

# Occupation Report

# **Production Occupations**

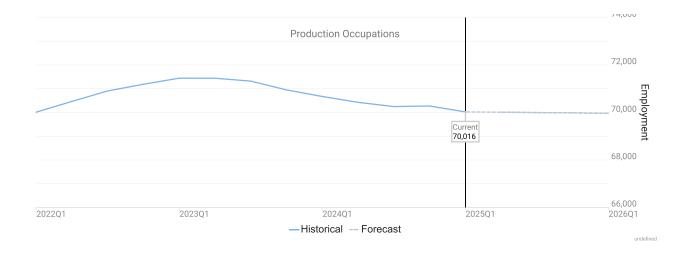
America's Central Port 45 Minute Drive



| Occupation Snapshot                                     |         |
|---|---------|
| ·   |         |
| Employment by Industry                                  |         |
| Wages   | 5       |
| Occupation Demographics                                 | θ       |
| Education Profile                                       | 7       |
| Postsecondary Programs Linked to Production Occupations | 8       |
| Occupation Gaps   | <u></u> |
| Geographic Distribution                                 | 10      |
| America's Central Port 45 Minute Drive Regional Map     | 12      |
| Data Notes  | 13      |
| Region Definition                                       | 14      |
| FAQ   | 17      |

# Occupation Snapshot

| 6-Digit Occupation   | Empl   | Avg<br>Mean<br>Wages | LQ   | 3-Year<br>Empl<br>Change | Annual<br>Demand | Forecast<br>Ann<br>Growth |
|--|--------|----------------------|------|--------------------------|------------------|---------------------------|
| Team Assemblers  | 9,445  | \$46,100             | 0.97 | 665                      | 1,073            | -0.3%                     |
| First-Line Supervisors of Production and Operating Workers | 5,608  | \$78,900             | 1.01 | 123                      | 470              | -0.6%                     |
| Inspectors, Testers, Sorters, Samplers, and Weighers       | 5,024  | \$58,600             | 1.07 | 268                      | 505              | -1.0%                     |
| Packaging and Filling Machine Operators and Tenders        | 3,621  | \$47,300             | 1.19 | 11                       | 381              | -0.2%                     |
| Welders, Cutters, Solderers, and Brazers                   | 3,244  | \$55,700             | 0.91 | 176                      | 299              | -0.4%                     |
| Machinists   | 3,068  | \$67,900             | 1.29 | -69                      | 281              | -0.5%                     |
| Production Workers, All Other                              | 2,413  | \$47,900             | 1.04 | -1                       | 243              | -0.5%                     |
| Assemblers and Fabricators, All Other                      | 1,856  | \$46,100             | 0.98 | -70                      | 209              | -0.4%                     |
| Bakers   | 1,814  | \$37,500             | 0.90 | 171                      | 280              | -0.2%                     |
| Laundry and Dry-Cleaning Workers                           | 1,721  | \$34,800             | 1.07 | 61                       | 229              | -0.4%                     |
| Remaining Component Occupations                            | 32,203 | \$54,000             | 0.93 | -1,327                   | 2,893            | -1.2%                     |
| Production Occupations                                     | 70,016 | \$54,300             | 0.99 | 9                        | 6,880            | -0.8%                     |





"Annual Demand" is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.



"Forecast Ann Growth" is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).

