun for all ages.

The National Park Service operates several Civil War battlefield parks in the area, including the "Stonewall" Jackson Shrine in Caroline County. The Fredericksburg area is home to a significant concentration of Colonial and Civil War attractions with scores of restored 18th and 19th century buildings which are today home to businesses and residences and offer an inviting environment for the more than half-million tourists annually.

Fredericksburg Regional Alliance
Caroline County