



PARADIGM

CONSTRUCTION | DEVELOPMENT | INVESTMENTS | MANAGEMENT

Zach Douglas
Managing Partner

Rick Michaelis
Managing Partner

Ted Karras
Managing Partner

Ivan Ruiz
Construction Manager





Next-Gen Builders

Executive Summary

Corporate Profile

Leadership

Visionary Outlook

Partnership



Paradigm's distinct advantage stems from our extensive experience and expertise in various aspects of the real estate process. By leveraging this understanding, we are committed to delivering exceptional results at the highest standards of quality and efficiency.

Next-Gen



Our value creation for clients and equity investors is amplified through our capabilities in land acquisition, entitlements, project design, value engineering, project management, and construction management.

Low Overhead



As a youthful company boasting minimal overhead and costs, we are strategically positioned for dynamic growth. With ample capitalization fueling our ambitions, we are primed to not only sustain our expansion but also to flourish in new markets and opportunities ahead.

Target-Tackler



At our core, we are target tacklers, consistently meeting project deadlines while ensuring financial viability. Transparency is our cornerstone, as we tackle challenges head-on with innovative problem-solving, embodying the hustle needed to drive success in every endeavor.

Executive Summary



What we **Do**..

- **Site Prep**
- **Underground Utility Install**
- **Commercial Drainage Systems**
- **Excavation and Foundations**
- **Steel & Stick Framing**
- **Hardscape:** Asphalt, Concrete, Gravel, etc.
- **Fire Suppression Systems**
- **Low Voltage Electric**
- **Plumbing**
- **Electric**
- **HVAC**
- **Land Clearing**
- **Construction Management**
- **Pre-Construction Planning**
- **Roofing:** Shingles, Shake, & Metal
- **Flat Roofing:** EPDM, TPO, Self Adhered Modified & Coatings
- **Siding:** Fiber Cement, Vinyl, Wood, Metal, etc.
- **Windows & Doors**
- **Landscaping**
- **Exterior & Interior Paint**

and much more..

Corporate Profile



Leadership



Zach Douglas,

with a solid foundation in finance and real estate investment, seamlessly navigates the realms of acquisition, entitlement work, and development, while fostering client relations. With expertise spanning wealth and asset management, along with extensive experience in real estate investment and contracting, Zach brings over a decade of versatile knowledge to his endeavors.



Rick Michaelis,

a third-generation builder, boasts over a decade of expertise in restoration and construction management, complemented by a background in zoning, permitting, variance work & city planning. Known for his adept problem-solving skills and exceptional management of both people and project schedules, Rick is a trusted figure in the construction industry.



Ted Karras,

celebrated as a two-time Super Bowl champion and starting center for the Cincinnati Bengals, embodies the essence of a Man of the People and Operational Titan. Beyond his football accolades, Ted is a Philanthropist, savvy marketing guru and private equity investor, overseeing a diverse portfolio of over 20 commercial, industrial, and residential properties since 2018.



Ivan Ruiz,

with over a decade of construction and management experience, specializes in exterior work & materials including, stick framing, roofing, siding and hardscape development, all while fluently navigating bilingual communication channels. Ivan's expertise in land preparation and construction management makes him an invaluable asset in the industry.

Leadership



| Reference | Address | Contact | Phone # |
|-------------------------|---|---------------|--------------|
| Tozai Architecture | PO Box 36629, Cincinnati, OH 45236 | Charles Ellis | 513-225-7320 |
| Anchor Point Mngt Group | 1111 West 39th Street, Vancouver, WA 98660 | David Gray | 503-380-5710 |
| The Cincy Hat Project | 5707 Lawton Loop E Dr, Indianapolis, IN 46216 | Matt Renie | 317-513-7595 |
| Reese Wholesale | 1155 E 54th St, Indianapolis, IN 46220 | Dave Smith | 317-202-8223 |
| 84 Lumber | 9084 Corporation Dr, Indianapolis, IN 46256 | Kirk Johnson | 317-771-1073 |
| Shannon Door Company | 599 3rd Ave SW, Carmel, IN 46032 | Ben Meadows | 317-438-0561 |
| Modern Builder Supply | 3224 Lafayette Rd, Indianapolis, IN 46222 | Jeff Recht | 317-590-0198 |
| Old National Bank | 4805 E 96th St, Indianapolis, IN 46240 | Matt Reynold | 615-516-3723 |



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2204 Duke St.
Indianapolis, IN 46205
317-674-5031
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www.buildwithparadigm.com

invest now



build now



Company Legal Name:

Paradigm Construction & Development LLC

Business Address: 2204 Duke St. Indianapolis, IN 46205

Business Phone: 317-674-5031

Federal Employer ID #: 85-4008297

Year Founded: 2020

Managing Partners:

Zach Douglas, Rick Michaelis, Ted Karras

Insurance Company Name:

Evanston Insurance Company

Insurance Broker Name: Ralph Wize

Insurance Broker Number: 317-581-6167

Surety Company: Propeller Bond Inc.

Surety Broker Name: Ken Morotto Jr.

Surety Broker Phone Number: 860-989-4601

Bonding Capacity:

Per Job \$750k ; Aggregate = \$750k

Bond Rate (Per Thousand): \$30 per thousand