# **Employment by Industry**

| Industry Title   | % of Occ<br>Empl | Empl   | 10-Year<br>Separations | 10-Year<br>Empl<br>Growth | 10-Year<br>Total<br>Demand |
|--|------------------|--------|------------------------|---------------------------|----------------------------|
| Aerospace Product and Parts Manufacturing  | 8.5%             | 5,930  | 5,918                  | -543                      | 5,375                      |
| Employment Services  | 5.2%             | 3,654  | 3,997                  | -215                      | 3,781                      |
| Motor Vehicle Manufacturing  | 4.2%             | 2,950  | 3,473                  | 249                       | 3,722                      |
| Plastics Product Manufacturing   | 3.3%             | 2,315  | 2,419                  | -25                       | 2,394                      |
| Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing | 3.2%             | 2,220  | 2,320                  | -64                       | 2,256                      |
| Printing and Related Support Activities  | 3.0%             | 2,104  | 2,032                  | -534                      | 1,498                      |
| Metalworking Machinery Manufacturing   | 2.1%             | 1,498  | 1,425                  | -184                      | 1,241                      |
| Soap, Cleaning Compound, and Toilet Preparation<br>Manufacturing                             | 2.1%             | 1,483  | 1,495                  | -80                       | 1,415                      |
| Medical Equipment and Supplies Manufacturing   | 2.0%             | 1,435  | 1,539                  | -64                       | 1,475                      |
| Bakeries and Tortilla Manufacturing  | 2.0%             | 1,403  | 1,927                  | -6                        | 1,920                      |
| Pharmaceutical and Medicine Manufacturing  | 2.0%             | 1,393  | 1,403                  | -112                      | 1,291                      |
| Drycleaning and Laundry Services   | 1.8%             | 1,243  | 1,606                  | -63                       | 1,544                      |
| Other Fabricated Metal Product Manufacturing   | 1.7%             | 1,189  | 1,160                  | -152                      | 1,008                      |
| Grocery and Convenience Retailers  | 1.6%             | 1,135  | 1,340                  | -134                      | 1,205                      |
| Architectural and Structural Metals Manufacturing  | 1.5%             | 1,069  | 1,092                  | -52                       | 1,040                      |
| Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing                        | 1.5%             | 1,053  | 1,015                  | -94                       | 921                        |
| Other Food Manufacturing   | 1.5%             | 1,037  | 1,212                  | -1                        | 1,211                      |
| Converted Paper Product Manufacturing  | 1.4%             | 1,006  | 974                    | -194                      | 780                        |
| Motor Vehicle Parts Manufacturing  | 1.4%             | 971    | 920                    | -235                      | 685                        |
| Other Miscellaneous Manufacturing  | 1.4%             | 963    | 1,018                  | -74                       | 944                        |
| All Others   | 48.5%            | 33,963 | 35,328                 | -2,562                    | 32,766                     |

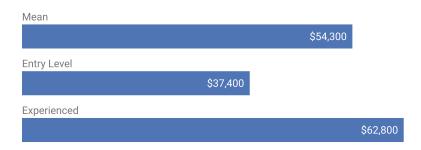


The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.



"10-Year Empl Growth" may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.

## Wages



| Occupation   | Mean      | Median    | <b>Entry Level</b> | Experienced |
|--|-----------|-----------|--------------------|-------------|
| Nuclear Power Reactor Operators                                  | \$131,200 | \$131,000 | \$108,400          | \$142,500   |
| Power Plant Operators  | \$97,500  | \$101,200 | \$67,900           | \$112,200   |
| Petroleum Pump System Operators, Refinery Operators, and Gaugers | \$95,600  | \$101,400 | \$69,100           | \$108,900   |
| Gas Plant Operators  | \$92,000  | \$90,100  | \$69,400           | \$103,300   |
| Power Distributors and Dispatchers                               | \$89,500  | \$80,100  | \$61,400           | \$103,600   |
| Computer Numerically Controlled Tool Programmers                 | \$85,300  | \$84,400  | \$54,500           | \$100,700   |
| First-Line Supervisors of Production and Operating Workers       | \$78,900  | \$78,400  | \$53,000           | \$91,800    |
| Stationary Engineers and Boiler Operators                        | \$78,900  | \$78,400  | \$59,100           | \$88,800    |
| Layout Workers, Metal and Plastic                                | \$71,200  | \$67,600  | \$48,800           | \$82,300    |
| Aircraft Structure, Surfaces, Rigging, and Systems<br>Assemblers | \$68,900  | \$71,800  | \$42,600           | \$82,100    |

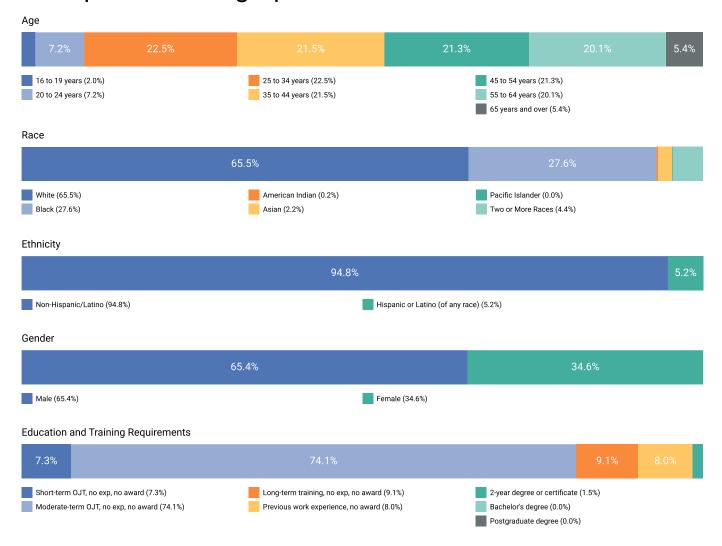


Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.



