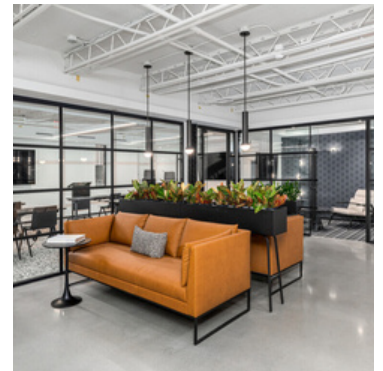




BROKER REFERRAL PROGRAM

- Receive 10% fee on months 1-12
- Receive a 3% fee on months 13-36
- Receive 10% fee on additional seats during months 1-12 or agreement term
- Receive payment within 30 days of the client signing the membership agreement



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