

Non-Disclosure Agreement (NDA)

This Non-Disclosure Agreement (the "Agreement") is entered into as of _____,
by and between:

Disclosing Party: Larry Frankenbach, Griswold Realty and Melanie Eifling, Stevens Group,
Exclusive Agents representing Zion Janitorial, LLC.

Receiving Party:

Name, Address, Contact Information

Purpose: The Disclosing Party wishes to disclose certain confidential information (the
"Confidential Information") to the Receiving Party for the purpose of evaluating a potential
acquisition of the real estate and business known as Zion Janitorial, LLC located at 1740 S.
Prescott, Memphis TN 38111.

Confidential Information: Includes all information disclosed by the Disclosing Party to the
Receiving Party, in any form or media, including, but not limited to, technical information, trade
secrets, financial information, business plans, and customer information.

Obligations of Receiving Party: The Receiving Party agrees to hold and maintain the
Confidential Information in strictest confidence for the sole and exclusive benefit of the
Disclosing Party. The Receiving Party shall not disclose, use, or permit the use of the
Confidential Information for any purpose other than evaluating the potential investment.

Exclusions: The obligations of the Receiving Party do not extend to information that is publicly
known at the time of disclosure or subsequently becomes publicly known through no fault of the
Receiving Party.

Term: The nondisclosure provisions of this Agreement shall survive the termination of this
Agreement and the Receiving Party's duty to hold Confidential Information in confidence shall
remain in effect until the Confidential Information no longer qualifies as a trade secret or until
the Disclosing Party sends the Receiving Party written notice releasing the Receiving Party from
this Agreement.

Governing Law: This Agreement shall be governed by and construed in accordance with the
laws of the state of Tennessee.

Receiving Party: _____

Date: _____

Disclosing Party: _____

Date: _____