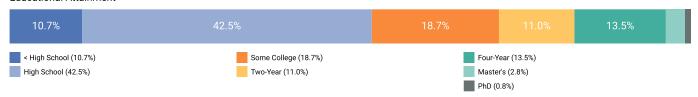
When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.

# **Occupation Demographics**



### **Education Profile**

#### **Educational Attainment**



| Occupation   | Typical Entry-Level<br>Education  | Previous Work<br>Experience | Typical On-the-<br>Job Training         |
|--|-----------------------------------|-----------------------------|---|
| Team Assemblers  | High school diploma or equivalent | None                        | Moderate-term on-the-job training       |
| First-Line Supervisors of Production and Operating Workers | High school diploma or equivalent | Less than 5 years           | None                                    |
| Inspectors, Testers, Sorters, Samplers, and Weighers       | High school diploma or equivalent | None                        | Moderate-term on-the-job training       |
| Packaging and Filling Machine Operators and Tenders        | High school diploma or equivalent | None                        | Moderate-term<br>on-the-job<br>training |
| Welders, Cutters, Solderers, and Brazers                   | High school diploma or equivalent | None                        | Moderate-term on-the-job training       |
| Machinists   | High school diploma or equivalent | None                        | Long-term on-<br>the-job training       |
| Production Workers, All Other                              | High school diploma or equivalent | None                        | Moderate-term on-the-job training       |
| Assemblers and Fabricators, All Other                      | High school diploma or equivalent | None                        | Moderate-term on-the-job training       |
| Bakers   | None                              | None                        | Moderate-term on-the-job training       |
| Laundry and Dry-Cleaning Workers                           | None                              | None                        | Short-term on-<br>the-job training      |



The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.



The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.

# Postsecondary Programs Linked to Production Occupations

| Program   | Awards |
|---|--------|
| Lewis and Clark Community College                                 |        |
| Petroleum Technology/Technician                                   | 20     |
| Prepress/Desktop Publishing and Digital Imaging Design            | 46     |
| Welding Technology/Welder   | 143    |
| Ranken Technical College  |        |
| Industrial Electronics Technology/Technician                      | 137    |
| Welding Technology/Welder   | 44     |
| Saint Louis Community College                                     |        |
| Baking and Pastry Arts/Baker/Pastry Chef                          | 27     |
| Southwestern Illinois College                                     |        |
| Airframe Mechanics and Aircraft Maintenance Technology/Technician | 50     |
| Prepress/Desktop Publishing and Digital Imaging Design            | 25     |
| Welding Technology/Welder   | 144    |
| St Charles Community College                                      |        |
| Welding Technology/Welder   | 9      |

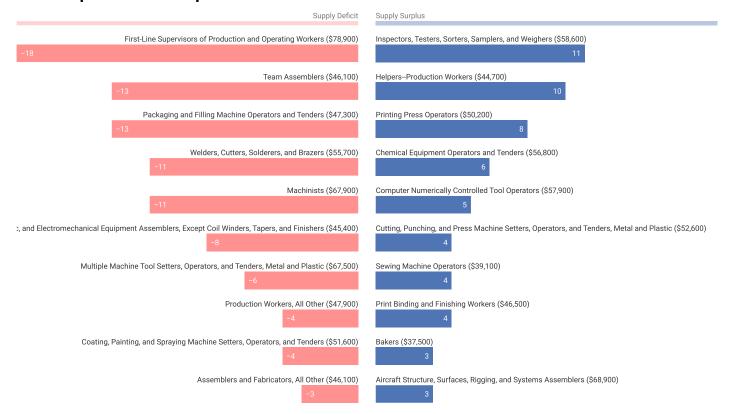


The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.



