



PARADIGM

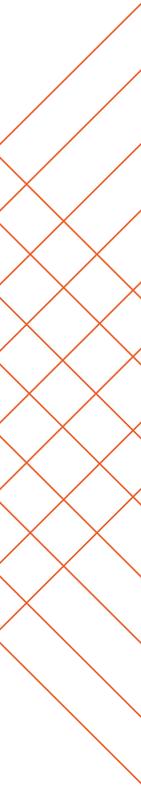
CONSTRUCTION | DEVELOPMENT | INVESTMENTS | MANAGEMENT

Zach Douglas
Managing Partner

Rick Michaelis
Managing Partner

Ted Karras
Managing Partner

Josh Hodgens
Marketing Director





Next-Gen Builders

Your Reliable Partner for Quality, Speed, and Transparency

Executive Summary

Corporate Profile

Leadership

Visionary Outlook

Partnership



PROPERTY - LOTS	NEIGHBORHOOD	ZIPCODE	PHASE	TYPE	GROSS SF	UNITS	TL BEDS	TL BATHS
4521 Norwaldo Ave	Keystone-Monon	46205	SOLD !!	Duplex	2,020	2	4	3
4448 Evanston Ave	Keystone-Monon	46205	SOLD !!	Duplex	1,944	2	4	3
2161 Gent Ave	Riverside	46202	PENDING	Duplex	2,725	2	6	5
517 Prospect St	Bates-Hendricks	46203	SHOVEL READY	Duplex	2,490	2	6	5
3265 Ruckle St	Mapleton-Fall Creek	46205	SOLD !!	Duplex	2,892	2	6	4
3033 Sutherland Ave	Monon Yard	46205	SHOVEL READY	4-Plex	6,000	4	12	10
2737 Columbia Ave	Monon Yard	46205	SHOVEL READY	4-Plex	5,280	4	12	10
2731 Columbia Ave	Monon Yard	46205	SHOVEL READY	4-Plex	5,280	4	12	10
2526, 2528 N Harding St	Riverside	46208	SHOVEL READY	(2) 3-Plex	7,920	6	18	15
4233 Evanston Ave	Keystone-Monon	46205	SHOVEL READY	Duplex	2,725	2	6	5
4335 Evanston Ave	Keystone-Monon	46205	SHOVEL READY	Duplex	2,725	2	6	5
4237 Evanston Ave	Keystone-Monon	46205	SHOVEL READY	Duplex	2,725	2	6	5
2949, 2953, 2959 Ruckle St	Mapleton-Fall Creek	46205	PENDING !!	8-Plex	10,756	8	16	20
2151 Columbia Ave	Monon Yard	46202	SOLD !!	4-Plex	4,375	4	8	9
3903 & 3909 Winthrop Ave	Keystone-Monon	46205	SOLD !!	8-Plex	7,728	8	16	12

● FOR SALE: BUILD COMPLETE or PERMIT READY, FINANCE REQUIRED

● SOLD / PENDING !!

\$1,600-2k /mo

AVG RENT ROLL

8

TOTAL PROPERTIES

54

TOTAL UNITS

QSR's

- **10 Brew Drive Thru Coffee**
- 20+ Store locations going into 2026



MULTI-FAMILY

- **Intentionally Integrated Residential Communities**
- 2 - 116 Unit Housing Options across the state
- Commercial & Residential development projects



Leadership



Zach Douglas,

with a solid foundation in finance and real estate investment, seamlessly navigates the realms of acquisition, entitlement work, and development, while fostering client relations. With expertise spanning wealth and asset management, along with extensive experience in real estate investment and contracting, Zach brings over a decade of versatile knowledge to his endeavors.



Rick Michaelis,

a third-generation builder, boasts over a decade of expertise in restoration and construction management, complemented by a background in zoning, permitting, variance work & city planning. Known for his adept problem-solving skills and exceptional management of both people and project schedules, Rick is a trusted figure in the construction industry.



