

Relocation incentives available for businesses considering a move to Zephyrhills or Pasco County. These incentives are designed to support job creation, infrastructure development, and workforce training. Here's an overview of the key programs:

#### Pasco County Job Creation Incentive (JCI) Grant

- **Incentive:** \$2,000–\$5,000 per new job created.
  - **Eligibility:**
    - Minimum of 10 new full-time jobs in the first year.
    - Average annual wage of at least 115% of the prevailing Pasco County wage (approximately \$51,734 as of January 2025).
    - At least 51% of sales outside Pasco County.
  - **Payment:** Distributed over four years, with 25% paid annually.
  - **Application:** Administered by the Pasco Economic Development Council. [Pasco Economic Development](#)
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#### Zephyrhills Economic Development Fund

- **Incentives Offered:**
  - Payment or deferral of impact fees for up to three years.
  - Coverage of carrying charges on new construction.
  - Support for job training and workforce development.
  - Assignment of dedicated city staff to assist with business relocation or expansion.
  - Financing of eligible projects through revenue bonds.
- **Administration:** Managed by the Zephyrhills Economic Development Coalition (ZEDC), a partnership between the City of Zephyrhills, Main Street Zephyrhills, and the Pasco Economic Development Council. [eastpascochamber.org](http://eastpascochamber.org)

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### **Pasco County Redevelopment Loan Program (RLP)**

- **Loan Amount:** Up to \$100,000.
- **Job Creation Requirement:** One full-time job created or saved for every \$50,000 funded.
- **Eligibility:** Registered businesses, not-for-profit organizations, or property owners/agents in Pasco County.
- **Use of Funds:** Capital improvements to commercial properties, including site upgrades and code compliance.
- **Administration:** Managed by the Pasco County Office of Economic Growth. [Pasco County](#)

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### **Zephyrhills Matching Façade Grant Program**

- **Grant Amount:** Up to \$2,500 in matching funds.
- **Purpose:** Encourages rehabilitation and preservation of commercial building facades.
- **Eligibility:**
  - Business owner must hold a current Business Tax Receipt (BTR) in Zephyrhills.
  - Property taxes must be current; tenants need notarized approval from property owners.
- **Application:** Managed by the City of Zephyrhills. [ci.zephyrhills.fl.us](http://ci.zephyrhills.fl.us)

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### **Ready Sites Program**

- **Objective:** Prepares properties for industrial development by making them "shovel-ready."
- **Partnership:** Collaboration between the City of Zephyrhills, Pasco County, Duke Energy, and the Pasco Economic Development Council.
- **Benefits:**

- Streamlined permitting process.
  - Infrastructure improvements.
  - Marketing of sites to potential businesses.
- **Recent Success:** Attracted companies like Bauducco and MiTek to establish operations in Zephyrhills.