Among postsecondary programs at schools located in the America's Central Port 45 Minute Drive, the sampling above identifies those most linked to Production Occupations. For a complete list see JobsEQ®, <a href="http://www.chmuraecon.com/jobseq">http://www.chmuraecon.com/jobseq</a>

### **Occupation Gaps**



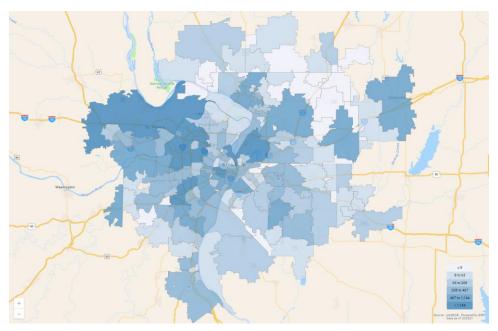


The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.



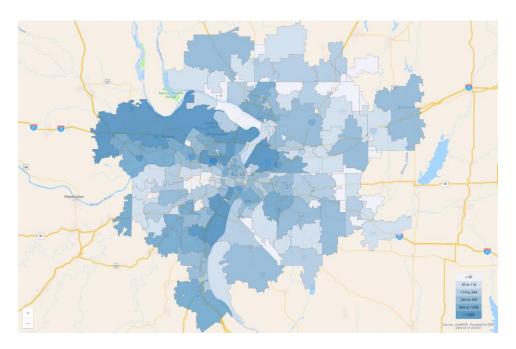
The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.

# Geographic Distribution



Top ZCTAs by Place of Work for Production Occupations, 2025Q1

| Region  | Employment |
|---|------------|
| ZCTA 63134                                      | 5,934      |
| ZCTA 63385                                      | 3,777      |
| ZCTA 63366                                      | 2,523      |
| ZCTA 63146                                      | 2,055      |
| ZCTA 62040                                      | 2,025      |
| ZCTA 63026 (St. Louis County, Missouri portion) | 2,009      |
| ZCTA 63042                                      | 2,009      |
| ZCTA 63044                                      | 1,899      |
| ZCTA 63301                                      | 1,835      |
| ZCTA 63043                                      | 1,737      |



Top ZCTAs by Place of Residence for Production Occupations, 2025Q1

| Region  | Employment |
|---|------------|
| ZCTA 63366                                      | 2,309      |
| ZCTA 63136 (St. Louis County, Missouri portion) | 1,974      |
| ZCTA 63376                                      | 1,949      |
| ZCTA 62040                                      | 1,924      |
| ZCTA 63114                                      | 1,732      |
| ZCTA 63031                                      | 1,664      |
| ZCTA 63301                                      | 1,471      |
| ZCTA 63385                                      | 1,378      |
| ZCTA 63116                                      | 1,333      |
| ZCTA 63121                                      | 1,319      |



"Place of work" employment is based upon the location of employers for these workers. "Place of residence" data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.

# America's Central Port 45 Minute Drive Regional Map



### **Data Notes**

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2025Q1 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data.
   Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2025Q1, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2025Q1 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2025Q1 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2022-2023 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced by Chmura and gleaned from over 49,000 websites. Data reflect ads active during the 12-month period ending 08/14/2025 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures and exclude ads from staffing companies.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of March 2025.
   Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dynamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2025Q1 and modeled by Chmura based upon occupation
  employment by place of work and commuting patterns. Commuting patterns are derived from source data from the
  Census Bureau, occupation-specific commuting tendencies, and updated to reflect more recent population and
  employment estimates.
- Figures may not sum due to rounding.