Ted Karras,

celebrated as a two-time Super Bowl champion and starting center for the Cincinnati Bengals, embodies the essence of a Man of the People and Operational Titan. Beyond his football accolades, Ted is a Philanthropist, savvy marketing guru and private equity investor, overseeing a diverse portfolio of over 20 commercial, industrial, and residential properties since 2018.



Joshua Hodgins,

having a foundation in Marketing Design, brings a unique blend of creativity and strategic vision to their role as Marketing Director. His career spans leadership positions in diverse industries, client relations. A serial entrepreneur, he's honed-in on 'storytelling' across multiple verticals, compelling narratives that connect brands to audiences, drive growth and positioning companies for long-term success.

Team Info



Data drives Excellence..

50 Days

- Fastest build timeline for 7 Brew Coffee

5 States

- Forthcoming 2026 expansion (OH, IN, IL, MI, FL)

100% Budget Compliance

- No unexpected costs for clients

Social Media Impact

- Geotagged engagements with a proven marketable ROI

100% Client Success

- Preferred General Contractor status and double-digit builds secured for 2026



Scope of **Work**...

- **Site Prep**
- **Underground Utility Install**
- **Commercial Drainage Systems**
- **Excavation and Foundations**
- **Steel & Stick Framing**
- **Hardscape:** Asphalt, Concrete, Gravel, etc.
- **Fire Suppression Systems**
- **Low Voltage Electric**
- **Plumbing**
- **Electric**
- **HVAC**
- **Land Clearing**
- **Construction Management**
- **Pre-Construction Planning**
- **Roofing:** Shingles, Shake, & Metal
- **Flat Roofing:** EPDM, TPO, Self Adhered Modified & Coatings
- **Siding:** Fiber Cement, Vinyl, Wood, Metal, etc.
- **Windows & Doors**
- **Landscaping**
- **Exterior & Interior Paint**

and much more..

Corporate Profile



Reference & Info

Reference	Address	Contact	Phone #
Tozai Architecture	PO Box 36629, Cincinnati, OH 45236	Charles Ellis	513-225-7320
Anchor Point Mgmt	1111 West 39th St, Vancouver, WA 98660	Matt Weymouth	503-308-5710
The Cincy Hat Project	5707 Lawton Loop E Dr, Indianapolis, IN 46216	Matt Renie	317-513-7595
Reese Wholesale	1155 E 54th St, Indianapolis, IN 46220	Dave Smith	317-202-8223
Consistent Capital	3427 W Montague Ave STE#1, SC 29418	Matt Howard	317-902-8624
CDH Heating and Cooling	4830 Valley Vista Dr, Avon, IN 46123	Drew Hernandez	317-851-6338
Old National Bank	4805 E 96th St, Indianapolis, IN 46240	Matt Reynold	615-516-3723
J & D Rack Co, Inc	5033 N Bend Rd, Cincinnati, OH 45211	Cody Rack	513-484-8559
Metzcor	2859 Boudinot Ave, Cincinnati, OH 45238	Mike Metz	513-502-4325
Transcendent Brands	2000 West Park Drive, Suite 130, Westborough, MA 01581	Mike Tierney	508-561-4903



PARADIGM

CONSTRUCTION | DEVELOPMENT | INVESTMENTS | MANAGEMENT

2204 Duke St.
Indianapolis, IN 46205
317-674-5031
office@buildwithparadigm.com
www.buildwithparadigm.com

invest now



build now



Company Legal Name:

Paradigm Construction & Development LLC

Business Address: 2204 Duke St. Indianapolis, IN 46205

Business Phone: 317-674-5031

Federal Employer ID #: 85-4008297

Year Founded: 2020

Managing Partners:

Zach Douglas, Rick Michaelis, Ted Karras

Insurance Company Name:

Evanston Insurance Company

Insurance Broker Name: Ralph Wize

Insurance Broker Number: 317-581-6167

Surety Company: Propeller Bond Inc.

Surety Broker Name: Ken Morotto Jr.

Surety Broker Phone Number: 860-989-4601

Bonding Capacity:

Per Job \$750k ; Aggregate = \$750k

Bond Rate (Per Thousand): \$30 per thousand