# **Region Definition**

### America's Central Port 45 Minute Drive is defined as the following zip code tabulation areas:

| ZCTA 62001                                       | ZCTA 63010                                      |
|--|---|
| ZCTA 62002 (Macoupin County, Illinois portion)   | ZCTA 63011                                      |
| ZCTA 62002 (Madison County, Illinois portion)    | ZCTA 63012                                      |
| ZCTA 62010                                       | ZCTA 63017                                      |
| ZCTA 62012 (Jersey County, Illinois portion)     | ZCTA 63019                                      |
| ZCTA 62012 (Macoupin County, Illinois portion)   | ZCTA 63021                                      |
| ZCTA 62012 (Madison County, Illinois portion)    | ZCTA 63025 (Jefferson County, Missouri portion) |
| ZCTA 62014                                       | ZCTA 63025 (St. Louis County, Missouri portion) |
| ZCTA 62018                                       | ZCTA 63026 (Jefferson County, Missouri portion) |
| ZCTA 62021 (Macoupin County, Illinois portion)   | ZCTA 63026 (St. Louis County, Missouri portion) |
| ZCTA 62021 (Madison County, Illinois portion)    | ZCTA 63028 (Jefferson County, Missouri portion) |
| ZCTA 62022                                       | ZCTA 63031                                      |
| ZCTA 62024                                       | ZCTA 63033                                      |
| ZCTA 62025                                       | ZCTA 63034                                      |
| ZCTA 62026                                       | ZCTA 63038                                      |
| ZCTA 62028                                       | ZCTA 63042                                      |
| ZCTA 62034                                       | ZCTA 63043                                      |
| ZCTA 62035 (Jersey County, Illinois portion)     | ZCTA 63044                                      |
| ZCTA 62035 (Madison County, Illinois portion)    | ZCTA 63045                                      |
| ZCTA 62037                                       | ZCTA 63048                                      |
| ZCTA 62040                                       | ZCTA 63049 (Jefferson County, Missouri portion) |
| ZCTA 62046                                       | ZCTA 63049 (St. Louis County, Missouri portion) |
| ZCTA 62048                                       | ZCTA 63051                                      |
| ZCTA 62052 (Jersey County, Illinois portion)     | ZCTA 63052                                      |
| ZCTA 62058                                       | ZCTA 63053                                      |
| ZCTA 62059                                       | ZCTA 63069 (Franklin County, Missouri portion)  |
| ZCTA 62060 (Madison County, Illinois portion)    | ZCTA 63069 (St. Louis County, Missouri portion) |
| ZCTA 62060 (St. Clair County, Illinois portion)  | ZCTA 63070                                      |
| ZCTA 62061                                       | ZCTA 63074                                      |
| ZCTA 62062                                       | ZCTA 63088                                      |
| ZCTA 62067                                       | ZCTA 63101                                      |
| ZCTA 62069 (Macoupin County, Illinois portion)   | ZCTA 63102                                      |
| ZCTA 62074 (Bond County, Illinois portion)       | ZCTA 63103                                      |
| ZCTA 62074 (Macoupin County, Illinois portion)   | ZCTA 63104                                      |
| ZCTA 62074 (Madison County, Illinois portion)    | ZCTA 63105 (St. Louis County, Missouri portion) |
| ZCTA 62074 (Montgomery County, Illinois portion) | ZCTA 63105 (St. Louis City, Missouri portion)   |

### America's Central Port 45 Minute Drive is defined as the following zip code tabulation areas:

| ZCTA 62079 (Macoupin County, Illinois portion)  | ZCTA 63106                                      |
|---|---|
| ZCTA 62084                                      | ZCTA 63107                                      |
| ZCTA 62087                                      | ZCTA 63108                                      |
| ZCTA 62088 (Macoupin County, Illinois portion)  | ZCTA 63109                                      |
| ZCTA 62088 (Madison County, Illinois portion)   | ZCTA 63110                                      |
| ZCTA 62090                                      | ZCTA 63111                                      |
| ZCTA 62091                                      | ZCTA 63112                                      |
| ZCTA 62095                                      | ZCTA 63113                                      |
| ZCTA 62097                                      | ZCTA 63114                                      |
| ZCTA 62201 (Madison County, Illinois portion)   | ZCTA 63115                                      |
| ZCTA 62201 (St. Clair County, Illinois portion) | ZCTA 63116                                      |
| ZCTA 62203                                      | ZCTA 63117 (St. Louis County, Missouri portion) |
| ZCTA 62204                                      | ZCTA 63117 (St. Louis City, Missouri portion)   |
| ZCTA 62205                                      | ZCTA 63118                                      |
| ZCTA 62206                                      | ZCTA 63119 (St. Louis County, Missouri portion) |
| ZCTA 62207                                      | ZCTA 63119 (St. Louis City, Missouri portion)   |
| ZCTA 62208                                      | ZCTA 63120 (St. Louis County, Missouri portion) |
| ZCTA 62215                                      | ZCTA 63120 (St. Louis City, Missouri portion)   |
| ZCTA 62220                                      | ZCTA 63121                                      |
| ZCTA 62221                                      | ZCTA 63122                                      |
| ZCTA 62223                                      | ZCTA 63123 (St. Louis County, Missouri portion) |
| ZCTA 62225                                      | ZCTA 63123 (St. Louis City, Missouri portion)   |
| ZCTA 62226                                      | ZCTA 63124                                      |
| ZCTA 62232                                      | ZCTA 63125 (St. Louis County, Missouri portion) |
| ZCTA 62234 (Madison County, Illinois portion)   | ZCTA 63125 (St. Louis City, Missouri portion)   |
| ZCTA 62234 (St. Clair County, Illinois portion) | ZCTA 63126                                      |
| ZCTA 62236 (Monroe County, Illinois portion)    | ZCTA 63127                                      |
| ZCTA 62236 (St. Clair County, Illinois portion) | ZCTA 63128                                      |
| ZCTA 62239                                      | ZCTA 63129                                      |
| ZCTA 62240                                      | ZCTA 63130 (St. Louis County, Missouri portion) |
| ZCTA 62243                                      | ZCTA 63130 (St. Louis City, Missouri portion)   |
| ZCTA 62245                                      | ZCTA 63131                                      |
| ZCTA 62246                                      | ZCTA 63132                                      |
| ZCTA 62249 (Bond County, Illinois portion)      | ZCTA 63133 (St. Louis County, Missouri portion) |
| ZCTA 62249 (Clinton County, Illinois portion)   | ZCTA 63133 (St. Louis City, Missouri portion)   |
| ZCTA 62249 (Madison County, Illinois portion)   | ZCTA 63134                                      |
| ZCTA 62254 (Madison County, Illinois portion)   | ZCTA 63135                                      |
|   |   |

### America's Central Port 45 Minute Drive is defined as the following zip code tabulation areas:

| ZCTA 62254 (St. Clair County, Illinois portion)   | ZCTA 63136 (St. Louis County, Missouri portion)  |
|---|--|
| ZCTA 62258  | ZCTA 63136 (St. Louis City, Missouri portion)  |
| ZCTA 62260  | ZCTA 63137 (St. Louis County, Missouri portion)  |
| ZCTA 62264 (St. Clair County, Illinois portion)   | ZCTA 63137 (St. Louis City, Missouri portion)  |
| ZCTA 62265 (Clinton County, Illinois portion)   | ZCTA 63138 (St. Louis County, Missouri portion)  |
| ZCTA 62265 (St. Clair County, Illinois portion)   | ZCTA 63138 (St. Louis City, Missouri portion)  |
| ZCTA 62266  | ZCTA 63139   |
| ZCTA 62269  | ZCTA 63140   |
| ZCTA 62271  | ZCTA 63141   |
| ZCTA 62273  | ZCTA 63143 (St. Louis County, Missouri portion)  |
| ZCTA 62275 (Bond County, Illinois portion)  | ZCTA 63143 (St. Louis City, Missouri portion)  |
| ZCTA 62275 (Madison County, Illinois portion)   | ZCTA 63144   |
| ZCTA 62281  | ZCTA 63146   |
| ZCTA 62285  | ZCTA 63147   |
| ZCTA 62289  | ZCTA 63155   |
| ZCTA 62293 (Clinton County, Illinois portion)   | ZCTA 63301   |
| ZCTA 62293 (Madison County, Illinois portion)   | ZCTA 63303   |
| ZCTA 62293 (St. Clair County, Illinois portion)   | ZCTA 63304   |
| ZCTA 62294 (Madison County, Illinois portion)   | ZCTA 63366   |
| ZCTA 62294 (St. Clair County, Illinois portion)   | ZCTA 63367   |
| ZCTA 62295  | ZCTA 63368   |
| ZCTA 62298 (Monroe County, Illinois portion)  | ZCTA 63373   |
| ZCTA 62298 (St. Clair County, Illinois portion)   | ZCTA 63376   |
| ZCTA 62685  | ZCTA 63385   |
| ZCTA 63005 (St. Louis County, Missouri portion)   | ZCTA 63386   |
| ZCTA 62293 (Clinton County, Illinois portion)  ZCTA 62293 (Madison County, Illinois portion)  ZCTA 62293 (St. Clair County, Illinois portion)  ZCTA 62294 (Madison County, Illinois portion)  ZCTA 62294 (St. Clair County, Illinois portion)  ZCTA 62295  ZCTA 62298 (Monroe County, Illinois portion)  ZCTA 62298 (St. Clair County, Illinois portion)  ZCTA 62298 (St. Clair County, Illinois portion) | ZCTA 63301  ZCTA 63303  ZCTA 63304  ZCTA 63366  ZCTA 63367  ZCTA 63368  ZCTA 63373  ZCTA 63376  ZCTA 63385 |

### FAQ

#### What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

#### What is annual demand?

Annual demand is the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.